Ladies and Gentlemen:

Enclosed is Addendum No. 1 for the referenced contract consisting of the following:

1. The Bid Proposal Cover, revised, to be substituted for the same page in the Proposal.
2. The following pages have been deleted from the Proposal and replaced, this starts with page iv of the Table of Contents and ends with the Affidavit of Employee Drug Testing Program Form.

Please note the revisions listed above and submit your bid based upon this information.

Sincerely,

~signature on file~

Robert A. Kovacs
Competitively Bid Contracts Coordinator
Delaware Department of Transportation
STATE OF DELAWARE

DEPARTMENT OF TRANSPORTATION

BID PROPOSAL

for

CONTRACT DOT1806-PAVEMRK_SRTLN

Short Line Pavement Markings Contract, Statewide

Statewide

ADVERTISEMENT DATE: January 22, 2018

COMPLETION TIME: 1,095 Calendar Days

SPECIFICATIONS FOR ROAD AND BRIDGE CONSTRUCTION
DELAWARE DEPARTMENT OF TRANSPORTATION
AUGUST 2016

Bids will be received in the Bidder's Room at the Delaware Department of Transportation's Administration Building, 800 Bay Road, Dover, Delaware until 2:00 P.M. local time February 20, 2018.
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SPECIFICATIONS:
The specifications entitled "Delaware Standard Specifications for Road and Bridge Construction, August, 2016", hereinafter referred to as the Standard Specifications; Supplemental Standard Specifications; the Special Provisions; notes on the Plans; this Bid Proposal; and any addenda thereto, shall govern the work to be performed under this contract.

CLARIFICATIONS:
Under any Section or Item included in the Contract, the Contractor shall be aware that when requirements, responsibilities, and furnishing of materials are outlined in the details and notes on the Plans and in the paragraphs preceding the "Basis of Payment" paragraph in the Standard Specifications or Special Provisions, no interpretation shall be made that such stipulations are excluded because reiteration is not made in the "Basis of Payment" paragraph.

ATTESTING TO NON-COLLUSION:
The Department requires as a condition precedent to acceptance of bids a sworn statement executed by, or on behalf of, the person, firm, association, or corporation to whom such contract is to be awarded, certifying that such person, firm, association, or corporation has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with such contract. The form for this sworn statement is included in the proposal and must be properly executed in order to have the bid considered.

QUANTITIES:
The quantities shown are for comparison of bids only. The Department may increase or decrease any quantity or quantities without penalty or change in the bid price.

EQUALITY OF EMPLOYMENT OPPORTUNITY ON PUBLIC WORKS:
Delaware Code, Title 29, Chapter 69, Section 6962, Paragraph (d), Subsection (7) states;

a. As a condition of the awarding of any contract for public works financed in whole or in part by State appropriation, such contracts shall include the following provisions:

During the performance of this contract, the contractor agrees as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex, sexual orientation, gender identity or national origin. The contractor will take positive steps to ensure that applicants are employed and that employees are treated during employment without regard to their race, creed, color, sex, sexual orientation, gender identity or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places available to employees and applicants for employment notices to be provided by the contracting agency setting forth this nondiscrimination clause.

2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, sex, sexual orientation, gender identity or national origin.

3. The contractor will ensure employees receive equal pay for equal work, without regard to sex. Employee pay differential is acceptable if pursuant to a seniority system, a merit system, a system which measures earnings by quantity or quality of production, or if the differential is based on any other factor other than sex.
TAX CLEARANCE:

As payments to each vendor or contractor aggregate $2,000, the Division of Accounting will report such vendor or contractor to the Division of Revenue, who will then check the vendor or contractor's compliance with tax requirements and take such further action as may be necessary to insure compliance.

LICENSE:

A person desiring to engage in business in this State as a contractor shall obtain a license upon making application to the Division of Revenue. Proof of said license compliance to be made prior to, or in conjunction with, the execution of a contract to which he has been named.

SUBCONTRACTOR LICENSE: 29 DEL. C. §6967:

(c) Any contractor that enters a public works contract must provide to the agency to which it is contracting, within 30 days of entering such public works contract, copies of all occupational and business licenses of subcontractors and/or independent contractors that will perform work for such public works contract. However, if a subcontractor or independent contractor is hired or contracted more than 20 days after the contractor entered the public works contract the occupational or business license of such subcontractor or independent contractor shall be provided to the agency within 10 days of being contracted or hired.

DIFFERING SITE CONDITIONS,

SUSPENSIONS OF WORK and SIGNIFICANT CHANGES IN THE CHARACTER OF WORK:

Differing site conditions: During the progress of the work, if subsurface or latent physical conditions are encountered at the site differing materially from those indicated in the contract of if unknown physical conditions of an unusual nature, differing materially from those ordinarily encountered and generally recognized as inherent in the work provided for in the contract are encountered at the site, the party discovering such conditions shall promptly notify the other party in writing of the specific differing conditions before they are disturbed and before the affected work is performed.

Upon written notification, the engineer will investigate the conditions, and if he/she determines that the conditions materially differ and cause an increase or decrease in the cost or time required for the performance of any work under the contract, an adjustment, excluding loss of anticipated profits, will be made and the contract modified in writing accordingly. The engineer will notify the contractor of his/her determination whether or not an adjustment of the contract is warranted.

No contract adjustment which results in a benefit to the contractor will be allowed unless the contractor has provided the required written notice.

No contract adjustment will be allowed under their clause for any effects caused on unchanged work.

Suspensions of work ordered by the engineer: If the performance of all or any portion of the work is suspended or delayed by the engineer in writing for an unreasonable period of time (not originally anticipated, customary or inherent to the construction industry) and the contractor believes that additional compensation and/or contract time is due as a result of such suspension or delay, the contractor shall submit to the engineer in writing a request for adjustment within 7 calendar days of receipt of the notice to resume work. The request shall set forth the reasons and support for such adjustment.

Upon receipt, the engineer will evaluate the contractor's request. If the engineer agrees that the cost and/or time required for the performance of the contract has increased as a result of such suspension and the suspension was caused by conditions beyond the control of and not the fault of the contractor, its suppliers, or subcontractors at any approved tier, and not caused by weather, the engineer will make an adjustment (excluding profit) and modify the contract in writing accordingly. The engineer will notify the contractor of his/her determination whether or not an adjustment of the contract is warranted.

No contract adjustment will be allowed unless the contractor has submitted the request for adjustment within the time prescribed.
No contract adjustment will be allowed under this clause to the extent that performance would have been suspended or delayed by any other cause, or for which an adjustment is provided for or excluded under any other term or condition of this contract.

**Significant changes in the character of work:** The engineer reserves the right to make, in writing, at any time during the work, such changes in quantities and such alterations in the work as are necessary to satisfactorily complete the project. Such changes in quantities and alterations shall not invalidate the contract nor release the surety, and the contractor agrees to perform the work as altered.

If the alterations or changes in quantities significantly change the character of the work under the contract, whether or not changed by any such different quantities or alterations, an adjustment, excluding loss of anticipated profits, will be made to the contract. The basis for the adjustment shall be agreed upon prior to the performance of the work. If a basis cannot be agreed upon, then an adjustment will be made either for or against the contractor in such amount as the engineer may determine to be fair and equitable.

The term "significant change" shall be construed to apply only to the following circumstances:

(A) When the character of the work as altered differs materially in kind or nature from that involved or included in the original proposed construction or

(B) When a major item of work, as defined elsewhere in the contract, is increased in excess of 125 percent or decreased below 75 percent of the original contract quantity. Any allowance for an increase in quantity shall apply only to that portion in excess of 125 percent of original contract item quantity, or in case of a decrease below 75 percent, to the actual amount of work performed.

**CONFLICT WITH FEDERAL STATUTES OR REGULATIONS:**

Delaware Code, Title 29, Chapter 69, Section 6904, Paragraph (a):

"If any provision of this subchapter conflicts or is inconsistent with any statute, rule or regulation of the federal government applicable to a project or activity, the cost of which is to be paid or reimbursed in whole or in part by the federal government, and due to such conflict or inconsistency the availability of federal funds may be jeopardized, such provision shall not apply to such project or activity."

**FEDERAL LABOR AND EMPLOYMENT REQUIREMENTS**

Federal Regulation 23 CFR § 635.117(b) Labor and employment, states:

"No procedures or requirement shall be imposed by any State which will operate to discriminate against the employment of labor from any other State, possession or territory of the United States, in the construction of a Federal-aid project."

**CONVICT PRODUCED MATERIALS:**

(a) Materials produced after July 1, 1991, by convict labor may only be incorporated in a Federal-aid highway construction project if such materials have been:

1. Produced by convicts who are on parole, supervised release, or probation from a prison or
2. Produced in a qualified prison facility and the cumulative annual production amount of such materials for use in Federal-aid highway construction does not exceed the amount of such materials produced in such facility for use in Federal-aid highway construction during the 12-month period ending July 1, 1987.

(b) Qualified prison facility means any prison facility in which convicts, during the 12-month period ending July 1, 1987, produced materials for use in Federal-aid highway construction projects.
TO REPORT BID RIGGING ACTIVITIES:

The U. S. Department of Transportation (DOT) operates the below toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m. eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of the DOT’s continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the DOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

TO REPORT BID RIGGING ACTIVITIES
CALL 1-800-424-9071
NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION  
TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY  
(EXECUTIVE ORDER 11246)

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Specifications" set forth herein.

2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate work force in each trade on all construction work in the covered area, are as follows:

<table>
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<th>Trade</th>
<th>Goals for Minority Participation</th>
<th>Goals for Female Participation</th>
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<tbody>
<tr>
<td>New Castle County</td>
<td>12.3%</td>
<td>6.9%</td>
</tr>
<tr>
<td>Kent &amp; Sussex Counties</td>
<td>14.5%</td>
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</tr>
</tbody>
</table>

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and non-federally involved construction.

The Contractor's compliance with the Executive Order and the Executive Order and the regulations in CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order, and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of $10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address, and telephone number of the subcontractor; employer identification number of the subcontractor; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is Statewide.

REV. 11-3-80
1. As used in these specifications:
   a. "Covered area" means the geographical area described in the solicitation from which this contract resulted;
   b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
   d. "Minority" includes:
      i. Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
      ii. Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
      iii. Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
      iv. American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).

2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of $10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.

3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a goal in an approved plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through 7p of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. Covered Construction contractors performing construction work in geographical areas where they do not have a Federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed. Goals are published periodically in the Federal Register in notice form, and such notices may be obtained from any Office of Federal Contract Compliance Program Office or from the Federal procurement contracting offices. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.

5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.

6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.

c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the Contractor may have taken.

d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.

e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.

f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foreman, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.

i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.

j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.

k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
1. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

n. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

o. Document and maintain a record of all solicitations of offers for subcontractors from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.

p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.

8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the Contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7a through p of these Specifications provided that the Contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female work force participating, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.

9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is under utilized).

10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, or national origin.

11. The Contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.

12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Order of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.

13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

14. The Contractor shall designate a responsible official to monitor all employment-related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government, and to keep records. Records shall include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily
understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.

15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

* * * * *

TRAINING SPECIAL PROVISIONS

This Training Special Provision supersedes subparagraph 7b of the Special Provision entitled "Specific Equal Employment Opportunity Responsibilities", (Attachment 1), and is in implementation of 23 U.S.C. 140(a). As part of the contractor's equal employment opportunity affirmative action program, training shall be provided as follows:

The contractor shall provide on-the-job training aimed at developing full journeyman in the type of trade or job classification involved.

The number of trainees to be trained under the special provision will be 0. In the event the contractor subcontracts a portion of the contract work, he shall determine how many, if any, of the trainees are to be trained by the subcontractor, provided however, that the contractor shall retain the primary responsibility for meeting the training requirements imposed by this special provision. The contractor shall also insure that this Training Special Provision is made applicable to such subcontract. Where feasible, 25 percent of apprentices or trainees in each occupation shall be in their first year apprenticeship or training.

The number of trainees shall be distributed among the work classification on the basis of the contractor's needs and the availability of journeymen in the various classifications within a reasonable area of recruitment. Prior to commencing construction, the contractor shall submit to the Department of Highways and Transportation for approval the number of trainees to be trained in each selected classification and training program to be used. Furthermore, the contractor shall specify the starting time for training in each of the classifications. The contractor will be credited for each trainee employed by him on the contract work who is currently enrolled or becomes enrolled in an approved program and will be reimbursed for such trainees as provided hereinafter.

Training and upgrading of minorities and women toward journeyman status is a primary objective of this Training Special Provision. Accordingly, the contractor shall make every effort to enroll minority trainees and women (e.g., by conducting systematic and direct recruitment through public and private sources likely to yield minority and women trainees) to the extent that such persons are available within a reasonable area of recruitment. The contractor will be responsible for demonstrating the steps that he has taken in pursuance thereof, prior to a determination as to whether the contractor is in compliance with this Training Special Provision. This training commitment is not intended, and not be used, to discriminate against any applicant for training, whether a member of a minority group or not.

No employee shall be employed as a trainee in any classification in which he has successfully completed a training course leading to journeyman status or in which he has been employed as a journeyman. The contractor should satisfy this requirement by including appropriate questions in the employee application or by other suitable means. Regardless of the method used the contractor's records should document the findings in each case.

The minimum length and type of training for each classification will be as established in the training program selected by the contractor and approved by the Department of Highways and Transportation and the Federal Highway Administration. The Department of Highways and Transportation and the Federal Highway Administration shall approve a program if it is reasonably calculated to meet the equal employment opportunity obligations of the contractor and to qualify the average trainee for journeyman status in the classification concerned by the end of the training period. Furthermore, apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training, or with a State apprenticeship agency recognized by the Bureau and training programs approved but not necessarily sponsored by the U.S. Department of Labor, Manpower Administration, Bureau of Apprenticeship and Training shall also be considered acceptable provided it is being administered in a manner consistent with the equal employment obligations of Federal-aid highway construction contracts. Approval or acceptance of a training program
shall be obtained from the State prior to commencing work the classification covered by the program. It is the intention of these provisions that the training is to be provided in the construction crafts rather than clerk-typists or secretarial-type positions. Training is permissible in lower level management positions such as office engineers, estimators, timekeepers, etc., where the training is oriented toward construction applications. Training in the laborer classification may be permitted provided that significant and meaningful training is provided and approved by the division office. Some off-site training is permissible as long as the training is an integral part of an approved training program and does not comprise a significant part of the overall training.

Except as otherwise noted below, the contractor will be reimbursed 80 cents per hour of training given an employee on this contract in accordance with an approved training program. As approved by the engineer, reimbursement will be made for training persons in excess of the number specified herein. This reimbursement will be made even though the contractor receives additional training program funds from other sources, provided such other sources does not specifically prohibit the contractor from receiving other reimbursement. Reimbursement for off-site training indicated above may only be made to the contractor where he does one or more of the following and the trainees are concurrently employed on a Federal-aid project: contributes to the cost of the training; provides the instruction of the trainee; or pays the trainee's wages during the off-site training period.

No payment shall be made to the contractor if either the failure to provide the required training, or the failure to hire the trainees as a journeyman, is caused by the contractor and evidences a lack of good faith on the part of the contractor in meeting the requirements of this Training Special Provision. It is normally expected that a trainee will begin his training on the project as soon as feasible after start of work utilizing the skill involved and remain on the project as long as training opportunities exist in his work classification or until he has completed his training program. It is not required that all trainees be on board for the entire length of the contract. A contractor will have fulfilled his responsibilities under this Training Special Provision if he has provided acceptable training to the number of trainees specified. The number trained shall be determined on the basis of the total number enrolled on the contract for a significant period.

Trainees will be paid a least 60 percent of the appropriate minimum journeymen's rate specified in the contract for the first half of the of the training period, 75 percent for the third quarter of the training period, and 90 percent for the last quarter of the training period, unless apprentices or trainees is an approved existing program are enrolled as trainees on this project. In fact case, the appropriate rates approved by the Department of Labor or Transportation in connection with the existing program shall apply to all trainees being trained for the same classification who are covered by this Training Special Provisions.

The contractor shall furnish the trainee a copy of the program he will follow in providing the training. The contractor shall provide each trainee with a certification showing the type and length of training satisfactorily completed.

The contractor will provide for the maintenance of records and furnish periodic reports documenting his performance under this Training Special Provision.

** ** ** **
INTERMODAL SURFACE TRANSPORTATION EFFICIENCY ACT
& TRANSPORTATION EQUITY ACT

Recipients of Federal-aid highway funds authorized under Titles I (other than Part B) and V of the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA), or Titles I, III, and V of the Transportation Equity Act for the 21st Century (TEA-21) are required to comply with the regulations of 49 Code of Federal Regulations (CFR) Part 26 - Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs.

DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM SPECIFICATION

The U.S. Department of Transportation (DOT) requires that the Delaware Department of Transportation continue the established Disadvantaged Business Enterprise (DBE) Program for participation in U.S. DOT programs and that the program follow the final rules as stated in 49 CFR Part 26 and the Department's approved DBE Program plan.
The following definitions apply to this subpart:

**Disadvantaged Business Enterprise or DBE** means a for-profit small business concern (1) that is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and, (2) whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

**DOT-assisted contract** means any contract between a recipient and a contractor (at any tier) funded in whole or in part with DOT financial assistance, including letters of credit or loan guarantees, except a contract solely for the purchase of land.

**Good Faith Efforts** means efforts to achieve a DBE goal or other requirement of this part which, by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the program requirement.

**Joint Venture** means an association of a DBE firm and one or more other firms to carry out a single, for-profit business enterprise, for which the parties combine their property, capital, efforts, skills and knowledge, and in which the DBE is responsible for a distinct, clearly defined portion of the work of the contract and whose share in the capital contribution, control, management, risks, and profits of the joint venture are commensurate with its ownership interest.

**Race-conscious measure or program** is one that is focused specifically on assisting only DBEs, including women-owned DBEs.

**Race-neutral measure or program** is one that is, or can be, used to assist all small businesses. For the purposes of this part, race-neutral includes gender neutrality.

**Small Business concern** means, with respect to firms seeking to participate as DBEs in DOT-assisted contracts, a small business concern as defined pursuant to section 3 of the Small Business Act and Small Business Administration regulations implementing it (13 CFR part 121) that also does not exceed the cap on average annual gross receipts specified in 49 CFR §26.65(b).

**Socially and economically disadvantaged individuals** means any individual who is a citizen (or lawfully admitted permanent resident) of the United States and who is (1) any individual who a recipient finds to be a socially and economically disadvantaged individual on a case-by-case basis; (2) any individual in the following groups, members of which are rebuttably presumed to be socially and economically disadvantaged:

- (i) **Black Americans** which includes persons having origins in any of the Black racial groups of Africa;
- (ii) **Hispanic Americans** which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race;
- (iii) **Native Americans** which includes persons who are American Indians, Eskimos, Aluets, or Native Hawaiians;
- (iv) **Asian-Pacific Americans** which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), the Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kiribati, Juvalu, Nauru, Federated States of Micronesia, or Hong Kong;
- (v) **Subcontinent Asian Americans** which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka;
- (vi) **Women**;
- (vii) Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.

DelDOT will establish specific goals for each particular DOT-assisted project which will be expressed as a percentage of the total dollar amount of contract bid. The specific contract goals for this contract are:

**Disadvantaged Business Enterprise 0 % Percent**

DelDOT continues to reserve the right to approve DBE subcontractors and all substitutions of DBE subcontractors prior to award and during the time of the contract.

Bidders are required to submit with their bids the completed DBE Program Assurance portion of the Certification document which will state the bidders intent of meeting the goals established for this contract; or in the instance where a contractor cannot meet the assigned DBE Goals for this contract, he/she shall at
the time of bid submit documentation required to verify that he/she has made a Good Faith Effort to meet the DBE Goals. Guidance for submitting a Good Faith Effort is identified in the next section and in the DBE Program Plan. Further, the apparent low bidder must submit to DelDOT within five (5) calendar days after the bid opening, executed originals of each and every DBE subcontract to satisfy contract goals consistent with the DBE Program Assurance submitted as part of the bid package.

No contract work shall be performed by a DBE subcontractor until the executed DBE subcontract is approved in writing by DelDOT and the Department has issued the required Notice to Proceed. Any DBE subcontract relating to work to be performed pursuant to this contract, which is submitted to DelDOT for approval, must contain all DBE subcontractor information, the requirements contained in this contract, and must be fully executed by the contractor and DBE subcontractor.

Each contract between the prime contractor and each DBE subcontractor shall at the minimum include the following:

1. All pertinent provisions and requirements of the prime contract.
2. Description of the work to be performed by the DBE subcontractor.
3. The dollar value of each item of work to be completed by the DBE subcontractor and the bid price of each item of work to be completed by the DBE subcontractor.

**CRITICAL DBE REQUIREMENTS**

A bid may be held to be non-responsive and not considered if the required DBE information is not provided. In addition, the bidder may lose its bidding capability on Department projects and such other sanctions as the Department may impose. It is critical that the bidder understands:

1. In the event that the bidder cannot meet the DBE goal as set forth in this specification, he/she shall at the time of bid submit to the Department that percentage of the DBE Goal that will be met, if any, on the written and notarized assurance made a part of this contract. The contractor shall also at the time of bid submit all documentation that the contractor wishes to have the Department consider in determining that the contractor made a Good Faith Effort to meet contract DBE Goals. The Department will not accept Good Faith Effort documentation other than on the scheduled date and time of the bid opening. However, the Department may ask for clarification of information submitted should the need arise.

2. A bid which does not contain either a completely executed DBE Program Assurance and/or Good Faith Effort documentation, where appropriate, shall be declared non-responsive and shall not be considered by the Department.

3. Failure of the apparent low bidder to present originals of all DBE subcontracts to substantiate the volume of work to be performed by DBE's as indicated in the bid within five (5) calendar days after the bid opening shall create a rebuttable presumption that the bid is not responsive.

4. Bidders are advised that failure to meet DBE Goals during the term of the contract may subject them to Department sanctions as identified in the DBE Program Plan.

5. In the execution of this contract, the successful bidder agrees to comply with the following contract clauses:

Prompt Payment: The prime contractor/consultant receiving payments shall, within 30 days of receipt of any payment, file a statement with the Department on a form to be determined by the Department that all subcontractors furnishing labor or material have been paid the full sum due them at the stage of the contract, except any funds withheld under the terms of the contract as required by Chapter 8, Title 17 of the Delaware Code, annotated and as amended. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of DelDOT. This clause applies to both DBE and non-DBE subcontractors.

Retainage: The prime contractor agrees to return retainage to each subcontractor within 15 calendar days after the subcontractor's work is satisfactorily completed. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of DelDOT. This clause covers both DBE and non-DBE subcontractors. As guidance, once a subcontractor has satisfactorily completed the physical work, and has given to the prime contractor a certified statement that all laborers, lower tier contractors, and materialmen who have furnished labor and materials to the subcontractor have been paid all monies due them, the prime contractor shall return retainage to the subcontractor within 15 calendar days.
6. In the execution of this contract, the successful bidder agrees to comply with the following contract assurance and will include this same language in each subcontractor contract:

"The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such remedy as the recipient deems appropriate." 49 CFR Section 26.13

7. In addition to this specification, bidders must comply with all provisions of the rules and regulations adopted by the U.S. Department of Transportation for DBE participation in U.S. DOT and DelDOT Programs (49 CFR Part 26) and the Delaware Department of Transportation Disadvantaged Business Enterprise Program Plan; each of which is hereby incorporated and made part of this specification. Bidders are also reminded that they must be responsible and responsive bidders in all other aspects aside from the DBE Program in order to be awarded the contract.

8. In accordance with 49 CFR 26.53(f)(1), DelDOT requires that a prime contractor not terminate a DBE subcontractor without prior written consent from the DelDOT Civil Rights Office. This includes, but is not limited to, instances in which a prime contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or with another DBE firm.

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GUIDANCE FOR GOOD FAITH EFFORT

When the DBE Goals established for a contract by DelDOT are not met, the contractor shall demonstrate good faith efforts to meet the DBE contract goals. The contractor shall demonstrate that the efforts made were those that a contractor actively and aggressively seeking to meet the goals established by DelDOT would make, given all relevant circumstances. Evidence of this good faith effort will be submitted with the bid at the time of the bid opening.

The contractor is expected to demonstrate good faith efforts by actively and aggressively seeking out DBE participation in the project to the maximum extent, given all relevant circumstances. Following are the kinds of efforts that may be taken but are not deemed to be exclusive or exhaustive and DelDOT will consider other factors and types of efforts that may be relevant:

1. Efforts made to select portions of the work proposed to be performed by DBEs in order to increase the likelihood of achieving the stated goal. Selection of portions of work are required to at least equal the goal for DBE utilization specified in this contract.

2. Written notification at least ten (10) calendar days prior to the opening of a bid soliciting DBE interest in participating in the contract as a subcontractor or supplier and for specific items of work.

3. Efforts made to obtain and negotiate with DBE firms for specific items of work:
   a. Description of the means by which firms were solicited (i.e. by telephone, e-mail, written notice, advertisement).
   b. The names, addresses, telephone numbers of DBE's contacted, the dates of initial contact; and whether initial solicitations of interest were followed-up by contacting the DBEs to determine with certainty whether the DBEs were interested.
   c. A description of the information provided to DBE firms regarding the plans, specifications and estimated quantities for portions of the work to be performed.
   d. A statement of why additional agreements with DBE's were not reached in order to meet the projected goal.
   e. Listing of each DBE contacted but not contracted and the reasons for not entering a contract.

4. Efforts made to assist DBEs that need assistance in obtaining bonding, insurance, or lines of credit required by the contractor.

5. Reasons why certified DBEs are not available or not interested.

6. Efforts to effectively use the services of available disadvantaged community organizations; disadvantaged contractor's groups; local, state and federal DBE assistance offices; and other organizations that provide assistance in recruitment and placement of DBEs.

The following are examples of actions that may not be used as justification by the contractor for failure to meet DBE contract goals:
1. Failure to contract with a DBE solely because the DBE was unable to provide performance and/or payment bonds.
2. Rejection of a DBE bid or quotation based on price alone.
3. Rejection of a DBE because of its union or non-union status.
4. Failure to contract with a DBE because the contractor normally would perform all or most of the work in the contract.

Administrative reconsideration:

Within five (5) days of being informed by DelDOT that it is not responsive because it has not documented sufficient good faith efforts, a bidder may request administrative reconsideration. Bidder should make this request in writing to the following reconsideration official: Director of Administration, DelDOT, P. O. Box 778, Dover, Delaware 19903. The reconsideration official will not have played any role in the original determination that the bidder did not document sufficient good faith efforts.

As part of this reconsideration, the bidder will have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. The bidder will have the opportunity to meet in person with the reconsideration official, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. The final decision made by the reconsideration official will be communicated to the bidder in writing. The result of the reconsideration process is not administratively appealable to the U.S. Department of Transportation.

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REQUIRE CONTRACT PROVISIONS - FEDERAL-AID CONSTRUCTION CONTRACTS
(Exclusive of Appalachian Contracts)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under Title 23 (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower-tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services). The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in bid proposal or request for proposal documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors.

II. NONDISCRIMINATION

The provisions of this section related to 23 CFR Part 230 are applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.
In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR 60, 29 CFR 1625-1627, Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding $10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR 60, and 29 CFR 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), and Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR 230, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (USDOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal employment opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 35, 29 CFR 1630, 29 CFR 1625-1627, 41 CFR 60 and 49 CFR 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140 shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR 35 and 29 CFR 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

   a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract.

   b. The contractor will accept as its operating policy the following statement: "It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action, or who are substantially involved in such action, will be made fully cognizant of, and will implement, the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

   a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer.

   b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

   c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.
d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees, and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to insure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs, i.e., apprenticeship, and on-the-job training programs for the geographical area of contract performance. In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).
c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, national origin, age or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, national origin, age or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established there under. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, national origin, age or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors and suppliers and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurance Required by 49 CFR 26.13(b):

a. The requirements of 49 CFR Part 26 and the State DOT’s U.S. DOT-approved DBE program are incorporated by reference.

b. The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the contracting agency deems appropriate.
11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

   a. The records kept by the contractor shall document the following:

      (1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

      (2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

      (3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women;

   b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project, indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more.

The contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location, under the contractor's control, where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related construction subcontracts and lower-tier subcontracts (regardless of subcontract size). The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. Contracting agencies may elect to apply these requirements to other projects.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 “Contract provisions and related matters” with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages

   a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.
Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.d. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH--1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. (1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is utilized in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Wage and Hour Administrator for determination. The Wage and Hour Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) or 1.b.(3) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

d. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.
2. Withholding

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and basic records

a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

b. (1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov/esa/whd/forms/wh347instr.htm or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for transmission to the State DOT, the FHWA or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency.

(2) Each payroll submitted shall be accompanied by a “Statement of Compliance,” signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(i) That the payroll for the payroll period contains the information required to be provided under §5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under §5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;
(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 shall satisfy the requirement for submission of the “Statement of Compliance” required by paragraph 3.b.(2) of this section.

(4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the FHWA may, after written notice to the contractor, the contracting agency or the State DOT, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and trainees

a. Apprentices (programs of the USDOL).

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman’s hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman's hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.
In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

b. Trainees (programs of the USDOL).

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

c. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

6. Subcontracts. The contractor or subcontractor shall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.
9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility.

a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).


V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

The following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1.) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1.) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1.) of this section.

3. Withholding for unpaid wages and liquidated damages. The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2.) of this section.

4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1.) through (4.) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1.) through (4.) of this section.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price,
excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term “perform work with its own organization” refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions:

1. the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
2. the prime contractor remains responsible for the quality of the work of the leased employees;
3. the prime contractor retains all power to accept or exclude individual employees from work on the project; and
4. the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract.

2. The contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. The contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract.

5. The 30% self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements.

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.
2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C.3704).

**VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 1, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

**IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

By submission of this bid/proposal or the execution of this contract, or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, or subcontractor, as appropriate, will be deemed to have stipulated as follows:

1. That any person who is or will be utilized in the performance of this contract is not prohibited from receiving an award due to a violation of Section 508 of the Clean Water Act or Section 306 of the Clean Air Act.

2. That the contractor agrees to include or cause to be included the requirements of paragraph (1) of this Section X in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements.
X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.
i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;

2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification; and

4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

2. Instructions for Certification - Lower Tier Participants:

(Applicable to all subcontracts, purchase orders and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200)

a. By signing and submitting this proposal, the prospective lower tier is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. “First Tier Covered Transactions” refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction...
(such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction,” without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

* * * * *

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Participants:

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000 (49 CFR 20).

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

   a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

CARGO PREFERENCE ACT (NEW)
Requirements in the Federal-aid Highway Program

(a) Agreement Clauses. “Use of United States-flag vessels:
(1) Pursuant to Pub. L. 664 (43 U.S.C. 1241(b)) at least 50 percent of any equipment, materials or commodities procured, contracted for or otherwise obtained with funds granted, guaranteed, loaned, or advanced by the U.S. Government under this agreement, and which may be transported by ocean vessel, shall be transported on privately owned United States-flag commercial vessels, if available.

(2) Within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (a)(1) of this section shall be furnished to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590.

(b) Contractor and Subcontractor Clauses. “Use of United States-flag vessels: The contractor agrees—
(1) To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels.

(2) To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b) (1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590.

(3) To insert the substance of the provisions of this clause in all subcontracts issued pursuant to this contract.

NOTE:
This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

* * * * *
BUY AMERICA (NEW)
Requirements in the Federal-aid Highway Program

By signing and submitting this proposal, the bidder certifies that:

In accordance with 23 U.S.C, 313 and 23 CFR 635.410, all iron and steel materials permanently incorporated into this project will be produced in the United States and that all manufacturing processes involving these materials will occur in the U.S, except that a minimal amount of foreign steel or iron materials may be used, provided the cost of the foreign materials does not exceed 0.1 percent of the total Contract cost or $2,500.00, whichever is greater. If such minimal amount of foreign steel is used, the Contractor shall maintain a record of the costs to ensure that the allowable limit is not exceeded. This documentation shall be presented to the Department upon request.

At the Department's request, I/we will provide manufacturer's/supplier's documentation verifying domestic origin as defined in the Specifications. All Materials accepted on the basis of such Certificate of Compliance may be sampled by the Department and tested at any time. Use of Material on the basis of Certificate of Compliance shall not relieve the Contractor of responsibility for incorporating Material in the Project conforming to the requirements of the Contract. Any Material not conforming to such requirements will be subject to rejection whether in place or not. The Department reserves the right to refuse to permit the use of Material on the basis of Certificate of Compliance.

*** ***
During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. Compliance with Regulations: The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, (Federal Highway Administration (FHWA), or Federal Transit Authority (FTA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

2. Non-discrimination: The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.

3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.

4. Information and Reports: The contractor will provide all information and reports required by the Acts and the Regulations, and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA) to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA), as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA) may determine to be appropriate, including, but not limited to:
   - withholding payments to the contractor under the contract until the contractor complies;
   - and/or cancelling, terminating, or suspending a contract, in whole or in part.

6. Incorporation of Provisions: The contractor will include the provisions of paragraphs one through five in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts and the Regulations. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA) may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.
During the performance of this contract, the contractor or consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 - 12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 41123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures nondiscrimination against minority populations by discouraging programs; policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).
PREVAILING WAGES

Included in this proposal are the minimum wages to be paid various classes of laborers and mechanics as determined by the Department of Labor of the State of Delaware in accordance with Title 29 Del.C. §6960, relating to wages and the regulations implementing that Section.

REQUIREMENT BY DEPARTMENT OF LABOR FOR SWORN PAYROLL INFORMATION

Title 29 Del.C. §6960 stipulates:

(b) Every contract based upon these specifications shall contain a stipulation that the employer shall pay all mechanics and laborers employed directly upon the site of the work, unconditionally and not less often than once a week and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment, computed at wage rates not less than those stated in the specifications, regardless of any contractual relationship which may be alleged to exist between the employer and such laborers and mechanics. The specifications shall further stipulate that the scale of wages to be paid shall be posted by the employer in a prominent and easily accessible place at the site of the work, and that there may be withheld from the employer so much of accrued payments as may be considered necessary by the Department of Labor to pay to laborers and mechanics employed by the employer the difference between the rates of wages required by the contract to be paid laborers and mechanics on the work and rates of wages received by such laborers and mechanics to be remitted to the Department of Labor for distribution upon resolution of any claims.

(c) Every contract based upon these specifications shall contain a stipulation that sworn payroll information, as required by the Department of Labor, be furnished weekly. The Department of Labor shall keep and maintain the sworn payroll information for a period of 6 months from the last day of the work week covered by the payroll.

Bidders are specifically directed to note the Department of Labor's prevailing wage regulations implementing §6960 relating to the effective date of the wage rates, at Part VI., Section C., which in relevant part states:

"Public agencies (covered by the provisions of 29 Del.C. §6960) are required to use the rates which are in effect on the date of the publication of specifications for a given project. In the event that a contract is not executed within one hundred twenty (120) days from the date the specifications were published, the rates in effect at the time of the execution of the contract shall be the applicable rates for the project."

PREVAILING WAGE REQUIREMENTS

It is DelDOT's understanding that the Davis-Bacon Act is not a preemptive statute in the broad sense, and does not preempt or displace State of Delaware prevailing wage requirements.

When a contract for a project contains both Federal Davis-Bacon and State of Delaware prevailing wage standards because of concurrent Federal and State coverage, the employer's minimum wage obligations are determined by whichever standards are higher.
**STATE OF DELAWARE**  
**DEPARTMENT OF LABOR**  
**DIVISION OF INDUSTRIAL AFFAIRS**  
**OFFICE OF LABOR LAW ENFORCEMENT**  
**PHONE: (302) 451-3423**

**Mailing Address:**  
225 CORPORATE BOULEVARD  
SUITE 104  
NEWARK, DE 19702  

**Located at:**  
225 CORPORATE BOULEVARD  
SUITE 104  
NEWARK, DE 19702

**PREVAILING WAGES FOR **HIGHWAY CONSTRUCTION** EFFECTIVE MARCH 15, 2017**

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CERTIFIED: 01/18/2018  
BY: [Signature]  
ADMINISTRATOR, OFFICE OF LABOR LAW ENFORCEMENT

**NOTE:**  
THESE RATES ARE PROMULGATED AND ENFORCED PURSUANT TO THE PREVAILING WAGE REGULATIONS ADOPTED BY THE DEPARTMENT OF LABOR ON APRIL 3, 1992.

CLASSIFICATIONS OF WORKERS ARE DETERMINED BY THE DEPARTMENT OF LABOR. FOR ASSISTANCE IN CLASSIFYING WORKERS, OR FOR A COPY OF THE REGULATIONS OR CLASSIFICATIONS, PHONE (302) 451-3423.

NON-REGISTERED APPRENTICES MUST BE PAID THE MECHANIC'S RATE.

**PROJECT:** DOT1806_PAVEMRK_SRTL Shortline Pavement Markings Contract, Statewide, Multiple Counties
##スーパーサポート：DE20170020

**State:** DELAWARE  
**Construction Type:** HIGHWAY  
**COUNTY:** New Castle County in Delaware  

### HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.35 per hour (or the applicable wage rates listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1 (a) (2) - (60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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| Laborer | 33.59 |
| Millwright | 16.63 |
| Painter | 63.14 |
| Power Equipment Operator:  
  Piledriver | 68.57 |
| Power Equipment Operator | 41.90 |
| Sheet Metal Worker | 23.49 |
| Truck Driver | 34.02 |

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**WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.**
GENERAL DECISION: DE180019   01/05/2018   DE19

Superseded General Decision Number: DE20170019

State: DELAWARE

Construction Type: HIGHWAY

COUNTY: Kent County in Delaware

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.35 per hour (or the applicable wage rates listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1 (a) (2) - (60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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**ELECTRICIAN**

- Electrician 65.10
- Line Workers 44.82

**Ironworker** 24.64

**Laborer** 39.35

**Millwright** 16.14

**Painter** 63.14

**Power Equipment Operator:**
- Piledriver 24.52
- Power Equipment Operators 40.89

**Sheet Metal Worker** 20.97

**Truck Driver** 29.14

---

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
FEDERAL DAVIS-BACON WAGE RATES  01/05/2018   DE21

General Decision Number: DE180021

Superseded General Decision Number: DE20170021

STATE:   Delaware

Construction Type:  Highway

COUNTY:  Sussex County in Delaware

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.35 per hour (or the applicable wage rates listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1 (a) (2) - (60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/05/2018</td>
</tr>
</tbody>
</table>

SUDE2016-003  04/23/2015

Bricklayer  14.98
Carpenter  41.97
Cement Mason/Concrete Finisher  26.79

ELECTRICIAN
Electrician  65.10
Line Worker  21.94

Ironworker  26.17
Laborer  38.63
Millwright  13.93

Painter  63.14

Power Equipment Operator:
Piledriver  27.82
Power Equipment Operators  29.07
Sheet Metal Worker  18.99
Truck Driver  35.50

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of “identifiers” that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers
A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than “SU” or “UAVG” denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers
Classifications listed under an “SU” identifier indicated that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers
Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.
WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

APPLICABILITY OF DAVIS-BACON LABOR STANDARD PROVISIONS TO FLAGGERS

The U.S. Department of Labor has established that the duties of flaggers working on contracts covered by the Davis-Bacon Act, are manual and physical in nature. Accordingly, all employees performing the work of flaggers on Davis-Bacon covered contracts shall be entitled to receive applicable prevailing wage rates.

* * * * *

ALL AGENCY MEMORANDUM NO. 130
U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, DC 20210
HIGHWAY CONSTRUCTION

Highway projects include the construction, alteration, or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction.

EXAMPLES: Alleys, Base Courses, Bituminous treatments, Bridle Paths, Concrete pavement, Curbs, Excavation and embankment (for road construction), Fencing (highway), Grade crossing elimination (overpasses and underpasses), Guard rails on highway, Highway signs, Highway bridges (overpasses, underpasses, grade separation), Medians, Parking lots, Parkways, Resurfacing streets and highways, Roadbeds, Roadways, Runways, Shoulders, Stabilizing courses, Storm sewers incidental to road construction, Street paving, Surface courses, Taxiways, and Trails.

ANY QUESTIONS REGARDING THE APPLICATION OF THE GUIDELINES ABOVE TO A PARTICULAR PROJECT OR ANY DISPUTES REGARDING THE APPLICATION OF THE WAGE SCHEDULES ARE TO BE REFERRED TO THE WAGE AND HOUR DIVISION, U.S. DEPARTMENT OF LABOR FOR RESOLUTION, AND THE INSTRUCTIONS OF THE WAGE AND HOUR DIVISION ARE TO BE OBSERVED IN ALL INSTANCES.

* ALL AGENCY MEMORANDUM NO. 130
U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, DC  20210
SPECIAL PROVISIONS
401502 - ASPHALT CEMENT COST ADJUSTMENT

For Sections 304, 401, 402, 403, 404, and 405, payments to the Contractor shall be adjusted to reflect increases or decreases in the Delaware Posted Asphalt Cement Price when compared to the Project Asphalt Cement Base Price, as defined in these Special Provisions.


The Project Asphalt Cement Base Price will be the Delaware Posted Asphalt Cement Price in effect on the date of advertisement.

All deviations of the Delaware Posted Asphalt Cement Price from the Project Asphalt Cement Base Price are eligible for cost adjustment. No minimum increases or decreases or corresponding percentages are required to qualify for cost adjustment.

Actual quantity of asphalt cement qualifying for any Asphalt Cement Cost Adjustment will be computed using the weight of eligible asphalt that is shown on the QA/QC pay sheets as a percentage for the delivered material.

If the mix was not inspected and no QA/QC pay sheet was generated, then the asphalt percentage will be obtained from the job mix formula for that mix ID.

The asphalt percentage eligible for cost adjustment shall only be the virgin asphalt cement added to the mix.

There shall be no separate payment per ton cost of asphalt cement. That cost shall be included in the various unit prices bid per ton for those bid items that contain asphalt cement (mentioned above).

The Asphalt cement cost adjustment will be calculated on grade PG 64-22 asphalt regardless of the actual grade of asphalt used. The Project Asphalt Cement Base Price per ton for the project will be the Delaware Posted Asphalt Cement Price in effect on the date of project advertisement.

If the Contractor exceeds the authorized allotted completion time, the price of asphalt cement on the last authorized allotted work day, shall be the prices used for cost adjustment during the time liquidated damages are assessed. However, if the industry posted price for asphalt cement goes down, the asphalt-cement cost shall be adjusted downward accordingly.

NOTE:

Application of Asphalt Cement Cost Adjustment requirements as indicated above shall apply only to those contracts involving items related to bituminous base and pavements, and with bitumen, having a total of 1,000 tons or more of hot-mix bid quantity in case of Sections 401, 402 and 403; and 15,000 gallons or more in case of Sections 304, 404 and 405.

5/05/15
Description:

This work consists of repainting of existing reflective pavement markings or painting where the line has not previously existed. The Contractor shall furnish the fast dry paint; the glass spheres; maintenance of traffic; and all labor, equipment and incidentals necessary to apply pavement markings in a safe and efficient manner.

Application:

General Requirements

These specifications cover the application of a heated pigmented binder (white and yellow) and optical glass spheres system to highway surfaces with specialized application equipment.

The reflective surface shall be obtained by applying optical glass spheres in a specified ratio onto and into the pigmented binder after the binder application in one operation by specialized equipment hereafter described in these specifications.

During and after material application, both daylight and nighttime inspections of the markings will be made by an authorized representative of the Division of Highway Operations, and if found to be defective or if they fail in any way to meet the specifications in this proposal, such markings will be rejected and must be replaced at no cost to the Department within the time limit specified.

The contractor shall assume all costs arising from the use of patented materials, equipment, devices, and processes used on or incorporated in the work.

Equipment Required

The successful bidder must use on this contract equipment meeting the following minimum requirements:

The equipment used to apply pavement markings shall meet the following requirements:

A. PAINT EQUIPMENT
1. Be able to apply double centerlines simultaneously (except temporary markings may be applied separately).

2. Capability to apply paint and glass beads to pavement at same time, leaving no more than 2'' (50 mm) of painted line without glass beads at the beginning or end of a line.

3. Capability of hand gun operation for applying special markings. (This may be a separate piece of equipment).

**B. Truck Mounted Paint Equipment**

1. Must apply double centerlines simultaneously.

2. Shall be capable of pneumatically applying glass beads 1'' (25 mm) behind the spray pattern of the paint gun.

3. Shall have automatic electrically controlled skipline mechanism capable of retracing the existing approximate 10 ft (3 m) stripe and 30 ft (9 m) skip or applying a new 10 ft (3 m) stripe and 30 ft (9 m) skip.

The application speed of the paint machine shall not be greater than 10 mph (17 km/h) unless approved by the Project Coordinator.

The wet film thickness shall be (15 Mils), (+/- 1 Mil). A deduction will be made from the monies due the contractor for improper film thickness according to the following table:

<table>
<thead>
<tr>
<th>Thickness in (Mils) From To Less Than</th>
<th>Deduction for a 5” line</th>
</tr>
</thead>
<tbody>
<tr>
<td>(12)</td>
<td>Reapply</td>
</tr>
<tr>
<td>(12) To (13)</td>
<td>Deduct .015</td>
</tr>
<tr>
<td>(13) To (14)</td>
<td>Deduct .002</td>
</tr>
</tbody>
</table>

* Proportional rates apply to wider lines.

When the contractor is required to repaint a line, no payment will be made for the repainting.

The reflective surface shall be obtained by applying glass spheres at an average rate of 7 lbs. per gallon of pigmented binder onto and into the pigmented binder. The glass spheres shall be dispensed by a pneumatic system that results in the spheres being retained on the surface and embedded within the binder.

The rate of beads and paint application shall be determined at the end of the workday. The number of gallons of paint used and the number of pounds of glass spheres used shall be determined. The number of gallons of paint shall be divided into the number of pounds of glass spheres and result shall be 7 lbs. per gallon or greater.

A deduction will be made from monies due the contractor for improper bead application according to the following table:

<table>
<thead>
<tr>
<th>Glass Beads (lbs/gallons) From To Less Than</th>
<th>Deduction (5”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6.5)</td>
<td>Reapply</td>
</tr>
<tr>
<td>(6.5) to (6.7)</td>
<td>.015</td>
</tr>
<tr>
<td>(6.7) To (6.9)</td>
<td>.002</td>
</tr>
</tbody>
</table>

* Proportional rates apply to wider lines.

**APPROVED MATERIALS:**

**GLASS BEADS**

1. Scope
This specification covers glass beads to be sprayed upon pavement marking paint so as to produce a reflective pavement marking.

2. General Requirements

2.1 The beads shall be transparent, clean, colorless glass, smooth and spherically shaped, free from milkiness, pits, or excessive air bubbles and conform to all of the requirements of AASHTO M-247-81 (1996) with the addition of the requirements as noted below.

3. Specific Properties

3.1 Gradation. The beads shall meet the gradation requirements for Type 1 as given in Table I of AASHTO M-247-81 (1996).

3.2 Roundness. The glass beads shall have a minimum of 80 percent true spheres.

*3.3 Moisture Resistant. A moisture resistant coating shall be applied to prevent absorption of moisture. The beads shall remain free of clusters and lumps; and flow freely from dispensing equipment.

* When Latex Traffic Paint is used the glass beads shall be Moisture Resistant.

4. Submission of Samples

4.1 A 50 lb. unopened bag of glass beads shall be submitted to the Bureau of Materials and Research for each lot or batch for testing 30 days prior to use.

4.2 A copy of the Manufacturer's certified analysis of each lot or batch and Material Safety Data Sheet shall also accompany the samples.

4.3 All samples shall be identified with the contract number(s) for which the glass beads will be used.

5. Packaging and Marking

5.1 Glass beads shall be furnished in 50 lb. moisture proof bags. Containers are to be guaranteed to furnish dry and undamaged beads.

5.2 Each package shall contain the following information:

5.2.1 Name and address of manufacturer

5.2.2 Shipping point

5.2.3 Trademark or name

5.2.4 The working "glass beads"

5.2.5 Specification number

5.2.6 Net weight in kilograms or lbs.

5.2.7 Lot or batch number

5.2.8 Month and year of manufacture

6. Retroreflectivity Readings

All Paint lines are required to meet a minimum reflectivity. The minimum reflectivity reading that will be accepted is 150 Millicandels for white and 125 Millicandels for yellow. These readings will be taken with a Delta LTL-X Retrometer with 30-meter geometry. If the Reflectivity fails to meet the minimum requirements the contractor will be required to re-paint the lines at their expense. The following list contains all alkyd paints (pigmented binder) currently approved for use to perform the work:

1. Manufacturer
   Aexcel Corporation
   Ennis Paint Inc.
   Ennis Paint Inc.
   Sherwin Williams
   Manufacturer's Code
   72W-A042
   WX08W001
   DEW-21-M-1
   BP17949

2. Manufacturer
   Aexcel Corporation
   Ennis Paint Inc.
   Ennis Paint Inc.
   Sherwin Williams
   Manufacturer's Code
   72Y-A080
   WX08L001
   DEY-21-M-1
   BP17952

46
LATEX TRAFFIC PAINT

Latex Traffic Paint for traffic stripes or traffic markings shall be a white or a yellow ready-mixed pigmented binder which is emulsified in water and capable of anchoring reflective glass beads which are separately applied. In addition, the paint shall not contain any of the materials listed in the Environmental Protection Agency Code of Regulations (CFR) 40, section 261.24, table 1.

Manufacturers of Latex Paint shall have produced, to the satisfaction of the Department's Materials and Research Section, a Fast-Drying Traffic Paint, which meets the physical and composition requirements of this specification.

COMPOSITION: The exact composition of the Latex Paint shall be left the discretion of the manufacturer as stipulated hereinafter.

Pigment: The Pigment portion shall be a combination of prime and extender pigments as required to produce either a white or yellow Traffic Paint meeting the color and other requirements of the finished product for white or yellow, as specified elsewhere in this specification.

The prime pigment for white paint shall be Titanium Dioxide conforming to ASTM D 476, Type IV, with a minimum Titanium Dioxide content of 94 percent and shall be used at a minimum rate of 1 pd per gallon (.12 Kg/Liter).

The prime pigment for yellow paint shall be a non-toxic organic pigment yellow, No. 75 or equal pre-approved by the Department, with excellent exterior and color permanence. The prime pigment shall also contain a minimum 0.2 pounds per gallon (.02 kg/liter) of Titanium Dioxide conforming to ASTM D 476, Type IV, 94 percent purity.

The percent pigment by weight of the finished product shall not be less than 60 nor more than 62 percent.

Vehicle: The Non-Volatile vehicle shall not be less than 42 percent by weight, and shall be pre-approved by the Department's Materials and Research section and meet the Dry Through (Early Washout) Requirements specified hereinafter.

Physical Properties:


- Organic Volatiles: The Volatile Organic Content (VOC) of the finished paint shall contain less than 2.1 pounds per gallon (0.25 Kg/Liter) of Volatile Organic Matter of total Non-Volatile paint material.

- Volume of Solids: The finished paint shall not be less than 61 percent solids by volume.

- Total Solids: The finished paint shall not be less than 77.5 percent total Non-Volatiles by weight, when tested in accordance with ASTM D 2369.

- Liter Weight: The weight of the finished paint shall be 14 pounds per gallon (1.7 Kg/Liter) plus or minus 0.2 pounds per gallon (0.02 Kg/Liter) for each color.

- Grind: The grind shall not be less than 2 Hegman when tested in accordance with Federal Test Standard No. 141B, method 4411.

- Field No-Tracking Time: The paint shall dry to a no-track condition under traffic in no more than 75 seconds. The no tracking condition shall be determined by actual application on the pavement at a wet film thickness of .38 mm (15 mils) with white or yellow paint covered with glass beads at a rate of 7 pounds per gallon (.84 kg/liter). The paint lines for this test shall be applied with the striping equipment operated so as to have the paint at temperatures up to 140 degrees F (60 degrees C) at the spray orifice. This maximum tracking time shall not be exceeded when the pavement temperature varies from 50 to 120 degrees F (10 to 50 degrees C) and under humidity conditions of 80% or less providing that the pavement is dry.
Contract No. DOT1806-PAVEMRK_SRTLN

- **Viscosity**: The consistency of the paint shall be not less than 70 nor more than 95 KREB units at 77 degrees F (25 degrees C), when tested in accordance with ASTM D 562.

- **Flexibility**: The paint shall show no cracking or flaking when tested in accordance with Federal Specification TT-P-1952B, section 4.3.7.

- **Dry Opacity**: The minimum contrast ratio shall be 0.95 when tested in accordance with Federal Test Standard No. 141B, Method 4121, Procedure B, using an 0.005 Bird Applicator.

- **Daylight Reflectance**: The Daylight Directional Reflectance shall no be less than 85 percent for the white paint and not less than 54 percent for the yellow (Relative to Magnesium Oxide), when tested in accordance with Federal Test Standard No. 141B, Method 6121.

Abrasian Resistance: The Abrasion Resistance shall be such that no less than 210 liters of sand shall be required for removal of the paint film when tested in accordance this Federal Specification TT-P-1952B, Section 4.3.8.

- **Water Resistance**: The paint shall conform to Federal Specification TT-P-1952B, section 4.5.6. There shall be no blistering or appreciable loss of adhesion, softening, or other deterioration after examination.

- **Freeze-Thaw Stability**: The paint shall show no coagulation or change in consistency greater than 5 KREB units, when tested in accordance with Federal Specification TT-P-1952B, Section 4.5.7.

- **Heat Stability**: The paint shall show no coagulation, discoloration, or changes in consistency greater than plus or minus 5 KREB units when tested in accordance with Federal Specification TT-P-1952B, section 4.5.8.

- **Dilution Test**: The paint shall be capable of dilution with water at all levels without curdling or precipitation such that the wet paint can be readily cleaned up with only water.

- **Dry Through (Early Washout)**: The Dry Through time of a (15 mil) wet film placed immediately in a Humidity Chamber, maintained at 72.5 plus or minus 2.5 degrees F (22.5 degrees C plus or minus 1.4 degrees C) and 90 plus or minus 5 percent relative humidity shall be less than or equal to the Department Laboratory reference film when tested in accordance with ASTM D 1640, except that the pressure exerted the minimum needed to maintain contact with the thumb and film.

- **Color Appearance After Aging**: The white paint shall show no more than slight discoloration and the yellow paint shall be within the limits of the Color Tolerance Chart for Standard Highway Yellow, after accelerated weathering in accordance with Federal Specification TT-P-115D, Section 3.5.9.1.

- **Shelf Life**: All paint furnished shall have a minimum shelf life of 9 months at temperatures above 35 degrees F (2 degrees C). When tested, the paint shall conform to the physical requirements specified herein. In addition, the paint shall show no skinning, gelling or hardening on the surface, nor hard settling upon storage in the sealed containers, that will affect the performance of the product.

**Inspection and Testing:**

More detailed information concerning these materials is available by contacting the Department's Materials and Research Section, (302) 760-2400.

Upon notification of award, it shall be the responsibility of the vendor to contact the Department's Materials and Research Section to arrange for sampling and testing of approved materials.

All samples required by the Department's Materials and Research Section shall be supplied by the vendor 30 days prior to use in amounts and sizes indicated, at no cost to the Department.
Method of Measurement:

The quantity of pavement striping will be measured by the number of linear feet of pavement striping line placed on the pavement and accepted. The Contractor shall have on his equipment a suitable measuring device capable of determining the total number of "Linear Feet" of materials actually applied within a tolerance of ± 2%. This device shall be calibrated, at least, twice weekly during marking operations.

Basis of Payment:

The quantity of pavement striping payment will be paid for at the Contract unit price per linear foot. Price and payment shall include constitute full compensation for supplying and applying the marking material and for all labor, test, protection, equipment, tools, manipulation, supplying maintenance of traffic, and incidentals necessary to complete the item of work to the satisfaction of the Department. All Arrows shall be paid for as Each. All symbols shall be paid for per Square Foot.

2/13/12
Description:

This work shall consist of furnishing and installing retroreflective preformed patterned pavement marking in accordance with this provision and in conformance to the existing pavement markings or as established by the Engineer. The Contractor is required to have all subcontractors involved in the placement of these markings attend the pre-placement meeting along with the tape manufacturer representative and Department representatives to coordinate this operation. The subcontractor for pavement markings shall be approved by the Department prior to the preconstruction meeting.

Materials:

General: The preformed patterned markings shall consist of white or yellow films with clear microcrystalline ceramic beads incorporated to provide immediate and continuing retroreflection. The markings shall be suitable for application on new or existing P.C. Concrete or bituminous pavements with a pre-coated pressure sensitive adhesive.

The preformed marking material must be used prior to one year from date of manufacture. When not placed by inlaid method a surface preparation adhesive shall be used. The markings shall be capable of providing retroreflection during both wet and dry conditions.

The markings shall be highly durable retroreflective pliant polymer materials designed for longitudinal and word/symbol markings subjected to high traffic volumes and severe wear conditions such as shear action from crossover or encroachment on typical longitudinal configurations such as edge lines and lane lines. This film shall be manufactured without the use of lead chromate pigments or other similar, lead-containing chemicals.

Composition: The pavement marking shall consist of a mixture of high quality polymeric materials and pigments with glass beads distributed throughout the base cross-sectional area, with a reflective layer of microcrystalline ceramic beads bonded to a durable polyurethane topcoat surface. The patterned surface shall have approximately 50% plus or minus 15% of the surface area raised and presenting a near vertical face, angled from 0 degrees to 60 degrees, to traffic from any direction. The channels between the raised areas shall be substantially free of exposed beads or particles. The marking shall have a precoated pressure sensitive adhesive. The edges of the markings shall be clean cut and true.

Retroreflectance: The white and yellow markings shall have the initial expected retroreflectance values as shown in Table 1 under dry, wet, and rainy conditions. The photometric quantity to be measured shall be coefficient of retroreflected luminance (Rₚ) and shall be expressed as millicandela per square foot per foot-candle [(med C ft⁻²) C fc⁻¹]. The metric equivalent shall be expressed as millicandela per square meter per lux [(med C m⁻²) C lx⁻¹].
Retroreflectance values shall be measured under dry conditions in accordance with the testing procedures of ASTM D4061. Retroreflectance values shall be measured under wet conditions in accordance with ASTM E2176 or ASTM E2177. Wet retroreflectance values measured under a ‘condition of continuous wetting’ (simulated rain) shall be in accordance with ASTM E2176. Wet retroreflectance values measured under a ‘condition of wetness’ shall be in accordance with ASTM E2177.

<table>
<thead>
<tr>
<th>Table 1</th>
<th>Expected Initial $R_i$ values under dry, wet, and rainy conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>White</td>
</tr>
<tr>
<td>Entrance Angle</td>
<td>88.76° 88.76°</td>
</tr>
<tr>
<td>Observation Angle</td>
<td>1.05° 1.05°</td>
</tr>
<tr>
<td>Retroreflected Luminance</td>
<td>500 250</td>
</tr>
<tr>
<td>$R_i$ [(mcd C m⁻²) C lx⁻¹]</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Yellow</td>
</tr>
<tr>
<td>Entrance Angle</td>
<td>88.76° 88.76°</td>
</tr>
<tr>
<td>Observation Angle</td>
<td>1.05° 1.05°</td>
</tr>
<tr>
<td>Retroreflected Luminance</td>
<td>300 250</td>
</tr>
<tr>
<td>$R_i$ [(mcd C m⁻²) C lx⁻¹]</td>
<td></td>
</tr>
</tbody>
</table>

**Beads, Index of Refraction:** All Ady-performing microcrystalline ceramic beads bonded to the polyurethane-coated, patterned surface of the material shall have a minimum index of refraction of 1.70 when tested using the liquid oil immersion method. All ‘wet-performing’ microcrystalline ceramic beads bonded to the polyurethane-coated, patterned surface of the material shall have a minimum index of refraction of 2.30 when tested using the liquid oil immersion method. The glass beads mixed into the pliant polymer shall have a minimum index of refraction of 1.5 when tested by the liquid oil immersion method.

**Beads, Acid Resistance:** The beads shall show resistance to corrosion of their surface after exposure to a 1% solution (by weight) of sulfuric acid. The 1% acid solution shall be made by adding 5.7 cc of concentrated acid into 1000 cc of distilled water.

**Color:** The markings shall consist of white and/or yellow films with pigments selected and blended to conform to standard highway colors.

**Skid Resistance:** The patterned surface of the markings shall provide an initial average skid resistance value of 45 BPN when tested according to ASTM E 303.

**Patchability:** The pavement marking material shall be capable of use for patching worn areas of the same type in accordance with manufacturer’s instructions.

**Thickness:** The patterned material without adhesive shall have a minimum caliper of 0.065 inches (1.651mm) at the thickest portion of the patterned cross section and a minimum caliper of 0.020 inches (.508mm) at the thinnest portion of the cross section.

**Tolerance:** The Contractor will be responsible for applying these markings in a straight manner not exceeding $\frac{1}{2}''$ (12 mm) per 40’ (12 m). Any markings exceeding the $\frac{1}{2}''$ (12 mm) tolerance will require the Contractor to make corrective action approved by the Engineer and the tape manufacturer representative at no extra cost to the Department.
Construction Methods:

The Contractor shall be certified, by the manufacturer, in the installation of the pavement marking material prior to the start of the markings. The Contractor shall install the pavement marking material in accordance with the manufacturer’s published recommendations.

The manufacturer shall provide technical assistance as required to ensure successful installation of the markings. This shall include a representative on site for the start of the markings, training, product information, problem solving, etc.

Installation of the pavement markings shall be performed in a neat and workmanlike manner. The Contractor shall premark the pavement to ensure correct location of markings and such layout work shall be incidental to the price bid for the pavement marking items. The method for premarking should be as recommended by the manufacturer. A thin layer of paint as a premarking is not recommended. Particular care shall be taken to ensure that the leading edges of the markings are secured to the pavement.

General application rules:

- The Air and surface temperature shall be a minimum of 40°F.
- The pavement must be clean and dry. 24 hours of dry weather where no rain is expected.
- When not placed by inlaid method a surface preparation adhesive shall be used.
- Do not overlap tape - use butt splice.
- Do not apply tape on longitudinal seams or joints or cracks.
- Do not apply tape on deteriorating pavement surfaces.
- Existing markings must be 80% removed.

After application, the markings shall be immediately ready for use by traffic.

Inlay into Fresh Bituminous Concrete:

When markings are specified in the contract for newly paved asphalt concrete surfaces, they shall be applied before public traffic is allowed on the freshly paved surface - the pavement markings shall be inlaid in the fresh surface during final rolling of the mat, in accordance with the manufacturer's recommendations unless otherwise directed by Engineer. The Contractor shall show how the pavement mats will be placed to avoid applying the tape on longitudinal seams or joints or cracks and maintain correct marking location.

The Contractor shall employ a sufficient number of workers to premark the pavement and install the markings such that all markings are inlaid into the hot pavement prior to the finish rolling. No paving shall be permitted unless the striping crew and materials are on the project site.

* General procedure for inlay application on fresh asphalt surfaces:
* Tape is applied after the compaction roller and before the finish roller using minimum water, slow speed and no vibration.
* Tape shall be applied using equipment recommended by manufacturer
* Tamping shall be done by the finish roller and in the same direction the tape was applied. A separate roller of a size approved by the tape manufacturer may be required to meet the manufacturer's requirements.
* Roller shall use minimum speed to prevent wrinkling the tape.

* Asphalt temperatures shall be between 180°F (66°C) and 120°F (49°C) when tape is applied.
NOTE: Even though the tape will stand these high temperatures the contractor is to use caution to assure the asphalt is firm enough to walk on above 140°F (60°C).

Placement on new P.C. Concrete Pavement:

When markings are specified in the contract for new P.C. concrete pavement surfaces they shall be applied after the concrete has adequately cured as determined by the Engineer and prior to opening to traffic.

1. When a membrane curing compound has been applied to the concrete surface, it shall be removed by sandblasting prior to applying the markings. Cost for such sandblasting shall be incidental to the price bid for the pavement marking item. The road shall be cleaned by sweeping and with high pressure air.

2. The manufacturer shall specify a primer/solvent for the pavement surface.

3. The tape shall be applied with an approved applicator.

4. The tape shall be tamped with a roller tamper cart with a minimum 200 lb (90 kg) load or by slowly (2-3 mph [3-5 km/hr]) driving over the tape with a vehicle tire. Do not twist or turn on the tape. A minimum of three passes back and forth over the tape will be required. All edges of the tape shall be thoroughly tamped.

Placement on Existing Pavement:

When markings are specified in the contract for existing pavement, the pavement surface shall be free of any existing markings.

1. The road shall be cleaned by sweeping and with high pressure air.

Steps 2 through 4 are the same as for new P.C. C. pavement.

Method of Measurement:

This work shall be measured for payment by the number of linear feet of line or square foot of symbol/legend of Retroreflective Preformed Patterned Markings installed on the pavement and accepted in accordance with the plans. All Arrows, School Legends, R X R Legends shall be paid for as Each.

Basis of Payment:

This work shall be paid for at the contract unit price bid per linear foot of line or square foot of symbol/legend as measured for item "Retroreflective Preformed Patterned Markings" of the type specified. All Arrows, School Legends, R X R Legends shall be paid for as Each. This price shall include cleaning and preparing the pavement surface, furnishing and placing all materials, supplying maintenance of traffic, for all labor, tools, equipment and incidentals necessary to complete the work.
Section 748 shall apply except as modified below.

Subsection 748.09 Application.

Add the following at the end of this subsection:

(d) Reflectivity for Alkyd Type Thermoplastic Material.

After satisfactory completion of all striping work and written notification from the Contractor, the Department test the striping to ensure it has the minimum reflectivity. The testing will be completed within 30 calendar days from notification. The Contractor shall accept lower average readings derived from late testing due to the Contractor's failure to notify the Engineer. The Contractor may request that tests be conducted on completed phases or portions of the work. Approval of such a request will be at the discretion of the Engineer. Testing will be done using a Delta LTL-X Retrometer (30 meter geometry). Five readings will be taken per line per mile (1.6 kilometer). Projects less than 1 mile (1.6 kilometer) in length will have a minimum of five readings per line.

The required minimum initial reflectivity reading in millicandellas shall be:

White 300
Yellow 200

For striping below these minimums and above 125 millicandellas payment will be reduced as described under Basis of Payment.

Striping with an average reflectivity below 125 millicandellas shall be removed and replaced at the sole expense of the Contractor.

(e) Guarantee for Alkyd Type Thermoplastic Material.

Acceptance of this project will be contingent upon successful completion of a 180 day observation period under traffic beginning upon the satisfactory completion of all striping work required by the Contract.
During the 180 day observation period the thermoplastic Pavement Marking Material furnished and installed under this Contract shall be warranted against failure due to blistering, excessive cracking, bleeding, staining, discoloration, oil content of the pavement materials, smearing and spreading under heat, deterioration due to contact with grease deposits, oil, diesel fuel, or gasoline drippings, chipping, spalling, poor adhesion to the pavement materials, vehicular damage, and wear. Any markings that have not performed satisfactorily during the 180 day observation shall be replaced by the Contractor at no expense to the Department.

Marking replacement shall be performed in accordance with the requirements specified herein for the initial application, including but not limited to possible surface cleaning, pavement marking removal, seasonal and weather limitations, etc.

The Contractor shall replace or renew, entirely at his/her expense, the amount of pavement markings deemed by the Engineer to have failed to perform useful service during the period noted above. The replacement material installed under this guarantee shall be the same as the original material.

Subsection 748.11 Basis of Payment.

Delete the first paragraph and insert the following:

The quantity of permanent pavement marking (alkyd thermoplastic) 4", 5", 6", 8", 10", 12" or 16" line will be paid for at the Contract unit price per linear foot of line and the Contract unit price per square foot of symbol. All arrows shall be paid for as each unless payment is reduced due to below minimum reflectivity as described below:

For pavement markings with reflectivity readings of 125 millicandellas or above but below 300 millicandellas for white or 200 millicandellas for yellow payment will be pro-rated based on the following formula:

\[ \frac{A \times B}{C} \]

\( A = \) Average measured reflectivity readings*
\( B = \) Contract bid price for striping **
\( C = \) Required minimum initial reading

* = Must be greater than or equal to 125 millicandellas
** = Item bid price; not material cost

2/13/12
Description:

This work consists of furnishing and installing preformed retroreflective thermoplastic pavement marking with a preapplied Federal Specification Type IV glass bead coating at the locations and in accordance with the patterns on the Plans, or as directed by the Engineer.

The preformed retroreflective marking material shall consist of a resilient polymer thermoplastic with uniformly distributed glass beads throughout its entire cross section. Preformed retroreflective markings shall be available conforming to the current edition of the Manual on Uniform Traffic Control Devices for Streets and Highways as issued by the U.S. Department of Transportation Federal Highway Administration.

Materials:

General: The preformed retroreflective markings shall be fusible to asphalt and Portland Cement Concrete pavements by means of the normal heat of a propane type of torch. Adhesives, primers or sealers are not necessary prior to the preformed retroreflective markings application on asphalt and Portland Cement Concrete pavements.

The preformed retroreflective markings shall conform to pavement contours, breaks and faults through the action of traffic at normal pavement temperatures. The markings shall have resealing characteristics and be capable of fusing to itself and previously applied worn hydrocarbon and/or alkyd thermoplastic pavement markings.

The preformed retroreflective markings shall be capable of application on new, dense and open graded asphalt concrete wearing courses during the paving operation in accordance with the manufacturer's instructions. After application the markings shall be immediately ready for traffic. The preformed retroreflective markings shall be suitable for use for one year after the date of receipt when stored in accordance with the manufacturer's recommendations.

The preformed retroreflective thermoplastic markings shall not be brittle and must be sufficiently cohesive and flexible at temperatures exceeding 50°F (10°C) for one person to carry without the danger of fracturing the material prior to application.

Composition: The retroreflective pliant rosin ester thermoplastic pavement markings shall consist of a homogeneous mixture of high quality polymeric thermoplastic binders, pigments, fillers and glass beads. The thermoplastic material must conform to AASHTO M249-79(86) with the exception of the relevant differences due to the material being preformed, and identified herein.

Intermix Glass Beads: The preformed retroreflective material shall contain a minimum of 30% glass spheres which shall conform to AASHTO M247-81 Type 1. Glass spheres shall have a minimum of 80% true spheres overall.

Top Beads: To provide the required retroreflectivity, the preapplied factory top coating of glass beads shall be a combination of both Federal Spec. Type IV and AASHTO M247-81 Type I beads. Federal Spec. Type IV beads shall be evenly disbursed across the entire surface of the product at a minimum rate of 4 lb. (1.8 kg) per 100 ft² (9.3 m²) and the AASHTO at 3 lb. (1.4 kg) per 100 ft² (9.3 m²). In combination, the total glass bead coverage shall be 7-8 lb. (3.2-3.6 kg) per 100 ft² (9.3 m²). The AASHTO M247-81 Type I beads shall have a minimum of 80% true spheres overall and the Federal Spec. Type IV beads shall be 80% true spheres on the 12 and 14 sieves and shall be no less than 75% true spheres on the remaining sieves.
Retroreflectivity: After satisfactory completion of all striping work and written notification from the contractor, the Department shall test the striping to ensure it has the minimum reflectivity. The testing will be completed within 30 calendar days from notification. Testing will be done using a Delta LTL-X Retrometer (30 meter geometry). The required minimum initial reflectivity reading in millicandellas shall be:

- White: 300
- Yellow: 200

Skid Resistance: The surface of the preformed retroreflective thermoplastic markings shall provide a pre-applied minimum skid resistance value of 45-51 BPN and a post-applied minimum skid resistance value of 45-55 BPN when tested according to ASTM E303-74.

Thickness: The thickness of the supplied material shall have a minimum average thickness of .090" (90 mils) for all Longitudinal lines and a thickness of .125" (125 mils) for all transverse lines and symbols/legends.

Tensile Strength and Elongation: The preformed retroreflective thermoplastic material shall have a minimum tensile strength of 150 lb. per square inch (1054 kg per square mm) of cross section, at .002" (2.28 mil) thickness, when tested according to ASTM D638-76 except that a sample 6" by 1" (150 mm by 25 mm) shall be tested at a temperature between 70°F and 80°F (21°C and 27°C) using a jaw speed of 10" to 12" (250 mm to 300 mm) per minute. The sample shall have a maximum elongation of 20% at break when tested by this method.

Flexibility: The preformed retroreflective thermoplastic marking material shall have flexibility at 50° such that when a 1" by 6" (25 mm by 150 mm) sample is bent through an arc of 90° at a uniform rate in 10 seconds (9° per second) over a 1" (25 mm) mandrel, no cracking occurs in the test sample. The sample must be conditioned prior to testing at 50°F±2° (10°C) for a minimum of four hours. At least two specimens tested must meet the flexibility requirements at 50°F (10°C) for a passing result.

Environmental Resistance: The applied markings shall be resistance to deterioration due to exposure to sunlight, water, oil, diesel fuels, gasoline, pavement oil content, salt and adverse weather conditions.

Effective Performance Life: When properly applied, in accordance with manufacturer's instructions, the preformed retroreflective pavement markings shall be neat and durable. The markings shall remain skid resistant and show no lifting, shrinkage, tearing, roll back or other signs of poor adhesion.

Oil/grease Resistant Test: The preformed retroreflective thermoplastic material shall not dissolve or smear after rubbing a small amount of motor oil on a small piece of the thermoplastic material for two minutes.

Bond Strength: The material shall exhibit a bond strength to Portland Cement Concrete (PCC) equal or exceed 180 psi when tested at room temperature (73.4°F to 79°F) (23°C) in accordance to ASTM Standard Test Method for Bond Strength of thermoplastic marking Material D4796-88. Place a coarse brick in a 400°F (204°C) oven for 5 minutes. Prepare a 4 square inch test specimen. Place the test specimen on the brick and further heat in the 400°F (204°C) oven for 15 minutes. The test specimen is then allowed to cool to room temperature and prepared for testing.

Low Temperature Cracking (Stress) Resistance for Extended Period: The material shall be tested according to AASHTO T250 Section 7 with Section 7.2.3 modified for and extended cold temperature 15° ±3°F (-9.4°±2°C) exposure period 72 hours. Any cracking shall constitute failure of the material for PCC road surfaces.

Impact Resistance (Gardner Falling Weight): A 2" by 7.5" (50 by 190 mm) specimen shall be applied on a course concrete brick. Using a Gardner Impact Tester, a 2 lb (.91 kg) weight is dropped from a height of 80" (2032 mm). The specimen when tested at room temperature 73.4°F to 79°F (23°C) should show no sign of cracking. (Test procedure is in accordance with ASTM D5420-93).
Packaging: The flexible preformed retroreflective thermoplastic marking materials, for use as transverse or longitudinal markings as well as legends, arrows and symbols shall be available in flat form material or in rolls. Flat material shall be supplied in maximum of 4' (1.2 m) lengths up to 2' (.6 m) in width. The material shall be packed in suitable cartons clearly labeled for ease of identifying the contents.

Construction Methods:

The markings shall be applied in accordance with the manufacturer's recommendations on clean and dry surfaces. New Portland concrete cement surfaces must be sandblasted to entirely remove curing compound. Marking configuration shall be in accordance with the "Manual on Uniform Traffic Control Devices," where applicable.

The preformed retroreflective thermoplastic material shall be fusible to the pavement by means of a propane torch recommended by the manufacturer.

The supplier shall provide technical services as may be required.

Method of Measurement:

The quantity of pavement symbols shall be measured by the number of square feet of symbol/legend installed on the pavement and accepted in accordance with the Plans.

Basis of Payment:

The quantity of payment symbol shall be paid for at the contract unit price per square foot of symbol/legend. Price and payment shall include cleaning and preparing the pavement surface, placing all materials and supplying maintenance of traffic, for all labor, tools, equipment and incidentals necessary to complete the work.
748704 – REMOVAL OF EXISTING PAVEMENT MARKINGS

Description:

This work consists of removing pavement markings of all kinds including paint, tape, etc., in accordance with this special provision, notes on Plans and/or as directed by the Engineer. The Contractor shall coordinate with the Engineer for maintaining traffic during the operation, prior to starting the work.

Materials and Construction Methods:

Paint and Epoxy Resins:

- Shot/abrasive grit blasting or water blasting equipment shall be used for removal of markings from pavement surfaces. Grinding may be allowed at the discretion of the engineer.

Alkyd Thermoplastic:

- In addition to the removal techniques discussed for paint and epoxy, burning or grinding (erasing machines) equipment may also be used for removal of markings from pavement surfaces.

The removal operation shall be performed in a manner that will not damage the pavement surface.

The Contractor shall collect and dispose of all shot/abrasive grit and pavement marking materials removed from the pavement surface. Washing or sweeping such material to the roadside will not be permitted.

Method of Measurement:

The quantity of pavement striping removal will be measured as the number of square feet of pavement striping removed and accepted. The area of lines will be calculated by multiplying the nominal width of line times the length and the area of symbols will be as specified in Subsection 748.10 of the Standard Specifications.

Basis of Payment:

The quantity of pavement striping removal will be paid for at the Contract unit price per square foot for "Removal of Pavement Striping". Price and payment shall be full compensation for furnishing all materials, removing the pavement markings, disposing of the removed marking material, supplying maintenance of traffic, and for all labor, equipment, tools and incidentals necessary to complete the work.

Note:

There will be no measurement and payment for removal of pavement markings placed incorrectly by the Contractor.

03/06/09
Description:

Performance and Payment Bond shall be paid to compensate the cost of bonding the Contract in accordance with Subsection 103.05 of the Standard Specification.

Method of Measurement:

The Contractor shall be paid the total cost of bond necessary for the contract once the Contract is executed.

Basis of Payment:

The payment for the item shall be made for at the Contract unit price per Lump Sum bid for "Performance and Payment Bond", which price and payment shall be full compensation. The payment for the Performance and Payment Bond will be included on the first estimate following the Contractor's submission of acceptable verification of actual cost.

6/12/98
PROJECT NOTES

CONTRACT: DOT1422-PAVEMARK_LONGLN
STATE OF DELAWARE
DEPARTMENT OF TRANSPORTATION
SHORT LINE PAVEMENT MARKINGS CONTRACT, STATEWIDE

GENERAL DESCRIPTION:

This contract provides for the furnishing and installation of pavement marking materials at various locations in the State. The pavement marking materials to be used are paint with surface applied glass spheres, thermoplastic with surface applied glass spheres, preformed thermoplastic and permanent pavement marking tape.

CONTRACT TERM:

The period of this contract is from the date of "execution" for three (3) calendar years.

CONTRACT AWARD:

Award of contract will be made to the lowest responsive and responsible bidder.

AGENCY USE CONTRACT:

Pursuant to 29 Del. C. §6904(e) respectively, if no state contract exists for a certain good or service, covered agencies may procure that certain good or service under another agency's contract so long as the arrangement is agreeable to all parties. Agencies, other than covered agencies, may also procure such goods or services under another agency's contract when the arrangement is agreeable to all parties.

PRICE ADJUSTMENT:

The bid prices in the contract must be guaranteed for the first year of the contract, after which the Department or vendor may request a change in unit prices for the second or third year of the contract. Any price changes after the first year shall be made by a mutual written agreement. The Department retains the right to cancel the contract if an acceptable pricing agreement cannot be reached with the vendor.

RIGHTS TO TERMINATE THE CONTRACT:

The Department reserves the right to terminate the contract(s) subject to legislative appropriations, breach of contract, or at any time with sixty (60) days' notice to the vendor.

LOCATION OF WORK SITES:

District I lies North of the Chesapeake and Delaware Canal.
District II lies South of the Chesapeake and Delaware Canal

The work sites assigned under this contract will be in both Districts. The actual sites will be determined throughout the duration of the contract.

A full markings team is required in each District from the first day of work in each District until all work has been completed in that District.

The contractor may not consolidate both crews in one District or change work crews between or within Districts without written permission.
ALTERATION OF PLANS OR CHARACTER OF WORK:

The quantities shown in the proposal are approximate only and will be the basis for the comparing bids.

The Department reserves the right to increase or decrease any or all of the quantities as shown in the bid schedule.

Any increase or decrease in the quantities and/or any additions or omissions of work sites on this contract shall not be cause for any increase or decrease of contract unit prices bid. Subsections 109.05 and 109.06 of the Standard Specifications do not apply.

MANDATORY INSURANCE REQUIREMENTS:

As a part of the contract requirements, the contractor must obtain at its own cost and expense and keep in force and effect during the term of this contract, including all extensions, the minimum coverage limits specified below with a carrier satisfactory to the State. All contractors must carry the following coverage depending on the type of service or product being delivered.

a. Commercial General Liability - $1,000,000.00 per person/$3,000,000 per occurrence.

and

b. Automotive Liability Insurance covering all automotive units used in the work with limits of not less than $250,000 each person and $500,000 each accident as to bodily injury and $250,000 as to property damage to others.

and

c. The vendor shall maintain such insurance as will protect against claims under Worker's Compensation Act and from any other claims for damages for personal injury, including death, which may arise from operations under this contract. The vendor is an independent contractor and is not an employee of the State of Delaware.

Before any work is done with the State, a Certificate of Insurance referencing the name and contract number stated herein, shall be filed with the State. The certificate holder is as follows:

Delaware Department of Transportation
Contract No. DOT1806-PAVEMRK_SRTLN
Send to Attention of:
Contract Administration
800 Bay Road, Dover, DE 19901

Note: The State of Delaware shall not be named as an additional insured.

Should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.

MATERIALS:

Materials to be used on this contract must be listed on the "Approved Materials List" located elsewhere in these specifications.
Upon notification of award, it shall be the responsibility of the vendor to contact the Department's Materials and Research Section to arrange for sampling and testing of approved materials. All samples required by the Department's Materials and Research Section shall be supplied by the vendor 30 days prior to use in amounts and sizes indicated, at no cost to the Department.

Materials used on the job site must be in their original packaging/container and have the proper labels and paperwork as proof before any work is done, further testing may be required, and will be done by the Department's Materials and Research Section.

WARRANTY:

The successful bidder shall be required to extend any policy guarantee usually offered to the general public on article(s) and/or service(s) against defective material and workmanship.

BASIS OF OPERATIONS:

The contractor must provide his own base of operations; he cannot store any equipment, materials, or supplies necessary for this contract on State property. Any work on any equipment or any transfer of materials among vehicles shall not take place in any highway yard. The Department will bear no responsibility for the safety of the equipment and/or supplies. The contractor is responsible for handling of all materials and shall do so in a safe and legal manner.

MAINTENANCE OF TRAFFIC:

No separate payments will be made for maintenance of traffic cost. For the purpose of this contract, these are considered incidental to the bid work orders.

Traffic shall be maintained at all times in accordance with Subsections 109.09, 107.07, and 104.02 of the Standard Specifications.

All work shall be performed in a manner that will reasonably provide the least practicable obstruction to all road users, including vehicular, pedestrian, and bicycle traffic, and shall conform to the requirements of the Delaware Manual on Uniform Traffic Control Devices, Part 6, including all revisions up to the date of advertisement for bids.

All crew-members shall wear, at all times, a Class Three safety vest that meets the ANSI 107 - 2004 standard requirements.

The Division of Transportation Solutions District Safety Officer or an authorized representative of the Department, prior to the start of work must approve all vehicles, equipment, and traffic control devices and allowable work hours used on this contract.

The contractor shall be responsible for furnishing, placing and relocating portable signs and devices to safely protect workers, equipment and fresh (wet) markings from traffic. The contractor will be held fully liable for paint getting on vehicles when the line has not been protected correctly.

For the purposes of this contract, "dry" is defined as no tracking of a painted line when an automobile crosses the line.

Three working days will be allowed for equipment approval after which time Liquidated Damages for Failure to Pursue the Work will be assessed. (See Liquidated Damages.) The required signs and warning devices for this contract shall be on the site prior to the beginning of the work.

All traffic control devices will remain the property of the contractor.
Flaggers shall be governed by and familiar with the Delaware Manual on Uniform Traffic Control Devices (MUTCD) Part 6, latest edition and updates in effect at the time of advertisement for bids. Flaggers shall have completed flagger training and testing within the last three (3) years as offered by American Traffic Safety Services Association (ATSSA). The contractor shall provide appropriate documents showing the flagger certification status throughout the duration of the contract.

Flaggers shall be completely covered (clothed) from neck to feet. The minimum clothing requirements for flagger shall be long pants and a standard T-shirt with sleeves along with appropriate footwear (no open-toe shoes). The Flagger shall wear a Class Three safety vest that meets the ANSI 107 - 2004 standard requirements.

The contractor must plan the work so that no lanes of traffic are closed or seriously hindered from Friday noon to Monday noon.

Travel lane, turn lane, ramp closures and/or road closures are not permitted during the following Holiday periods, unless otherwise noted in the Contract Documents:

A. December 24 through December 27 (Christmas Day)
B. December 31 through January 3 (New Year's Day)
C. Friday prior to Easter through Easter Sunday
D. Thursday prior to Memorial Day through the Tuesday following Memorial Day
E. July 3 through July 5 (Independence Day)
F. Thursday prior to Labor Day through the Tuesday following Labor Day
G. Wednesday prior to Thanksgiving Day through the Monday following Thanksgiving Day

In addition the following restrictions apply to contract work taking place within the City of Dover limits, projects on SR 1, I-95 and I-495 and as directed by the Traffic Safety Section:

Lane closures and road closures are prohibited from occurring during the firefly music festival event in Dover, De from 12:00 am Wednesday prior to the event through 12:00 am Tuesday following the event. The engineer will provide the dates of the event prior to the restrictions being implemented.

Additional restrictions may apply as noted in the Contract Documents or as directed by the Engineer.

Some signs and devices may be carried on mobile equipment.

One-way traffic will be permitted for limited distances only at the discretion of the Engineer.

All vehicles shall display flashing or rotating yellow lights, which are visible in all directions. All arrow boards must have controls so that the arrow may be switched without stopping the vehicle.

Normal rush hour traffic conditions prohibit the placement of traffic markings from 6:00 to 9:00 AM and 3:00 to 7:00 PM on certain high volume roads. Work performed during these times will be restricted to those roads not subject to great rush hour peaks as determined by the Project Coordinator.

Night work is defined as any road-work occurring between 9:00 PM and 5:00 AM

The Department, at its discretion, may require night work on some major high volume roadways. The Department will consider night work on other roadways at its discretion.

For night work additional traffic control devices are required.
WORK PERIOD:

The first day of work in each District is to be on or before May 30, 2018.

With the permission of the Project Manager, the contractor may start before the above noted date. Permission to start after the above noted dates without Liquidated Damages being assessed will not be granted.

AUTHORIZATION OF WORK:

All work assigned under this contract shall be authorized by the project Coordinator. Any unauthorized work will not be approved for payment.

WORKMANSHIP:

The contractor is required to perform the work called for in this contract to a high standard of workmanship.

The contractor shall be responsible for the complete preparation of the roadway surface as necessary for the product to be applied, including the removal of dust, dirt, and other foreign matter immediately prior to the installation of the pavement marking material.

When removal of existing markings is required the designated markings must be completely (100%) removed, or to the satisfaction of the project coordinator.

When doing any type of removal the contractor shall be fully and wholly responsible for the clean up and disposal of any and all waste or residue generated from this operation to the satisfaction of the project coordinator.

Professional demeanor is required at all times. Actions toward Inspection staff or motorists including, but not limited to, intimidating or threatening gestures or words or unseemly language will be cause for requiring the permanent removal of the offending employees from this project.

Any application of marking materials which is defective or which is incorrectly located by the contractor shall be replaced at the sole expense of the contractor.

The contractor at no expense to the Department shall remove any materials spilled on the pavement.

The contractor shall carry a waste container so that any spilled paint or other material can be held for disposal.

CONTROL AND INSPECTION:

The Department's Pavement Marking Section will assign areas of work and the order in which the work must be undertaken.

Upon receipt of the "award letter" the contractor must submit a list of required materials that he/she needs to order prior to the receipt of a Purchase Order, such as tape and thermoplastic, to insure that the application of pavement markings begin on the scheduled date. The Department will send written confirmation of those items that the contractor is authorized to purchase.

The contractor will be reimbursed for the approved materials that have been purchased, up to 20% of the total bid price of the contract, with the approval of the Engineer in charge should the contract be terminated by the State of Delaware.
An authorized representative of the Department shall be assigned as Project Coordinator and shall be present during each application of the material. Payment will not be made for any work done when said coordinator is not present.

The Department will advise the contractor of the order in which the work must be undertaken.

The provisions of Failure to Pursue the Work shall apply when the contractor does not perform the work in the order required by the Department.

The contractor shall begin work on the assigned units of work on or before the fifth (5th) working day (weather permitting) after notification to begin work, subject to the limitations set forth herein. Failure to begin work with the specified time shall be regarded as Failure to Pursue the Work. (See Liquidated Damages).

Should it be necessary to halt the work because of incorrect or unsatisfactorily applied pavement marking under the terms of this contract, Failure to Pursue the Work shall have been deemed to have occurred. (See Liquidated Damages.)

Should the contractor fail to provide adequate protection to the surroundings of the work site or should the operations be carried out in such a way as to allow or cause damage to any roadway, street, sidewalk, the property of any utility or other private or public property, the Liquidated Damages for Failing to Protect the Work Site may be assessed from the time the contractor is notified of the condition until he completes the repair. (See Liquidated Damages).

Rejected pavement markings must be removed the same day that notification of rejection is given. Any rejections must be noted in the Project Coordinator's Diary. If the Project Coordinator deems that same day removal is not critical, he/she may waive this requirement. Material must still be removed, however, not on the same day that notification is given. Any rejected material must be noted in the Project Coordinator's Diary and signed by the contractor's on sight representative. Any waivers must also be so noted and signed. Failure to remove rejected markings as specified will be considered Failure to Pursue the Work.

Should the repairs not be undertaken or should it be necessary for the Department to protect the area and/or make the repairs, the costs shall be deducted from the monies due the contractor.

The contractor may work in no more than one (1) area in each District at any one time. Unless prior approval has been given by the Project Coordinator.

Once work begins the contractor is expected to supply a full markings team within each District every day that work is scheduled (weather permitting). Any breaks in this schedule must be approved by the Project Coordinator. Failure to comply with this paragraph is a Failure to Pursue the Work. (See Liquidated Damages).

The standard workday is 7 1/2 hours 8:00 AM to 4:00 PM, 1/2 hour lunch. Monday through Friday.

The standard workday when night work is authorized and scheduled is 9:00 P.M. to 5:00 A.M. Sunday night/Monday morning through Thursday night/Friday morning.

Unless prior arrangements in writing or documented in Project Coordinator's Diary have been made between the contractor and the Project Coordinator, the Department's representative will not wait past one (1) hour from the start of the standard work day or the agreed upon time. Should the situation arise where the contractor is not available for work within that one hour the Projector Coordinator may be given a different assignment for that day and in such event no work under this contract shall be pursued for that day. For every such occurrence provisions for Failure to Pursue the Work shall apply. (See Liquidated Damages).

Authorization for longer workdays and work on non working days shall be at the discretion of the Project Coordinator.
LIQUIDATED DAMAGES:

Failure to Pursue the Work or Failure to Protect the Work Site shall cause Liquidated Damages to be assessed in accordance with section 108.09 of the Standard Specifications.

SUBMISSION OF INVOICE:

An invoice for each work site shall be submitted to the State of Delaware, Department of Transportation, Division of Transportation Solutions, Signs/Markings section, 14 Sign Shop Road, Dover, Delaware 19901.

Payment will be on a monthly basis for each separate unit of work complete in place and accepted.

EQUIPMENT:

The equipment used to apply pavement markings shall meet the following requirements:

A. PAINT EQUIPMENT

1. Be able to apply double centerlines simultaneously (except temporary markings may be applied separately).

2. Capability to apply paint and glass beads to pavement at same time, leaving no more than 50 mm (2") of painted line without glass beads at the beginning or end of a line.

3. Capability of hand gun operation for applying special markings. (This may be a separate piece of equipment).

B. Truck Mounted Paint Equipment

1. Must apply double centerlines simultaneously.

2. Shall be capable of pneumatically applying glass beads 25 mm (1") behind the spray pattern of the paint gun.

3. Shall have automatic electrically controlled skipline mechanism capable of retracing the existing approximate 3 m (10 ft.) stripe and 9 m (30 ft.) skip or applying a new 3 m (10 ft.) stripe and 9 m (30 ft.) skip.

PERMANENT TAPE EQUIPMENT:

Shall be specifically designed for the application of pressure sensitive adhesive coat film.

THERMOPLASTIC EQUIPMENT:

A special kettle shall be provided for melting and heating the thermoplastic material. The kettle shall be equipped with an automatic thermostatic control device and heated by controlled heat transfer liquid rather than direct flame.

Upon heating to application temperature, the material shall not exude fumes, which are toxic or injurious to persons or property. The pigment, beads and filler shall be well dispersed in the resin. The materials shall be free from all skins, dirt and foreign objects and shall be certified by the manufacturer as conforming to the requirements herein.
The equipment shall be so arranged so as to permit preheating of the pavement immediately prior to application of the thermoplastic material if the thermoplastic material manufacturer recommends preheating. The applicator shall be mobile and maneuverable to the extent that straight lines can be followed and normal curves can be made in a true arc.

The applicator shall be capable of containing a minimum of 55 kg (125 lbs.) of molten material. The use of a drag box is prohibited.

1. Extruded Applications

The equipment shall be constructed to provide continuous mixing and agitation of the material. Conveying parts of the equipment between the main material reservoir and the shaping die shall be so constructed so as to prevent accumulation and clogging. All parts of the equipment, which come in contact with the material, shall be so constructed so as to be easily accessible and exposable for cleaning and maintenance. The equipment shall be constructed so that all mixing and conveying parts up to and including the shaping dies, will maintain the material at the optimum plastic temperature.

The equipment shall be so constructed as to insure continuous uniformity in the dimensions of the stripe. The thickness of the material on the pavement shall be 2.28 mm (90 mils) + .13 mm (5 mils) for (longitudinal lines) lane lines, centerlines and edge lines; and shall be 3.18 mm (125 mils) + .13 mm (5 mils) for (transverse lines) crosswalks, stop bars, and all symbols.

The applicator shall provide a means for cleanly cutting off square the stripe ends. The equipment shall be so constructed so as to provide for varying die widths and to produce varying widths of traffic marking.

APPLICATION OF MATERIALS:

A. PAINT MARKINGS

1. For machine applied glass spheres, the reflective surface shall be obtained by applying glass spheres at an average rate of .84 kg/liter (7 lbs. per gallon) of paint onto and into the pigmented binder in one operation as specified under the section on equipment.

   Hand applied glass spheres must be applied at a rate no less than .48 kilograms per square meter (10 pounds per 100 sq. feet).

   The rate of beads and paint application shall be determined at the end of the work day. The number of liters of paint used and the number of kilograms of beads used shall be determined. The number of liters of paint shall be divided into the number of kilograms of beads and result shall be .84 kg/liter (7 pounds per gallon) or greater.

   A deduction will be made from monies due the contractor for improper bead application according to the following table:

<table>
<thead>
<tr>
<th>GlassBeads kg/liter (lbs./gallon)</th>
<th>Deduction/Meter 100 mm (4”) line</th>
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</thead>
<tbody>
<tr>
<td>From .78 (6.5)</td>
<td>Less Than</td>
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<tr>
<td>.78 (6.5) to .80 (6.7)</td>
<td>Reapply</td>
</tr>
<tr>
<td>.80 (6.7) to .83 (6.9)</td>
<td>Deduct .015</td>
</tr>
<tr>
<td></td>
<td>Deduct .002</td>
</tr>
</tbody>
</table>

   * Proportional rates apply to wider lines.
For hand applied glass spheres, the square meters of markings shall be determined, along with the number of kilograms of beads used. The number of square meters of paint shall be divided into the number of kilograms of beads and the result shall be .48 kg. Per square meter or greater.

<table>
<thead>
<tr>
<th>Glass Beads kg/square meters (lbs./100 square feet)</th>
<th>Deduction/Meter (Sq. FT.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>From Less Than .46(9.5)</td>
<td>Reapply</td>
</tr>
<tr>
<td>.46(9.5) to .47(9.7)</td>
<td>Deduct .015</td>
</tr>
<tr>
<td>.47(9.7) to .48(9.9)</td>
<td>Deduct .002</td>
</tr>
</tbody>
</table>

2. The contractor according to the paint manufacturer's recommendations shall apply pigmented binder (paint) white or yellow. The paint shall only be applied when ambient air temperature is 4 degrees C (40 degrees F or higher). The set film thickness shall be .38 mm (15 Mils) + .03 mm (1 Mil).

3. For lines over 750 m (2500 feet) in length, a truck-mounted machine shall be used.

4. For all lines over 150mm (6") in width, multiple passes of the paint machine or a stencil shall be used.

5. Minimum Reflectivity Requirements

The Minimum Reflectivity required for Thermoplastic Markings are, White Thermoplastic 300 Millicandelas, Yellow Thermoplastic 200 Millicandelas.

The minimum reflectivity required for paint lines are 150 Millicandelas for white and 125 millicandelas for yellow.

If the markings due not meet the minimum reflectivity readings the contractor will be required to re-stripe the lines at their expense. All reflectivity readings will be taken with a LTL-X Reflectometer with 30-meter geometry.

B. PERMANENT TAPE

1. The surface must be clean and dry. Installation shall follow the type manufacturer's application methods. (Copy to be furnished to Projector Coordinator.)

2. On concrete the contractor shall follow the manufacturer's suggested installation procedures for preparing the surface, including the application of all necessary primers as indicated by the manufacture. Costs to provide said primer materials shall be at the sole expense of the contractor.

3. Apply markings into pavement surface roller tamper cart or by use of a roller having a weight of 110 kg (250 pounds) and not more than 3650 kg (4 tons). The tamper cart shall be used with a minimum load of 90 kg (200 pounds).

4. Tamping shall begin immediately after each application. Care shall be taken to insure that all edges are firmly adhered. The tamping device shall not be twisted or turned while on the marking material. The roller tamper cart shall pass over the applied material with six forward passes and five backward passes.
C. THERMOPLASTIC

1. Application of Primer Sealer: The primer sealer shall be applied to all portland cement concrete pavement surfaces and to bituminous surfaces when recommended by the material's manufacturer, prior to the application of the marking. The rate of application shall be sufficient to cover the surface on which the marking is to be laid.

2. Application of Marking Material: Application equipment shall be so constructed so as to assure uniformity in the thickness of the marking without overspray.

Thermoplastic pavement markings shall be applied only on clean, dry pavement and at road surface temperatures above 10 C (50 F). The contractor shall remove all dirt, debris, loose particles and heavy oil residues from the road surface application areas immediately prior to the installation of pavement markings.

The contractor shall protect the markings until track free by placing guarding or warning devices as necessary. In the event any vehicle should cross the molten marking, such marking shall be reapplied and the contractor shall remove any markings made by the moving vehicle.

The marking material shall be applied at a temperature that will provide best adhesion to the pavement and shall be between 204 C-246 C (400 F-475 F) throughout and shall have uniform dispersions of binder, pigment and glass beads when applied to the surface of the pavement.

3. Rate of Application:

   a. Marking Material:

      Marking material shall be applied at the specified dimensions and at a rate to result in a marking thickness of 2.28 mm (90 mils), .13 mm (+5 mils) for longitudinal lines and 3.18 mm (125 mils), .13 mm (+5 mils) for transverse lines and symbols (not including glass bead top dressing).

      Except as otherwise specified, pavement line markings shall be 127 mm (5 inches) wide and broken line segments shall be 3 m (10 feet) in length with 9 m (30 foot) gaps. If the application rate of the thermoplastic is greater than required, there shall be no cost adjustment.

      If the application rate is less than required, the Department shall withhold 25% of the monies due the contractor for the cost of the work for each .13 mm (5 mils) or any part thereof, by which the material is too thin.

   b. Glass Beads:

      Glass beads applied to the surface of the complete markings shall be applied by an automatic bead dispenser attached to the applicator in such a manner that the beads are dispensed instantaneously onto the molten marking. The bead dispenser shall be equipped with a cut off control synchronized with the cut off of the thermoplastic material.

      The rate of bead application shall be determined for each work site. The number of square meters of material applied and the number of kilograms of beads used shall be determined. The number of square meters shall be divided into the number of kilograms of beads and the result shall be .48 or greater kg/square meter (10 or greater pounds per 100 square feet).

      If the application rate is less than required, the Department shall withhold 25% of the monies due the contractor for the cost of the work.
During and after material application, both daylight and nighttime inspections of the markings will be made by an authorized representative of the Division of Highway Operations, and if found to be defective or if they fail in any way to meet the specifications in this proposal, such markings will be rejected and must be replaced at no cost to the Department within the time limit specified.

D. PREFORMED THERMOPLASTIC

1. The markings shall be applied in accordance with the manufacturer's recommendations on clean and dry surfaces. New Portland concrete cement surfaces must be sandblasted to entirely remove curing compound. A copy of the manufacturer's recommendations shall be presented to the Project Coordinator.

REMOVAL OF EXISTING PAVEMENT MARKINGS:

This item consists of removing existing pavement markings in strict compliance with all applicable laws and rules. The contractor shall be fully and wholly responsible in ensuring that all environmental rules and regulations are fully complied with during this work. The means used may include sandblasting, burning, water blast and grinding, if and as may be, approved by State Environmental officials.

The contractor is required to provide all labor, materials, equipment and incidentals necessary to completely remove the designated existing words, symbols, longitudinal and transverse lines and to clean up all residue from this operation to the satisfaction of the Project Coordinator. This work will be done in locations where markings are existing but must be altered or in locations previously marked where part of the marking is missing and the remaining portion cannot be remarked.

METHOD OF MEASUREMENT:

Longitudinal lines shall be measured in linear feet of applied line by width. Double lines shall be measured separately.

Transverse lines shall be measured in linear feet of applied line by width.

Standard width lines are (5"), (10"), (12"), and (16").

For Symbols:

1. Those separately priced are measured as each.

2. Others are priced on a square feet basis. The actual square feet of symbol applied shall be determined.

Painted markings shall be referenced as "Paint".
Plastic tape markings shall be referenced as "Tape" or "Type A".
Markings of thermoplastic material shall be referenced as "Thermoplastic".
Lines over (2500 feet) in length shall be referenced as "Long".

BASIS OF PAYMENT:

The quantity of each item completed to the satisfaction of the Project Coordinator and measured as determined under the Method of Measurement section shall be paid for at the unit price shown on the bid sheet which price shall include all materials, labor, tools, templates, stencils, equipment, clean up, and incidentals necessary to complete the item.
### Approved Pavement Marking Materials

*The following list includes all pavement-marking materials currently approved as of: 11/17/2017*

<table>
<thead>
<tr>
<th>PAINT</th>
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<tr>
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<td>72Y-A080</td>
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</tr>
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<td>SHERWIN WILLIAMS</td>
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**Type – Waterborne, All Paint is to be Lead - Free.**

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<th>THERMOPLASTIC</th>
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<tr>
<td>ENNIS PAINT INC.</td>
<td>884455 (W5E-5BX-DE)</td>
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<td>ENNIS PAINT INC.</td>
<td>884490 (W5E-5GX-DE)</td>
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<td>CROWN TECHNOLOGY INC</td>
<td>01 - WAX - BADA</td>
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<td>CROWN TECHNOLOGY INC</td>
<td>ECOTHERM – 01 – YAX – AADA – LEAD FREE</td>
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<td>SWARCO</td>
<td>2633 XWARX</td>
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<td>SWARCO</td>
<td>2663 XYARX</td>
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<td>DOBCO (SMART MARK)</td>
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**Type – ALKYD RESIN - ALL THERMOPLASTIC IS TO BE LEAD – FREE.**

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<td>3M COMPANY</td>
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*Type 380 AW and 381 AW is to be used for longitudinal lines only.*

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* Type 380 IES and 381 IES is to be used for all transverse lines, mini skips, arrows and symbols.

<table>
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<tr>
<th>PREFORMED THERMOPLASTIC</th>
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</table>
*The following list includes all pavement-marking materials currently approved as of: 11/17/2017

### GLASS BEADS

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<th>Company</th>
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<tbody>
<tr>
<td>POTTTERS INDUSTRIES INC.</td>
<td>AASHTO M-247 TYPE 1 80% ROUNDS</td>
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<td>POTTTERS INDUSTRIES INC.</td>
<td>AASHTO M-247 TYPE 4 LARGE BEAD</td>
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<td>SWARCO REFLEX</td>
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<tr>
<td>ENNIS – FLINT</td>
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* ALL BEADS FURNISHED SHALL BE MOISTURE PROOF.

### EPOXY PAINT

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<td>LS50</td>
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<tr>
<td>IPS - ENNIS PAINT INC.</td>
<td>HPS-3</td>
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<tr>
<td>POLY CARB INC.</td>
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<tr>
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<td>MARK-55.2 NV</td>
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### RAISED PAVEMENT MARKERS

Ennis Paint - Stimsonite Model 101LPCR with Model C40 reflective pavement marker.
Ray-O-Lite / Hallen Products - Model 300 Snowplowable marker with model 2004 reflector.

### RAISED PAVEMENT MARKER REPLACEMENT REFLECTORS

Ennis Paint – Stimsonite Model C40 Reflective Lenses
Ray-o-lite - Model 2004 Reflective Lenses
3M Company - Series 190 Reflective Lenses

**NOTE:** THE STATE OF DELAWARE IS A LEAD – FREE STATE!
ALL PAVEMENT MARKINGS USED IN DELAWARE SHALL BE LEAD – FREE.
BID PROPOSAL FORMS

CONTRACT _DOT1806.01_

UNLESS OTHERWISE DIRECTED, SUBMIT ALL FOLLOWING PAGES TO:

DEPARTMENT OF TRANSPORTATION
BIDDERS ROOM (B1.11.01)
800 BAY ROAD
DOVER, DELAWARE 19901

Identify the following on the outside of the sealed envelope:

- Contract Number DOT1806-PAVEMRK_SRTLN

- Name of Contractor
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<th>LINE NO</th>
<th>ITEM DESCRIPTION</th>
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<th>BID AMOUNT DOLLARS</th>
<th>CTS</th>
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| SECTION 0001 TOTAL | |
| TOTAL BID | |
AFFIDAVIT
OF
EMPLOYEE DRUG TESTING PROGRAM

4104 Regulations for the Drug Testing of Contractor and Subcontractor Employees Working on Large Public Works Projects requires that Contractors and Subcontractors implement a program of mandatory drug testing for Employees who work on Large Public Works Contracts funded all or in part with public funds.

We hereby certify that we have in place or will implement during the entire term of the contract a Mandatory Drug Testing Program for our employees on the jobsite that complies with this regulation:

Contractor/Subcontractor Name: __________________________________________

Contractor/Subcontractor Address: __________________________________________

Authorized Representative (typed or printed): ________________________________

Authorized Representative (signature): _____________________________________

Title: __________________________________________

Sworn to and Subscribed before me this _____________ day of ______________________ 20____.

My Commission expires ___________________. NOTARY PUBLIC __________________________.

THIS PAGE MUST BE SIGNED, NOTARIZED, AND RETURNED WITH YOUR BID.
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GENERAL NOTICES

SPECIFICATIONS:

The specifications entitled "Delaware Standard Specifications for Road and Bridge Construction, August, 2016", hereinafter referred to as the Standard Specifications; Supplemental Standard Specifications; the Special Provisions; notes on the Plans; this Bid Proposal; and any addenda thereto, shall govern the work to be performed under this contract.

CLARIFICATIONS:

Under any Section or Item included in the Contract, the Contractor shall be aware that when requirements, responsibilities, and furnishing of materials are outlined in the details and notes on the Plans and in the paragraphs preceding the "Basis of Payment" paragraph in the Standard Specifications or Special Provisions, no interpretation shall be made that such stipulations are excluded because reiteration is not made in the "Basis of Payment" paragraph.

ATTESTING TO NON-COLLUSION:

The Department requires as a condition precedent to acceptance of bids a sworn statement executed by, or on behalf of, the person, firm, association, or corporation to whom such contract is to be awarded, certifying that such person, firm, association, or corporation has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with such contract. The form for this sworn statement is included in the proposal and must be properly executed in order to have the bid considered.

QUANTITIES:

The quantities shown are for comparison of bids only. The Department may increase or decrease any quantity or quantities without penalty or change in the bid price.

EQUALITY OF EMPLOYMENT OPPORTUNITY ON PUBLIC WORKS:

Delaware Code, Title 29, Chapter 69, Section 6962, Paragraph (d), Subsection (7) states;

a. As a condition of the awarding of any contract for public works financed in whole or in part by State appropriation, such contracts shall include the following provisions:

During the performance of this contract, the contractor agrees as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex, sexual orientation, gender identity or national origin. The contractor will take positive steps to ensure that applicants are employed and that employees are treated during employment without regard to their race, creed, color, sex, sexual orientation, gender identity or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places available to employees and applicants for employment notices to be provided by the contracting agency setting forth this nondiscrimination clause.

2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, sex, sexual orientation, gender identity or national origin.

3. The contractor will ensure employees receive equal pay for equal work, without regard to sex. Employee pay differential is acceptable if pursuant to a seniority system, a merit system, a system which measures earnings by quantity or quality of production, or if the differential is based on any other factor other than sex.
TAX CLEARANCE:

As payments to each vendor or contractor aggregate $2,000, the Division of Accounting will report such vendor or contractor to the Division of Revenue, who will then check the vendor or contractor's compliance with tax requirements and take such further action as may be necessary to insure compliance.

LICENSE:

A person desiring to engage in business in this State as a contractor shall obtain a license upon making application to the Division of Revenue. Proof of said license compliance to be made prior to, or in conjunction with, the execution of a contract to which he has been named.

SUBCONTRACTOR LICENSE: 29 DEL. C. §6967:

(c) Any contractor that enters a public works contract must provide to the agency to which it is contracting, within 30 days of entering such public works contract, copies of all occupational and business licenses of subcontractors and/or independent contractors that will perform work for such public works contract. However, if a subcontractor or independent contractor is hired or contracted more than 20 days after the contractor entered the public works contract the occupational or business license of such subcontractor or independent contractor shall be provided to the agency within 10 days of being contracted or hired.

DIFFERING SITE CONDITIONS.

SUSPENSIONS OF WORK and SIGNIFICANT CHANGES IN THE CHARACTER OF WORK:

Differing site conditions: During the progress of the work, if subsurface or latent physical conditions are encountered at the site differing materially from those indicated in the contract of if unknown physical conditions of an unusual nature, differing materially from those ordinarily encountered and generally recognized as inherent in the work provided for in the contract are encountered at the site, the party discovering such conditions shall promptly notify the other party in writing of the specific differing conditions before they are disturbed and before the affected work is performed.

Upon written notification, the engineer will investigate the conditions, and if he/she determines that the conditions materially differ and cause an increase or decrease in the cost or time required for the performance of any work under the contract, an adjustment, excluding loss of anticipated profits, will be made and the contract modified in writing accordingly. The engineer will notify the contractor of his/her determination whether or not an adjustment of the contract is warranted.

No contract adjustment which results in a benefit to the contractor will be allowed unless the contractor has provided the required written notice.

No contract adjustment will be allowed under their clause for any effects caused on unchanged work.

Suspensions of work ordered by the engineer: If the performance of all or any portion of the work is suspended or delayed by the engineer in writing for an unreasonable period of time (not originally anticipated, customary or inherent to the construction industry) and the contractor believes that additional compensation and/or contract time is due as a result of such suspension and the suspension was caused by conditions beyond the control of and not the fault of the contractor, its suppliers, or subcontractors at any approved tier, and not caused by weather, the engineer will make an adjustment (excluding profit) and modify the contract in writing accordingly. The engineer will notify the contractor of his/her determination whether or not an adjustment of the contract is warranted.

No contract adjustment will be allowed unless the contractor has submitted the request for adjustment within the time prescribed.
No contract adjustment will be allowed under this clause to the extent that performance would have been suspended or delayed by any other cause, or for which an adjustment is provided for or excluded under any other term or condition of this contract.

Significant changes in the character of work: The engineer reserves the right to make, in writing, at any time during the work, such changes in quantities and such alterations in the work as are necessary to satisfactorily complete the project. Such changes in quantities and alterations shall not invalidate the contract nor release the surety, and the contractor agrees to perform the work as altered.

If the alterations or changes in quantities significantly change the character of the work under the contract, whether or not changed by any such different quantities or alterations, an adjustment, excluding loss of anticipated profits, will be made to the contract. The basis for the adjustment shall be agreed upon prior to the performance of the work. If a basis cannot be agreed upon, then an adjustment will be made either for or against the contractor in such amount as the engineer may determine to be fair and equitable.

The term "significant change" shall be construed to apply only to the following circumstances:

(A) When the character of the work as altered differs materially in kind or nature from that involved or included in the original proposed construction or

(B) When a major item of work, as defined elsewhere in the contract, is increased in excess of 125 percent or decreased below 75 percent of the original contract quantity. Any allowance for an increase in quantity shall apply only to that portion in excess of 125 percent of original contract item quantity, or in case of a decrease below 75 percent, to the actual amount of work performed.

CONFLICT WITH FEDERAL STATUTES OR REGULATIONS:

Delaware Code, Title 29, Chapter 69, Section 6904, Paragraph (a):

"If any provision of this subchapter conflicts or is inconsistent with any statute, rule or regulation of the federal government applicable to a project or activity, the cost of which is to be paid or reimbursed in whole or in part by the federal government, and due to such conflict or inconsistency the availability of federal funds may be jeopardized, such provision shall not apply to such project or activity."

FEDERAL LABOR AND EMPLOYMENT REQUIREMENTS

Federal Regulation 23 CFR § 635.117(b) Labor and employment, states:

"No procedures or requirement shall be imposed by any State which will operate to discriminate against the employment of labor from any other State, possession or territory of the United States, in the construction of a Federal-aid project."

CONVICT PRODUCED MATERIALS:

(a) Materials produced after July 1, 1991, by convict labor may only be incorporated in a Federal-aid highway construction project if such materials have been:

(1) Produced by convicts who are on parole, supervised release, or probation from a prison or

(2) Produced in a qualified prison facility and the cumulative annual production amount of such materials for use in Federal-aid highway construction does not exceed the amount of such materials produced in such facility for use in Federal-aid highway construction during the 12-month period ending July 1, 1987.

(b) Qualified prison facility means any prison facility in which convicts, during the 12-month period ending July 1, 1987, produced materials for use in Federal-aid highway construction projects.
TO REPORT BID RIGGING ACTIVITIES:

The U. S. Department of Transportation (DOT) operates the below toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m. eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of the DOT’s continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the DOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

TO REPORT BID RIGGING ACTIVITIES
CALL 1-800-424-9071
NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION
TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY
(EXECUTIVE ORDER 11246)

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Specifications" set forth herein.

2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate work force in each trade on all construction work in the covered area, are as follows:

<table>
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<th>Goals for Minority Participation In Each Trade</th>
<th>Goals for Female Participation In Each Trade</th>
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<td>12.3% (New Castle County)</td>
<td>6.9% (Entire State)</td>
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<td>14.5% (Kent &amp; Sussex Counties)</td>
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These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and non-federally involved construction.

The Contractor's compliance with the Executive Order and the Executive Order and the regulations in CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order, and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of $10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address, and telephone number of the subcontractor; employer identification number of the subcontractor; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is Statewide.
STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION CONTRACT SPECIFICATIONS (EXECUTIVE ORDER 11246)

1. As used in these specifications:
   a. "Covered area" means the geographical area described in the solicitation from which this contract resulted;
   b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
   d. "Minority" includes:
      i. Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
      ii. Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
      iii. Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
      iv. American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).

2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of $10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.

3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a goal in an approved plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through 7p of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. Covered Construction contractors performing construction work in geographical areas where they do not have a Federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed. Goals are published periodically in the Federal Register in notice form, and such notices may be obtained from any Office of Federal Contract Compliance Program Office or from the Federal procurement contracting offices. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.

5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.

6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.

c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the Contractor may have taken.

d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.

e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.

f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foreman, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.

i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.

j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.

k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
1. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

n. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

o. Document and maintain a record of all solicitations of offers for subcontractors from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.

p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.

8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the Contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7a through p of these Specifications provided that the Contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female work force participating, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.

9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is under utilized).

10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, or national origin.

11. The Contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.

12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Order of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.

13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

14. The Contractor shall designate a responsible official to monitor all employment-related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government, and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily
understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.

15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

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TRAINING SPECIAL PROVISIONS

This Training Special Provision supersedes subparagraph 7b of the Special Provision entitled "Specific Equal Employment Opportunity Responsibilities", (Attachment 1), and is in implementation of 23 U.S.C. 140(a). As part of the contractor's equal employment opportunity affirmative action program, training shall be provided as follows:

The contractor shall provide on-the-job training aimed at developing full journeyman in the type of trade or job classification involved.

The number of trainees to be trained under the special provision will be 0. In the event the contractor subcontracts a portion of the contract work, he shall determine how many, if any, of the trainees are to be trained by the subcontractor, provided however, that the contractor shall retain the primary responsibility for meeting the training requirements imposed by this special provision. The contractor shall also insure that this Training Special Provision is made applicable to such subcontract. Where feasible, 25 percent of apprentices or trainees in each occupation shall be in their first year apprenticeship or training.

The number of trainees shall be distributed among the work classification on the basis of the contractor's needs and the availability of journeymen in the various classifications within a reasonable area of recruitment. Prior to commencing construction, the contractor shall submit to the Department of Highways and Transportation for approval the number of trainees to be trained in each selected classification and training program to be used. Furthermore, the contractor shall specify the starting time for training in each of the classifications. The contractor will be credited for each trainee employed by him on the contract work who is currently enrolled or becomes enrolled in an approved program and will be reimbursed for such trainees as provided hereinafter.

Training and upgrading of minorities and women toward journeyman status is a primary objective of this Training Special Provision. Accordingly, the contractor shall make every effort to enroll minority trainees and women (e.g., by conducting systematic and direct recruitment through public and private sources likely to yield minority and women trainees) to the extent that such persons are available within a reasonable area of recruitment. The contractor will be responsible for demonstrating the steps that he has taken in pursuance thereof, prior to a determination as to whether the contractor is in compliance with this Training Special Provision. This training commitment is not intended, and not be used, to discriminate against any applicant for training, whether a member of a minority group or not.

No employee shall be employed as a trainee in any classification in which he has successfully completed a training course leading to journeyman status or in which he has been employed as a journeyman. The contractor should satisfy this requirement by including appropriate questions in the employee application or by other suitable means. Regardless of the method used the contractor's records should document the findings in each case.

The minimum length and type of training for each classification will be as established in the training program selected by the contractor and approved by the Department of Highways and Transportation and the Federal Highway Administration. The Department of Highways and Transportation and the Federal Highway Administration shall approve a program if it is reasonably calculated to meet the equal employment opportunity obligations of the contractor and to qualify the average trainee for journeyman status in the classification concerned by the end of the training period. Furthermore, apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training, or with a State apprenticeship agency recognized by the Bureau and training programs approved but not necessarily sponsored by the U.S. Department of Labor, Manpower Administration, Bureau of Apprenticeship and Training shall also be considered acceptable provided it is being administered in a manner consistent with the equal employment obligations of Federal-aid highway construction contracts. Approval or acceptance of a training program
shall be obtained from the State prior to commencing work the classification covered by the program. It is the intention of these provisions that the training is to be provided in the construction crafts rather than clerk-typists or secretarial-type positions. Training is permissible in lower level management positions such as office engineers, estimators, timekeepers, etc., where the training is oriented toward construction applications. Training in the laborer classification may be permitted provided that significant and meaningful training is provided and approved by the division office. Some off-site training is permissible as long as the training is an integral part of an approved training program and does not comprise a significant part of the overall training.

Except as otherwise noted below, the contractor will be reimbursed 80 cents per hour of training given an employee on this contract in accordance with an approved training program. As approved by the engineer, reimbursement will be made for training persons in excess of the number specified herein. This reimbursement will be made even though the contractor receives additional training program funds from other sources, provided such other sources does not specifically prohibit the contractor from receiving other reimbursement. Reimbursement for off-site training indicated above may only be made to the contractor where he does one or more of the following and the trainees are concurrently employed on a Federal-aid project; contributes to the cost of the training; provides the instruction of the trainee; or pays the trainee's wages during the off-site training period. No payment shall be made to the contractor if either the failure to provide the required training, or the failure to hire the trainees as a journeyman, is caused by the contractor and evidences a lack of good faith on the part of the contractor in meeting the requirements of this Training Special Provision. It is normally expected that a trainee will begin his training on the project as soon as feasible after start of work utilizing the skill involved and remain on the project as long as training opportunities exist in his work classification or until he has completed his training program. It is not required that all trainees be on board for the entire length of the contract. A contractor will have fulfilled his responsibilities under this Training Special Provision if he has provided acceptable training to the number of trainees specified. The number trained shall be determined on the basis of the total number enrolled on the contract for a significant period.

Trainees will be paid a least 60 percent of the appropriate minimum journeymen's rate specified in the contract for the first half of the of the training period, 75 percent for the third quarter of the training period, and 90 percent for the last quarter of the training period, unless apprentices or trainees is an approved existing program are enrolled as trainees on this project. In fact case, the appropriate rates approved by the Department of Labor or Transportation in connection with the existing program shall apply to all trainees being trained for the same classification who are covered by this Training Special Provisions.

The contractor shall furnish the trainee a copy of the program he will follow in providing the training.

The contractor shall provide each trainee with a certification showing the type and length of training satisfactorily completed.

The contractor will provide for the maintenance of records and furnish periodic reports documenting his performance under this Training Special Provision.

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INTERMODAL SURFACE TRANSPORTATION EFFICIENCY ACT & TRANSPORTATION EQUITY ACT

Recipients of Federal-aid highway funds authorized under Titles I (other than Part B) and V of the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA), or Titles I, III, and V of the Transportation Equity Act for the 21st Century (TEA-21) are required to comply with the regulations of 49 Code of Federal Regulations (CFR) Part 26 - Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs.

DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM SPECIFICATION

The U.S. Department of Transportation (DOT) requires that the Delaware Department of Transportation continue the established Disadvantaged Business Enterprise (DBE) Program for participation in U.S. DOT programs and that the program follow the final rules as stated in 49 CFR Part 26 and the Department's approved DBE Program plan.

The following definitions apply to this subpart:
Disadvantaged Business Enterprise or DBE means a for-profit small business concern (1) that is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and, (2) whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

DOT-assisted contract means any contract between a recipient and a contractor (at any tier) funded in whole or in part with DOT financial assistance, including letters of credit or loan guarantees, except a contract solely for the purchase of land.

Good Faith Efforts means efforts to achieve a DBE goal or other requirement of this part which, by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the program requirement.

Joint Venture means an association of a DBE firm and one or more other firms to carry out a single, for-profit business enterprise, for which the parties combine their property, capital, efforts, skills and knowledge, and in which the DBE is responsible for a distinct, clearly defined portion of the work of the contract and whose share in the capital contribution, control, management, risks, and profits of the joint venture are commensurate with its ownership interest.

Race-conscious measure or program is one that is focused specifically on assisting only DBEs, including women-owned DBEs.

Race-neutral measure or program is one that is, or can be, used to assist all small businesses. For the purposes of this part, race-neutral includes gender neutrality.

Small Business concern means, with respect to firms seeking to participate as DBEs in DOT-assisted contracts, a small business concern as defined pursuant to section 3 of the Small Business Act and Small Business Administration regulations implementing it (13 CFR part 121) that also does not exceed the cap on average annual gross receipts specified in 49 CFR §26.65(b).

Socially and economically disadvantaged individuals means any individual who is a citizen (or lawfully admitted permanent resident) of the United States and who is - (1) any individual who a recipient finds to be socially and economically disadvantaged on a case-by-case basis; (2) any individual in the following groups, members of which are rebuttably presumed to be socially and economically disadvantaged on a case-by-case basis; (2) any individual in the following groups, members of which are rebuttably presumed to be socially and economically disadvantaged:

(i) **Black Americans** which includes persons having origins in any of the Black racial groups of Africa;
(ii) **Hispanic Americans** which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race;
(iii) **Native Americans** which includes persons who are American Indians, Eskimos, Aleuts, or Native Hawaiians;
(iv) **Asian-Pacific Americans** which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), the Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kiribati, Juvalu, Nauru, Federated States of Micronesia, or Hong Kong;
(v) **Subcontinent Asian Americans** which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka;
(vi) **Women**;
(vii) Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.

DelDOT will establish specific goals for each particular DOT-assisted project which will be expressed as a percentage of the total dollar amount of contract bid. The specific contract goals for this contract are:

**Disadvantaged Business Enterprise 0 % Percent**

DelDOT continues to reserve the right to approve DBE subcontractors and all substitutions of DBE subcontractors prior to award and during the time of the contract.

Bidders are required to submit with their bids the completed DBE Program Assurance portion of the Certification document which will state the bidders intent of meeting the goals established for this contract; or in the instance where a contractor cannot meet the assigned DBE Goals for this contract, he/she shall at the time of bid submit documentation required to verify that he/she has made a Good Faith Effort to meet the DBE Goals. Guidance for submitting a Good Faith Effort is identified in the next section and in the DBE Program Plan. Further, the apparent low bidder must submit to DelDOT within five (5) calendar days after
the bid opening, executed originals of each and every DBE subcontract to satisfy contract goals consistent with the DBE Program Assurance submitted as part of the bid package.

No contract work shall be performed by a DBE subcontractor until the executed DBE subcontract is approved in writing by DelDOT and the Department has issued the required Notice to Proceed. Any DBE subcontract relating to work to be performed pursuant to this contract, which is submitted to DelDOT for approval, must contain all DBE subcontractor information, the requirements contained in this contract, and must be fully executed by the contractor and DBE subcontractor.

Each contract between the prime contractor and each DBE subcontractor shall at the minimum include the following:

1. All pertinent provisions and requirements of the prime contract.
2. Description of the work to be performed by the DBE subcontractor.
3. The dollar value of each item of work to be completed by the DBE subcontractor and the bid price of each item of work to be completed by the DBE subcontractor.

CRITICAL DBE REQUIREMENTS

A bid may be held to be non-responsive and not considered if the required DBE information is not provided. In addition, the bidder may lose its bidding capability on Department projects and such other sanctions as the Department may impose. It is critical that the bidder understands:

1. In the event that the bidder cannot meet the DBE goal as set forth in this specification, he/she shall at the time of bid submit to the Department that percentage of the DBE Goal that will be met, if any, on the written and notarized assurance made a part of this contract. The contractor shall also at the time of bid submit all documentation that the contractor wishes to have the Department consider in determining that the contractor made a Good Faith Effort to meet contract DBE Goals. The Department will not accept Good Faith Effort documentation other than on the scheduled date and time of the bid opening. However, the Department may ask for clarification of information submitted should the need arise.

2. A bid which does not contain either a completely executed DBE Program Assurance and/or Good Faith Effort documentation, where appropriate, shall be declared non-responsive and shall not be considered by the Department.

3. Failure of the apparent low bidder to present originals of all DBE subcontracts to substantiate the volume of work to be performed by DBE's as indicated in the bid within five (5) calendar days after the bid opening shall create a rebuttable presumption that the bid is not responsive.

4. Bidders are advised that failure to meet DBE Goals during the term of the contract may subject them to Department sanctions as identified in the DBE Program Plan.

5. In the execution of this contract, the successful bidder agrees to comply with the following contract clauses:

Prompt Payment: The prime contractor/consultant receiving payments shall, within 30 days of receipt of any payment, file a statement with the Department on a form to be determined by the Department that all subcontractors furnishing labor or material have been paid the full sum due them at the stage of the contract, except any funds withheld under the terms of the contract as required by Chapter 8, Title 17 of the Delaware Code, annotated and as amended. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of DelDOT. This clause applies to both DBE and non-DBE subcontractors.

Retainage: The prime contractor agrees to return retainage to each subcontractor within 15 calendar days after the subcontractor's work is satisfactorily completed. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of DelDOT. This clause covers both DBE and non-DBE subcontractors. As guidance, once a subcontractor has satisfactorily completed the physical work, and has given to the prime contractor a certified statement that all laborers, lower tier contractors, and materialmen who have furnished labor and materials to the subcontractor have been paid all monies due them, the prime contractor shall return retainage to the subcontractor within 15 calendar days.
6. In the execution of this contract, the successful bidder agrees to comply with the following contract assurance and will include this same language in each subcontractor contract:

"The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such remedy as the recipient deems appropriate." 49 CFR Section 26.13

7. In addition to this specification, bidders must comply with all provisions of the rules and regulations adopted by the U.S. Department of Transportation for DBE participation in U.S. DOT and DelDOT Programs (49 CFR Part 26) and the Delaware Department of Transportation Disadvantaged Business Enterprise Program Plan; each of which is hereby incorporated and made part of this specification. Bidders are also reminded that they must be responsible and responsive bidders in all other aspects aside from the DBE Program in order to be awarded the contract.

8. In accordance with 49 CFR 26.53(f)(1), DelDOT requires that a prime contractor not terminate a DBE subcontractor without prior written consent from the DelDOT Civil Rights Office. This includes, but is not limited to, instances in which a prime contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or with another DBE firm.

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GUIDANCE FOR GOOD FAITH EFFORT

When the DBE Goals established for a contract by DelDOT are not met, the contractor shall demonstrate good faith efforts to meet the DBE contract goals. The contractor shall demonstrate that the efforts made were those that a contractor actively and aggressively seeking to meet the goals established by DelDOT would make, given all relevant circumstances. Evidence of this good faith effort will be submitted with the bid at the time of the bid opening.

The contractor is expected to demonstrate good faith efforts by actively and aggressively seeking out DBE participation in the project to the maximum extent, given all relevant circumstances. Following are the kinds of efforts that may be taken but are not deemed to be exclusive or exhaustive and DelDOT will consider other factors and types of efforts that may be relevant:

1. Efforts made to select portions of the work proposed to be performed by DBEs in order to increase the likelihood of achieving the stated goal. Selection of portions of work are required to at least equal the goal for DBE utilization specified in this contract.

2. Written notification at least ten (10) calendar days prior to the opening of a bid soliciting DBE interest in participating in the contract as a subcontractor or supplier and for specific items of work.

3. Efforts made to obtain and negotiate with DBE firms for specific items of work:
   a. Description of the means by which firms were solicited (i.e. by telephone, e-mail, written notice, advertisement).
   b. The names, addresses, telephone numbers of DBE's contacted, the dates of initial contact; and whether initial solicitations of interest were followed-up by contacting the DBEs to determine with certainty whether the DBEs were interested.
   c. A description of the information provided to DBE firms regarding the plans, specifications and estimated quantities for portions of the work to be performed.
   d. A statement of why additional agreements with DBE’s were not reached in order to meet the projected goal.
   e. Listing of each DBE contacted but not contracted and the reasons for not entering a contract.

4. Efforts made to assist DBEs that need assistance in obtaining bonding, insurance, or lines of credit required by the contractor.

5. Reasons why certified DBEs are not available or not interested.

6. Efforts to effectively use the services of available disadvantaged community organizations; disadvantaged contractor's groups; local, state and federal DBE assistance offices; and other organizations that provide assistance in recruitment and placement of DBEs.

The following are examples of actions that may not be used as justification by the contractor for failure to meet DBE contract goals:
1. Failure to contract with a DBE solely because the DBE was unable to provide performance and/or payment bonds.

2. Rejection of a DBE bid or quotation based on price alone.

3. Rejection of a DBE because of its union or non-union status.

4. Failure to contract with a DBE because the contractor normally would perform all or most of the work in the contract.

**Administrative reconsideration:**

Within five (5) days of being informed by DelDOT that it is not responsive because it has not documented sufficient good faith efforts, a bidder may request administrative reconsideration. Bidder should make this request in writing to the following reconsideration official: Director of Administration, DelDOT, P. O. Box 778, Dover, Delaware 19903. The reconsideration official will not have played any role in the original determination that the bidder did not document sufficient good faith efforts.

As part of this reconsideration, the bidder will have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. The bidder will have the opportunity to meet in person with the reconsideration official, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. The final decision made by the reconsideration official will be communicated to the bidder in writing. The result of the reconsideration process is not administratively appealable to the U.S. Department of Transportation.

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REQUIRED CONTRACT PROVISIONS - FEDERAL-AID CONSTRUCTION CONTRACTS
(Exclusive of Appalachian Contracts)


I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under Title 23
   (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor)
   must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts
   (excluding purchase orders, rental agreements and other agreements for supplies or services).

   The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any
   purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible
   for compliance by any subcontractor, lower-tier subcontractor or service provider.

   Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in
   lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and
   other agreements for supplies or services). The design-builder shall be responsible for compliance by any
   subcontractor, lower-tier subcontractor or service provider.

   Contracting agencies may reference Form FHWA-1273 in bid proposal or request for proposal documents,
   however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts,
   subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other
   agreements for supplies or services related to a construction contract).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply
   to all work performed on the contract by the contractor's own organization and with the assistance of
   workers under the contractor's immediate superintendence and to all work performed on the contract by
   piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient
   grounds for withholding of progress payments, withholding of final payment, termination of the contract,
   suspension / debarment or any other action determined to be appropriate by the contracting agency and
   FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for
   any purpose within the limits of a construction project on a Federal-aid highway unless it is labor
   performed by convicts who are on parole, supervised release, or probation. The term Federal-aid highway
   does not include roadways functionally classified as local roads or rural minor collectors.

II. NONDISCRIMINATION

The provisions of this section related to 23 CFR Part 230 are applicable to all Federal-aid construction
contracts and to all related construction subcontracts of $10,000 or more. The provisions of 23 CFR Part 230
are not applicable to material supply, engineering, or architectural service contracts.
In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR 60, 29 CFR 1625-1627, Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding $10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR 60, and 29 CFR 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), and Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR 230, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal employment opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 35, 29 CFR 1630, 29 CFR 1625-1627, 41 CFR 60 and 49 CFR 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140 shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR 35 and 29 CFR 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

   a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract.

   b. The contractor will accept as its operating policy the following statement:

      "It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action, or who are substantially involved in such action, will be made fully cognizant of, and will implement, the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

   a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer.

   b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

   c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.
d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

   a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees, and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

   b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

   c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, national origin, age or disability. The following procedures shall be followed:

   a. The contractor will conduct periodic inspections of project sites to insure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

   b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

   c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

   d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

   a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

   b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs, i.e., apprenticeship, and on-the-job training programs for the geographical area of contract performance. In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).
c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. Actions by the contractor, either directly or through a contractor’s association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, national origin, age or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, national origin, age or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established there under. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, national origin, age or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors and suppliers and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurance Required by 49 CFR 26.13(b):

a. The requirements of 49 CFR Part 26 and the State DOT’s U.S. DOT-approved DBE program are incorporated by reference.

b. The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the contracting agency deems appropriate.
11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

   a. The records kept by the contractor shall document the following:

      (1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

      (2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

      (3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women;

   b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project, indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more.

The contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location, under the contractor's control, where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size). The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. Contracting agencies may elect to apply these requirements to other projects.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 “Contract provisions and related matters” with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages

   a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.
Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.d. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH–1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. (1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:
   (i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
   (ii) The classification is utilized in the area by the construction industry; and
   (iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Wage and Hour Administrator for determination. The Wage and Hour Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) or 1.b.(3) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

d. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.
2. Withholding

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and basic records

a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

b. (1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov/esa/whd/forms/wh347instr.htm or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for purposes of investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency.

(2) Each payroll submitted shall be accompanied by a “Statement of Compliance,” signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(i) That the payroll for the payroll period contains the information required to be provided under §5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under §5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;
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(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 shall satisfy the requirement for submission of the “Statement of Compliance” required by paragraph 3.b.(2) of this section.

(4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the FHWA may, after written notice to the contractor, the contracting agency or the State DOT, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and trainees
   a. Apprentices (programs of the USDOL).

   Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

   The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

   Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.
In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

b. Trainees (programs of the USDOL).

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

c. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

6. Subcontracts. The contractor or subcontractor shall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.
9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility.

a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).


V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

The following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1.) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1.) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1.) of this section.

3. Withholding for unpaid wages and liquidated damages. The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2.) of this section.

4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1.) through (4.) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1.) through (4.) of this section.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price,
excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor’s own organization (23 CFR 635.116).

a. The term “perform work with its own organization” refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions:

1. the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
2. the prime contractor remains responsible for the quality of the work of the leased employees;
3. the prime contractor retains all power to accept or exclude individual employees from work on the project; and
4. the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract.

2. The contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. The contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract.

5. The 30% self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements.

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.
2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C.3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 1, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

By submission of this bid/proposal or the execution of this contract, or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, or subcontractor, as appropriate, will be deemed to have stipulated as follows:

1. That any person who is or will be utilized in the performance of this contract is not prohibited from receiving an award due to a violation of Section 508 of the Clean Water Act or Section 306 of the Clean Air Act.

2. That the contractor agrees to include or cause to be included the requirements of paragraph (1) of this Section X in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements.
X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. "First Tier Covered Transactions” refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.
i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

   a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

      (1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;

      (2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

      (3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification; and

      (4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

   b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

2. Instructions for Certification – Lower Tier Participants:

   (Applicable to all subcontracts, purchase orders and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200)

   a. By signing and submitting this proposal, the prospective lower tier is providing the certification set out below.

   b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

   c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances.

   d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. “First Tier Covered Transactions” refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction

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(such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

* * * * *

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Participants:

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000 (49 CFR 20).

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

*CARGO PREFERENCE ACT (NEW)*

Requirements in the Federal-aid Highway Program

(a) Agreement Clauses. “Use of United States-flag vessels:

   (1) Pursuant to Pub. L. 664 (43 U.S.C. 1241(b)) at least 50 percent of any equipment, materials or commodities procured, contracted for or otherwise obtained with funds granted, guaranteed, loaned, or advanced by the U.S. Government under this agreement, and which may be transported by ocean vessel, shall be transported on privately owned United States-flag commercial vessels, if available.

   (2) Within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (a)(1) of this section shall be furnished to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590.

(b) Contractor and Subcontractor Clauses. “Use of United States-flag vessels: The contractor agrees—

   (1) To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels.

   (2) To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b) (1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590.

   (3) To insert the substance of the provisions of this clause in all subcontracts issued pursuant to this contract.

NOTE:

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

***
BUY AMERICA (NEW)
Requirements in the Federal-aid Highway Program

By signing and submitting this proposal, the bidder certifies that:

In accordance with 23 U.S.C, 313 and 23 CFR 635.410, all iron and steel materials permanently incorporated into this project will be produced in the United States and that all manufacturing processes involving these materials will occur in the U.S, except that a minimal amount of foreign steel or iron materials may be used, provided the cost of the foreign materials does not exceed 0.1 percent of the total Contract cost or $2,500.00, whichever is greater. If such minimal amount of foreign steel is used, the Contractor shall maintain a record of the costs to ensure that the allowable limit is not exceeded. This documentation shall be presented to the Department upon request.

At the Department's request, I/we will provide manufacturer's/supplier's documentation verifying domestic origin as defined in the Specifications. All Materials accepted on the basis of such Certificate of Compliance may be sampled by the Department and tested at any time. Use of Material on the basis of Certificate of Compliance shall not relieve the Contractor of responsibility for incorporating Material in the Project conforming to the requirements of the Contract. Any Material not conforming to such requirements will be subject to rejection whether in place or not. The Department reserves the right to refuse to permit the use of Material on the basis of Certificate of Compliance.

*** ***
During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. Compliance with Regulations: The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, (Federal Highway Administration (FHWA), or Federal Transit Authority (FTA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

2. Non-discrimination: The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.

3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.

4. Information and Reports: The contractor will provide all information and reports required by the Acts and the Regulations, and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA) to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA), as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA) may determine to be appropriate, including, but not limited to:
   - withholding payments to the contractor under the contract until the contractor complies;
   - and/or cancelling, terminating, or suspending a contract, in whole or in part.

6. Incorporation of Provisions: The contractor will include the provisions of paragraphs one through five in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts and the Regulations. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Federal Highway Administration (FHWA), or Federal Transit Authority (FTA) may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.
During the performance of this contract, the contractor or consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.

The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970,(42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);

Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);


The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);

Airport and Airway Improvement Act of 1982,(49 USC §471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);

The Civil Rights Restoration Act of 1987,(PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964,The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973,by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 - 12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;

The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. S 41123) (prohibits discrimination on the basis of race, color, national origin, and sex);

Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures nondiscrimination against minority populations by discouraging programs; policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);

Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

* * * * *
PREVAILING WAGES

Included in this proposal are the minimum wages to be paid various classes of laborers and mechanics as determined by the Department of Labor of the State of Delaware in accordance with Title 29 Del.C. §6960, relating to wages and the regulations implementing that Section.

REQUIREMENT BY DEPARTMENT OF LABOR FOR SWORN PAYROLL INFORMATION

Title 29 Del.C. §6960 stipulates;

(b) Every contract based upon these specifications shall contain a stipulation that the employer shall pay all mechanics and laborers employed directly upon the site of the work, unconditionally and not less often than once a week and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment, computed at wage rates not less than those stated in the specifications, regardless of any contractual relationship which may be alleged to exist between the employer and such laborers and mechanics. The specifications shall further stipulate that the scale of wages to be paid shall be posted by the employer in a prominent and easily accessible place at the site of the work, and that there may be withheld from the employer so much of accrued payments as may be considered necessary by the Department of Labor to pay to laborers and mechanics employed by the employer the difference between the rates of wages required by the contract to be paid laborers and mechanics on the work and rates of wages received by such laborers and mechanics to be remitted to the Department of Labor for distribution upon resolution of any claims.

(c) Every contract based upon these specifications shall contain a stipulation that sworn payroll information, as required by the Department of Labor, be furnished weekly. The Department of Labor shall keep and maintain the sworn payroll information for a period of 6 months from the last day of the work week covered by the payroll.

Bidders are specifically directed to note the Department of Labor's prevailing wage regulations implementing §6960 relating to the effective date of the wage rates, at Part VI., Section C., which in relevant part states:

"Public agencies (covered by the provisions of 29 Del.C. §6960) are required to use the rates which are in effect on the date of the publication of specifications for a given project. In the event that a contract is not executed within one hundred twenty (120) days from the date the specifications were published, the rates in effect at the time of the execution of the contract shall be the applicable rates for the project."

PREVAILING WAGE REQUIREMENTS

It is DelDOT's understanding that the Davis-Bacon Act is not a preemptive statute in the broad sense, and does not preempt or displace State of Delaware prevailing wage requirements.

When a contract for a project contains both Federal Davis-Bacon and State of Delaware prevailing wage standards because of concurrent Federal and State coverage, the employer's minimum wage obligations are determined by whichever standards are higher.
**STATE OF DELAWARE**
**DEPARTMENT OF LABOR**
**DIVISION OF INDUSTRIAL AFFAIRS**
**OFFICE OF LABOR LAW ENFORCEMENT**
**PHONE: (302) 451-3423**

Mailing Address:  
225 CORPORATE BOULEVARD  
SUITE 104  
NEWARK, DE 19702  

Located at:  
225 CORPORATE BOULEVARD  
SUITE 104  
NEWARK, DE 19702

**PREVAILING WAGES FOR** HIGHWAY CONSTRUCTION **EFFECTIVE MARCH 15, 2017**

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</table>

**CERTIFIED:** 2/18/2018  
**BY:**  
ADMINISTRATOR, OFFICE OF LABOR LAW ENFORCEMENT

**NOTE:** THESE RATES ARE PROMULGATED AND ENFORCED PURSUANT TO THE PREVAILING WAGE REGULATIONS ADOPTED BY THE DEPARTMENT OF LABOR ON APRIL 3, 1992. 

CLASSIFICATIONS OF WORKERS ARE DETERMINED BY THE DEPARTMENT OF LABOR. FOR ASSISTANCE IN CLASSIFYING WORKERS, OR FOR A COPY OF THE REGULATIONS OR CLASSIFICATIONS, PHONE (302) 451-3423.

NON-REGISTERED APPRENTICES MUST BE PAID THE MECHANIC'S RATE.

**PROJECT:** DOT1806_PAVEMRK_SRTL Shortline Pavement Markings Contract, Statewide, Multiple Counties
GENERAL DECISION: DE180020  01/05/2018   DE20

Superceded General Decision Number: DE20170020

State: DELAWARE

Construction Type: HIGHWAY

COUNTY: New Castle County in Delaware

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.35 per hour (or the applicable wage rates listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1 (a) (2) - (60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
GENERAL DECISION: DE180019  01/05/2018  DE19

Superseded General Decision Number: DE20170019

State: DELAWARE

Construction Type: HIGHWAY

COUNTY: Kent County in Delaware

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.35 per hour (or the applicable wage rates listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1 (a) (2) - (60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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SUDE2016-001  04/11/2016

Rates    Fringes

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
General Decision Number: DE180021

Superseded General Decision Number: DE20170021

STATE: Delaware

Construction Type: Highway

COUNTY: Sussex County in Delaware

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.35 per hour (or the applicable wage rates listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1 (a) (2) - (60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date
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0 01/05/2018

SUDE2016-003 04/23/2015

Rates Fringes

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<td>Sheet Metal Worker</td>
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<tr>
<td>Truck Driver</td>
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WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with
1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of “identifiers” that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than “SU” or “UAVG” denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under an “SU” identifier indicated that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.
WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

APPLICABILITY OF DAVIS-BACON LABOR STANDARD PROVISIONS TO FLAGGERS

The U.S. Department of Labor has established that the duties of flaggers working on contracts covered by the Davis-Bacon Act, are manual and physical in nature. Accordingly, all employees performing the work of flaggers on Davis-Bacon covered contracts shall be entitled to receive applicable prevailing wage rates.

* * * *

ALL AGENCY MEMORANDUM NO. 130
U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, DC 20210
HIGHWAY CONSTRUCTION

Highway projects include the construction, alteration, or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction.

EXAMPLES: Alleys, Base Courses, Bituminous treatments, Bridle Paths, Concrete pavement, Curbs, Excavation and embankment (for road construction), Fencing (highway), Grade crossing elimination (overpasses and underpasses), Guard rails on highway, Highway signs, Highway bridges (overpasses, underpasses, grade separation), Medians, Parking lots, Parkways, Resurfacing streets and highways, Roadbeds, Roadways, Runways, Shoulders, Stabilizing courses, Storm sewers incidental to road construction, Street paving, Surface courses, Taxiways, and Trails.


* ALL AGENCY MEMORANDUM NO. 130
U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, DC  20210
401502 - ASPHALT CEMENT COST ADJUSTMENT

For Sections 401, 402 & 403, payments to the Contractor shall be adjusted to reflect increases or decreases in the Delaware Posted Asphalt Cement Price when compared to the Project Asphalt Cement Base Price, as defined in these Special Provisions.

The Delaware Posted Asphalt Cement Price will be issued monthly by the Department and will be the industry posted price for Asphalt Cement, F.O.B. Philadelphia, Pennsylvania. The link for the posting is http://www.deldot.gov/information/business/bids/asphalt_cement_english.shtml.

The Project Asphalt Cement Base Price will be the Delaware Posted Asphalt Cement Price in effect on the date of advertisement.

All deviations of the Delaware Posted Asphalt Cement Price from the Project Asphalt Cement Base Price are eligible for cost adjustment. No minimum increases or decreases or corresponding percentages are required to qualify for cost adjustment.

Actual quantity of asphalt cement qualifying for any Asphalt Cement Cost Adjustment will be computed using the weight of eligible asphalt that is shown on the QA/QC pay sheets as a percentage for the delivered material.

If the mix was not inspected and no QA/QC pay sheet was generated, then the asphalt percentage will be obtained from the job mix formula for that mix ID.

The asphalt percentage eligible for cost adjustment shall only be the virgin asphalt cement added to the mix.

There shall be no separate payment per ton cost of asphalt cement. That cost shall be included in the various unit prices bid per ton for those bid items that contain asphalt cement (mentioned above).

The Asphalt cement cost adjustment will be calculated on grade PG 64-22 asphalt regardless of the actual grade of asphalt used. The Project Asphalt Cement Base Price per ton for the project will be the Delaware Posted Asphalt Cement Price in effect on the date of project advertisement.

If the Contractor exceeds the authorized allotted completion time, the price of asphalt cement on the last authorized allotted work day, shall be the prices used for cost adjustment during the time liquidated damages are assessed. However, if the industry posted price for asphalt cement goes down, the asphalt-cement cost shall be adjusted downward accordingly.

NOTE:

Application of Asphalt Cement Cost Adjustment requirements as indicated above shall apply only to those contracts involving items related to bituminous base and pavements, and with bitumen, having a total of 1,000 tons or more of hot-mix bid quantity in case of Sections 401, 402 and 403.

5/05/15
Description:
For this contract the delete the first sentence of Standard Specification Section 103.05 and replace with the following:

"Simultaneous with the execution of the Contract, the successful bidder shall furnish a surety bond or bonds in a sum equal to $30,000.00. All other portions of Standard Specification 103.05 remain in effect.

Measurement and Payment:
The bid price shall be based on bonding $30,000.00 of construction work. Bonding for this amount is considered sufficient to cover the amount of work locations underway at any one time. Payment of the total Lump Sum Bid price will be made on the initial contract estimate.

5/8/17
Description:

This work consists of repainting of existing reflective pavement markings or painting where the line has not previously existed. The Contractor shall furnish the fast dry paint; the glass spheres; maintenance of traffic; and all labor, equipment and incidentals necessary to apply pavement markings in a safe and efficient manner.

Application:

General Requirements

These specifications cover the application of a heated pigmented binder (white and yellow) and optical glass spheres system to highway surfaces with specialized application equipment.

The reflective surface shall be obtained by applying optical glass spheres in a specified ratio onto and into the pigmented binder after the binder application in one operation by specialized equipment hereafter described in these specifications.

During and after material application, both daylight and nighttime inspections of the markings will be made by an authorized representative of the Division of Highway Operations, and if found to be defective or if they fail in any way to meet the specifications in this proposal, such markings will be rejected and must be replaced at no cost to the Department within the time limit specified.

The contractor shall assume all costs arising from the use of patented materials, equipment, devices, and processes used on or incorporated in the work.

Equipment Required

The successful bidder must use on this contract equipment meeting the following minimum requirements:

The equipment used to apply pavement markings shall meet the following requirements:

A. PAINT EQUIPMENT

1. Be able to apply double centerlines simultaneously (except temporary markings may be applied separately).

2. Capability to apply paint and glass beads to pavement at same time, leaving no more than 2" of painted line without glass beads at the beginning or end of a line.

3. Capability of hand gun operation for applying special markings. (This may be a separate piece of equipment).
B. Truck Mounted Paint Equipment

1. Must apply double centerlines simultaneously.

2. Shall be capable of pneumatically applying glass beads 1” behind the spray pattern of the paint gun.

3. Shall have automatic electrically controlled skipline mechanism capable of retracing the existing approximate 10 ft stripe and 30 ft skip or applying a new 10 ft stripe and 30 ft skip.

The application speed of the paint machine shall not be greater than 10 mph unless approved by the Project Coordinator.

The wet film thickness shall be (15 Mils), (±/- 1 Mil). A deduction will be made from the monies due the contractor for improper film thickness according to the following table:

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<th>Thickness in (Mils)</th>
<th>Deduction for a 5” line</th>
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<td>(12)</td>
<td>Reapply</td>
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<tr>
<td>(12) To (13)</td>
<td>Deduct .015</td>
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<tr>
<td>(13) To (14)</td>
<td>Deduct .002</td>
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</table>

* Proportional rates apply to wider lines.

When the contractor is required to repaint a line, no payment will be made for the repainting.

The reflective surface shall be obtained by applying glass spheres at an average rate of 7 lbs. per gallon of pigmented binder onto and into the pigmented binder. The glass spheres shall be dispensed by a pneumatic system that results in the spheres being retained on the surface and embedded within the binder.

The rate of beads and paint application shall be determined at the end of the workday. The number of gallons of paint used and the number of pounds of glass spheres used shall be determined. The number of gallons of paint shall be divided into the number of pounds of glass spheres and result shall be 7 lbs. per gallon or greater.

A deduction will be made from monies due the contractor for improper bead application according to the following table:

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<tr>
<th>Glass Beads (lbs/gallons)</th>
<th>Deduction (5”)</th>
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<tr>
<td>(6.5)</td>
<td>Reapply</td>
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<td>(6.5) to (6.7)</td>
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<td>(6.7) To (6.9)</td>
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</table>

* Proportional rates apply to wider lines.

**APPROVED MATERIALS:**

GLASS BEADS

1. Scope

1.1 This specification covers glass beads to be sprayed upon pavement marking paint so as to produce a reflective pavement marking.

2. General Requirements

2.1 The beads shall be transparent, clean, colorless glass, smooth and spherically shaped, free from milkiness, pits, or excessive air bubbles and conform to all of the requirements of AASHTO M-247-81 (1996) with the addition of the requirements as noted below.
3. Specific Properties

3.1 Gradation. The beads shall meet the gradation requirements for Type 1 as given in Table I of AASHTO M-247-81 (1996).

3.2 Roundness. The glass beads shall have a minimum of 80 percent true spheres.

*3.3 Moisture Resistant. A moisture resistant coating shall be applied to prevent absorption of moisture. The beads shall remain free of clusters and lumps; and flow freely from dispensing equipment.

* When Latex Traffic Paint is used the glass beads shall be Moisture Resistant.

4. Submission of Samples

4.1 A 50 lb. unopened bag of glass beads shall be submitted to the Bureau of Materials and Research for each lot or batch for testing 30 days prior to use.

4.2 A copy of the Manufacturer's certified analysis of each lot or batch and Material Safety Data Sheet shall also accompany the samples.

4.3 All samples shall be identified with the contract number(s) for which the glass beads will be used.

5. Packaging and Marking

5.1 Glass beads shall be furnished in 50 lb. moisture proof bags. Containers are to be guaranteed to furnish dry and undamaged beads.

5.2 Each package shall contain the following information:

   5.2.1 Name and address of manufacturer
   5.2.2 Shipping point
   5.2.3 Trademark or name
   5.2.4 The working "glass beads"
   5.2.5 Specification number
   5.2.6 Net weight in kilograms or lbs.
   5.2.7 Lot or batch number
   5.2.8 Month and year of manufacture

6. Retroreflectivity Readings

All Paint lines are required to meet a minimum reflectivity. The minimum reflectivity reading that will be accepted is 150 Millicandelas for white and 125 Millicandelas for yellow. These readings will be taken with a Delta LTL-X Retrometer with 30-meter geometry. If the Reflectivity fails to meet the minimum requirements the contractor will be required to re-paint the lines at their expense.

The following list contains all alkyd paints (pigmented binder) currently approved for use to perform the work:

1. Manufacturer Manufacturer's Code
   Aexcel Corporation 72W-A042
   Ennis Paint Inc. WX08W001
   Ennis Paint Inc. DEW-21-M-1
   Sherwin Williams BP17949

2. Manufacturer Manufacturer's Code
   Aexcel Corporation 72Y-A080
   Ennis Paint Inc. WX08L001
   Ennis Paint Inc. DEY-21-M-1
   Sherwin Williams BP17952

LATEX TRAFFIC PAINT

Latex Traffic Paint for traffic stripes or traffic markings shall be a white or a yellow ready-mixed pigmented binder which is emulsified in water and capable of anchoring reflective glass beads which are separately applied. In addition, the paint shall not contain any of the materials listed in the Environmental Protection Agency Code of Regulations (CFR) 40, section 261.24, table 1.
Manufacturers of Latex Paint shall have produced, to the satisfaction of the Department's Materials and Research Section, a Fast-Drying Traffic Paint, which meets the physical and composition requirements of this specification.

**COMPOSITION:** The exact composition of the Latex Paint shall be left to the discretion of the manufacturer as stipulated hereinafter.

**Pigment:** The Pigment portion shall be a combination of prime and extender pigments as required to produce either a white or yellow Traffic Paint meeting the color and other requirements of the finished product for white or yellow, as specified elsewhere in this specification.

The prime pigment for white paint shall be Titanium Dioxide conforming to ASTM D 476, Type IV, with a minimum Titanium Dioxide content of 94 percent and shall be used at a minimum rate of 1 pd per gallon.

The prime pigment for yellow paint shall be a non-toxic organic pigment yellow, No. 75 or equal pre-approved by the Department, with excellent exterior and color permanence. The prime pigment shall also contain a minimum 0.2 pounds per gallon of Titanium Dioxide conforming to ASTM D 476, Type IV, 94 percent purity.

The percent pigment by weight of the finished product shall not be less than 60 nor more than 62 percent.

**Vehicle:** The Non-Volatile vehicle shall not be less than 42 percent by weight, and shall be pre-approved by the Department's Materials and Research section and meet the Dry Through (Early Washout) Requirements specified hereinafter.

**Physical Properties:**

- **Color:** The color shall match Federal Test Standard No. 595A, Latest Edition, No. 33538 for Yellow and No. 37886 for White.

- **Organic Volatiles:** The Volatile Organic Content (VOC) of the finished paint shall contain less than 2.1 pounds per gallon of Volatile Organic Matter of total Non-Volatile paint material.

- **Volume of Solids:** The finished paint shall not be less than 61 percent solids by volume.

- **Total Solids:** The finished paint shall not be less than 77.5 percent total Non-Volatiles by weight, when tested in accordance with ASTM D 2369.

- **Liter Weight:** The weight of the finished paint shall be 14 pounds per gallon plus or minus 0.2 pounds per gallon for each color.

- **Grind:** The grind shall not be less than 2 Hegman when tested in accordance with Federal Test Standard No. 141B, method 4411.

- **Field No-Tracking Time:** The paint shall dry to a no-track condition under traffic in no more than 75 seconds. The no tracking condition shall be determined by actual application on the pavement at a wet film thickness of .38 mm with white or yellow paint covered with glass beads at a rate of 7 pounds per gallon. The paint lines for this test shall be applied with the striping equipment operated so as to have the paint at temperatures up to 140 degrees F at the spray orifice. This maximum tracking time shall not be exceeded when the pavement temperature varies from 50 to 120 degrees F and under humidity conditions of 80% or less providing that the pavement is dry.

- **Viscosity:** The consistency of the paint shall be not less than 70 nor more than 95 KREB units at 77 degrees F, when tested in accordance with ASTM D 562.

- **Flexibility:** The paint shall show no cracking or flaking when tested in accordance with Federal Specification TT-P-1952B, section 4.3.7.

- **Dry Opacity:** The minimum contrast ratio shall be 0.95 when tested in accordance with Federal Test Standard No. 141B, Method 4121, Procedure B, using an 0.005 Bird Applicator.
Daylight Reflectance: The Daylight Directional Reflectance shall be no less than 85 percent for the white paint and not less than 54 percent for the yellow (Relative to Magnesium Oxide), when tested in accordance with Federal Test Standard No. 141B, Method 6121.

Abrasion Resistance: The Abrasion Resistance shall be such that no less than 210 liters of sand shall be required for removal of the paint film when tested in accordance with this Federal Specification TT-P-1952B, Section 4.3.8.

- Water Resistance: The paint shall conform to Federal Specification TT-P-1952B, section 4.5.6. There shall be no blistering or appreciable loss of adhesion, softening, or other deterioration after examination.

- Freeze-Thaw Stability: The paint shall show no coagulation or change in consistency greater than 5 KREB units, when tested in accordance with Federal Specification TT-P-1952B, Section 4.5.7.

- Heat Stability: The paint shall show no coagulation, discoloration, or changes in consistency greater than plus or minus 5 KREB units when tested in accordance with Federal Specification TT-P-1952B, section 4.5.8.

- Dilution Test: The paint shall be capable of dilution with water at all levels without curdling or precipitation such that the wet paint can be readily cleaned up with only water.

- Dry Through (Early Washout): The Dry Through time of a (15 mil) wet film placed immediately in a Humidity Chamber, maintained at 72.5 plus or minus 2.5 degrees F and 90 plus or minus 5 percent relative humidity shall be less than or equal to the Department Laboratory reference film when tested in accordance with ASTM D 1640, except that the pressure exerted the minimum needed to maintain contact with the thumb and film.

- Color Appearance After Aging: The white paint shall show no more than slight discoloration and the yellow paint shall be within the limits of the Color Tolerance Chart for Standard Highway Yellow, after accelerated weathering in accordance with Federal Specification TT-P-115D, Section 3.5.9.1.

- Shelf Life: All paint furnished shall have a minimum shelf life of 9 months at temperatures above 35 degrees F. When tested, the paint shall conform to the physical requirements specified herein. In addition, the paint shall show no skinning, gelling or hardening on the surface, nor hard settling upon storage in the sealed containers, that will affect the performance of the product.

**Inspection and Testing:**

More detailed information concerning these materials is available by contacting the Department's Materials and Research Section, (302) 760-2400.

Upon notification of award, it shall be the responsibility of the vendor to contact the Department's Materials and Research Section to arrange for sampling and testing of approved materials.

All samples required by the Department's Materials and Research Section shall be supplied by the vendor 30 days prior to use in amounts and sizes indicated, at no cost to the Department.

**Method of Measurement:**

The quantity of pavement striping will be measured by the number of linear feet of pavement striping line placed on the pavement and accepted. The Contractor shall have on his equipment a suitable measuring device capable of determining the total number of "Linear Feet" of materials actually applied within a tolerance of ± 2%. This device shall be calibrated, at least, twice weekly during marking operations.
Basis of Payment:

The quantity of pavement striping payment will be paid for at the Contract unit price per linear foot. Price and payment shall include constitute full compensation for supplying and applying the marking material and for all labor, test, protection, equipment, tools, manipulation, supplying maintenance of traffic, and incidentals necessary to complete the item of work to the satisfaction of the Department. All Arrows shall be paid for as Each. All symbols shall be paid for per Square Foot.

1/26/2018
Description:

This work shall consist of furnishing and installing retroreflective preformed patterned pavement marking in accordance with this provision and in conformance to the existing pavement markings or as established by the Engineer. The Contractor is required to have all subcontractors involved in the placement of these markings attend the pre-placement meeting along with the tape manufacturer representative and Department representatives to coordinate this operation. The subcontractor for pavement markings shall be approved by the Department prior to the preconstruction meeting.

Materials:

General: The preformed patterned markings shall consist of white or yellow films with clear microcrystalline ceramic beads incorporated to provide immediate and continuing retroreflection. The markings shall be suitable for application on new or existing P.C. Concrete or bituminous pavements with a pre-coated pressure sensitive adhesive.

The preformed marking material must be used prior to one year from date of manufacture. When not placed by inlaid method a surface preparation adhesive shall be used. The markings shall be capable of providing retroreflection during both wet and dry conditions.

The markings shall be highly durable retroreflective pliant polymer materials designed for longitudinal and word/symbol markings subjected to high traffic volumes and severe wear conditions such as shear action from crossover or encroachment on typical longitudinal configurations such as edge lines and lane lines. This film shall be manufactured without the use of lead chromate pigments or other similar, lead-containing chemicals.

Composition: The pavement marking shall consist of a mixture of high quality polymeric materials and pigments with glass beads distributed throughout the base cross-sectional area, with a reflective layer of microcrystalline ceramic beads bonded to a durable polyurethane topcoat surface. The patterned surface shall have approximately 50% plus or minus 15% of the surface area raised and presenting a near vertical face, angled from 0 degrees to 60 degrees, to traffic from any direction. The channels between the raised areas shall be substantially free of exposed beads or particles. The marking shall have a precoated pressure sensitive adhesive. The edges of the markings shall be clean cut and true.

Retroreflectance: The white and yellow markings shall have the initial expected retroreflectance values as shown in Table 1 under dry, wet, and rainy conditions. The photometric quantity to be measured shall be coefficient of retroreflected luminance (R,) and shall be expressed as millicandels per square foot per foot-candle [(med C ft⁻²) C fc⁻¹]. The metric equivalent shall be expressed as millicandelas per square meter per lux [(med C m⁻²) C lx⁻¹].
Retroreflectance values shall be measured under dry conditions in accordance with the testing procedures of ASTM D4061. Retroreflectance values shall be measured under wet conditions in accordance with ASTM E2176 or ASTM E2177. Wet retroreflectance values measured under a ‘condition of continuous wetting’ (simulated rain) shall be in accordance with ASTM E2176. Wet retroreflectance values measured under a ‘condition of wetness’ shall be in accordance with ASTM E2177.

| Table 1 |
|---|---|---|
| **Expected Initial $R_l$ under dry, wet, and rainy conditions** | **White** | **Dry** | **Wet & Rainy** |
| **Entrance Angle** | 88.76° | 88.76° |
| **Observation Angle** | 1.05° | 1.05° |
| **Retroreflected Luminance** | 500 | 250 |
| $R_l$ [$(\text{mcd C m}^{-2} \text{ C lx}^{-1})$] | | |
| **Yellow** | **Dry** | **Wet & Rainy** |
| **Entrance Angle** | 88.76° | 88.76° |
| **Observation Angle** | 1.05° | 1.05° |
| **Retroreflected Luminance** | 300 | 250 |
| $R_l$ [$(\text{mcd C m}^{-2} \text{ C lx}^{-1})$] | | |

**Beads, Index of Refraction:** All Adry-performing microcrystalline ceramic beads bonded to the polyurethane-coated, patterned surface of the material shall have a minimum index of refraction of 1.70 when tested using the liquid oil immersion method. All ‘wet-performing’ microcrystalline ceramic beads bonded to the polyurethane-coated, patterned surface of the material shall have a minimum index of refraction of 2.30 when tested using the liquid oil immersion method. The glass beads mixed into the pliant polymer shall have a minimum index of refraction of 1.5 when tested by the liquid oil immersion method.

**Beads, Acid Resistance:** The beads shall show resistance to corrosion of their surface after exposure to a 1% solution (by weight) of sulfuric acid. The 1% acid solution shall be made by adding 5.7 cc of concentrated acid into 1000 cc of distilled water.

**Color:** The markings shall consist of white and/or yellow films with pigments selected and blended to conform to standard highway colors.

**Skid Resistance:** The patterned surface of the markings shall provide an initial average skid resistance value of 45 BPN when tested according to ASTM E 303.

**Patchability:** The pavement marking material shall be capable of use for patching worn areas of the same type in accordance with manufacturer's instructions.

**Thickness:** The patterned material without adhesive shall have a minimum caliper of 0.065 inches at the thickest portion of the patterned cross section and a minimum caliper of 0.020 inches at the thinnest portion of the cross section.

**Tolerance:** The Contractor will be responsible for applying these markings in a straight manner not exceeding $\frac{1}{2}''$ per 40’. Any markings exceeding the $\frac{1}{2}''$ tolerance will require the Contractor to make corrective action approved by the Engineer and the tape manufacturer representative at no extra cost to the Department.
Construction Methods:

The Contractor shall be certified, by the manufacturer, in the installation of the pavement marking material prior to the start of the markings. The Contractor shall install the pavement marking material in accordance with the manufacturer’s published recommendations.

The manufacturer shall provide technical assistance as required to ensure successful installation of the markings. This shall include a representative on site for the start of the markings, training, product information, problem solving, etc.

Installation of the pavement markings shall be performed in a neat and workmanlike manner. The Contractor shall premark the pavement to ensure correct location of markings and such layout work shall be incidental to the price bid for the pavement marking items. The method for premarking should be as recommended by the manufacturer. A thin layer of paint as a premarking is not recommended. Particular care shall be taken to ensure that the leading edges of the markings are secured to the pavement.

General application rules:

- The Air and surface temperature shall be a minimum of 40°F.
- The pavement must be clean and dry. 24 hours of dry weather where no rain is expected.
- When not placed by inlaid method a surface preparation adhesive shall be used.
- Do not overlap tape - use butt splice.
- Do not apply tape on longitudinal seams or joints or cracks.
- Do not apply tape on deteriorating pavement surfaces.
- Existing markings must be 80% removed.

After application, the markings shall be immediately ready for use by traffic.

Inlay into Fresh Bituminous Concrete:

When markings are specified in the contract for newly paved asphalt concrete surfaces, they shall be applied before public traffic is allowed on the freshly paved surface - the pavement markings shall be inlaid in the fresh surface during final rolling of the mat, in accordance with the manufacturer's recommendations unless otherwise directed by Engineer.

The Contractor shall show how the pavement mats will be placed to avoid applying the tape on longitudinal seams or joints or cracks and maintain correct marking location. The Contractor shall employ a sufficient number of workers to premark the pavement and install the markings such that all markings are inlaid into the hot pavement prior to the finish rolling. No paving shall be permitted unless the striping crew and materials are on the project site.

* General procedure for inlay application on fresh asphalt surfaces:
* Tape is applied after the compaction roller and before the finish roller using minimum water, slow speed and no vibration.
* Tape shall be applied using equipment recommended by manufacturer
* Tamping shall be done by the finish roller and in the same direction the tape was applied. A separate roller of a size approved by the tape manufacturer may be required to meet the manufacturer's requirements.
* Roller shall use minimum speed to prevent wrinkling the tape.
* Asphalt temperatures shall be between 180°F and 120°F when tape is applied.

NOTE: Even though the tape will stand these high temperatures the contractor is to use caution to assure the asphalt is firm enough to walk on above 140°F.
Placement on new P.C. Concrete Pavement:

When markings are specified in the contract for new P.C. concrete pavement surfaces they shall be applied after the concrete has adequately cured as determined by the Engineer and prior to opening to traffic.

1. When a membrane curing compound has been applied to the concrete surface, it shall be removed by sandblasting prior to applying the markings. Cost for such sandblasting shall be incidental to the price bid for the pavement marking item. The road shall be cleaned by sweeping and with high pressure air.

2. The manufacturer shall specify a primer/solvent for the pavement surface.

3. The tape shall be applied with an approved applicator.

4. The tape shall be tamped with a roller tamper cart with a minimum 200 lb load or by slowly (2-3 mph) driving over the tape with a vehicle tire. Do not twist or turn on the tape. A minimum of three passes back and forth over the tape will be required. All edges of the tape shall be thoroughly tamped.

Placement on Existing Pavement:

When markings are specified in the contract for existing pavement, the pavement surface shall be free of any existing markings.

1. The road shall be cleaned by sweeping and with high pressure air.

Steps 2 through 4 are the same as for new P.C. C. pavement.

Method of Measurement:

This work shall be measured for payment by the number of linear feet of line or square foot of symbol/legend of Retroreflective Preformed Patterned Markings installed on the pavement and accepted in accordance with the plans. All Arrows, School Legends, R X R Legends shall be paid for as Each.

Basis of Payment:

This work shall be paid for at the contract unit price bid per linear foot of line or square foot of symbol/legend as measured for item "Retroreflective Preformed Patterned Markings" of the type specified. All Arrows, School Legends, R X R Legends shall be paid for as Each. This price shall include cleaning and preparing the pavement surface, furnishing and placing all materials, supplying maintenance of traffic, for all labor, tools, equipment and incidentals necessary to complete the work.

1/26/2018
Section 817 shall apply except as modified below.

Subsection 1071 Pavement Markings.

Add the following at the end of this subsection:

(d) Reflectivity for Alkyd Type Thermoplastic Material.

After satisfactory completion of all striping work and written notification from the Contractor, the Department test the striping to ensure it has the minimum reflectivity. The testing will be completed within 30 calendar days from notification. The Contractor shall accept lower average readings derived from late testing due to the Contractor's failure to notify the Engineer. The Contractor may request that tests be conducted on completed phases or portions of the work. Approval of such a request will be at the discretion of the Engineer. Testing will be done using a Delta LTL-X Retrometer. Five readings will be taken per line per mile. Projects less than 1 mile in length will have a minimum of five readings per line.

The required minimum initial reflectivity reading in millicandellas shall be:

- White 300
- Yellow 200

For striping below these minimums and above 125 millicandellas payment will be reduced as described under Basis of Payment.

Striping with an average reflectivity below 125 millicandellas shall be removed and replaced at the sole expense of the Contractor.

(e) Guarantee for Alkyd Type Thermoplastic Material.

Acceptance of this project will be contingent upon successful completion of a 180 day observation period under traffic beginning upon the satisfactory completion of all striping work required by the Contract.
During the 180 day observation period the thermoplastic Pavement Marking Material furnished and installed under this Contract shall be warranted against failure due to blistering, excessive cracking, bleeding, staining, discoloration, oil content of the pavement materials, smearing and spreading under heat, deterioration due to contact with grease deposits, oil, diesel fuel, or gasoline drippings, chipping, spalling, poor adhesion to the pavement materials, vehicular damage, and wear. Any markings that have not performed satisfactorily during the 180 day observation shall be replaced by the Contractor at no expense to the Department.

Marking replacement shall be performed in accordance with the requirements specified herein for the initial application, including but not limited to possible surface cleaning, pavement marking removal, seasonal and weather limitations, etc.

The Contractor shall replace or renew, entirely at his/her expense, the amount of pavement markings deemed by the Engineer to have failed to perform useful service during the period noted above. The replacement material installed under this guarantee shall be the same as the original material.

**Subsection 817.05 Basis of Payment.**

Delete the first paragraph and insert the following:

The quantity of permanent pavement marking (alkyd thermoplastic) 4", 5", 6", 8", 10", 12" or 16" line will be paid for at the Contract unit price per linear foot of line and the Contract unit price per square foot of symbol. All arrows shall be paid for as each unless payment is reduced due to below minimum reflectivity as described below:

For pavement markings with reflectivity readings of 125 millicandellas or above but below 300 millicandellas for white or 200 millicandellas for yellow payment will be pro-rated based on the following formula:

\[
\frac{A \times B}{C}
\]

A = Average measured reflectivity readings*
B = Contract bid price for striping **
C = Required minimum initial reading

* = Must be greater than or equal to 125 millicandellas
** = Item bid price; not material cost
Description:

This work consists of furnishing and installing preformed retroreflective thermoplastic pavement marking with a preapplied Federal Specification Type IV glass bead coating at the locations and in accordance with the patterns on the Plans, or as directed by the Engineer.

The preformed retroreflective marking material shall consist of a resilient polymer thermoplastic with uniformly distributed glass beads throughout its entire cross section. Preformed retroreflective markings shall be available conforming to the current edition of the Manual on Uniform Traffic Control Devices for Streets and Highways as issued by the U.S. Department of Transportation Federal Highway Administration.

Materials:

General: The preformed retroreflective markings shall be fusible to asphalt and Portland Cement Concrete pavements by means of the normal heat of a propane type of torch. Adhesives, primers or sealers are not necessary prior to the preformed retroreflective markings application on asphalt and Portland Cement Concrete pavements.

The preformed retroreflective markings shall conform to pavement contours, breaks and faults through the action of traffic at normal pavement temperatures. The markings shall have rescaling characteristics and be capable of fusing to itself and previously applied worn hydrocarbon and/or alkyd thermoplastic pavement markings.

The preformed retroreflective markings shall be capable of application on new, dense and open graded asphalt concrete wearing courses during the paving operation in accordance with the manufacturer's instructions. After application the markings shall be immediately ready for traffic. The preformed retroreflective markings shall be suitable for use for one year after the date of receipt when stored in accordance with the manufacturer's recommendations.

The preformed retroreflective thermoplastic markings shall not be brittle and must be sufficiently cohesive and flexible at temperatures exceeding 50°F for one person to carry without the danger of fracturing the material prior to application.

Composition: The retroreflective pliant rosin ester thermoplastic pavement markings shall consist of a homogeneous mixture of high quality polymeric thermoplastic binders, pigments, fillers and glass beads. The thermoplastic material must conform to AASHTO M249-79(86) with the exception of the relevant differences due to the material being preformed, and identified herein.

Intermix Glass Beads: The preformed retroreflective material shall contain a minimum of 30% glass spheres which shall conform to AASHTO M247-81 Type 1. Glass spheres shall have a minimum of 80% true spheres overall.

Top Beads: To provide the required retroreflectivity, the preapplied factory top coating of glass beads shall be a combination of both Federal Spec. Type IV and AASHTO M247-81 Type I beads. Federal Spec. Type IV beads shall be evenly disbursed across the entire surface of the product at a minimum rate of 4 lb. (1.8 kg) per 100 ft² (9.3 m²) and the AASHTO at 3 lb. per 100 ft². In combination, the total glass bead coverage shall be 7-8 lb. per 100 ft². The AASHTO M247-81 Type I beads shall have a minimum of 80% true spheres overall and the Federal Spec. Type IV beads shall be 80% true spheres on the 12 and 14 sieves and shall be no less than 75% true spheres on the remaining sieves.
Retroreflectivity: After satisfactory completion of all striping work and written notification from the contractor, the Department shall test the striping to ensure it has the minimum reflectivity. The testing will be completed within 30 calendar days from notification. Testing will be done using a Delta LTL-X Retrometer. The required minimum initial reflectivity reading in millicandellas shall be:

- White 300
- Yellow 200

Skid Resistance: The surface of the preformed retroreflective thermoplastic markings shall provide a pre-applied minimum skid resistance value of 45-51 BPN and a post-applied minimum skid resistance value of 45-55 BPN when tested according to ASTM E303-74.

Thickness: The thickness of the supplied material shall have a minimum average thickness of .090" (90 mils) for all Longitudinal lines and a thickness of .125" (125 mils) for all transverse lines and symbols/legends.

Tensile Strength and Elongation: The preformed retroreflective thermoplastic material shall have a minimum tensile strength of 150 lb. per square inch of cross section, at .002" thickness, when tested according to ASTM D638-76 except that a sample 6" by 1" shall be tested at a temperature between 70°F and 80°F using a jaw speed of 10" to 12" per minute. The sample shall have a maximum elongation of 20% at break when tested by this method.

Flexibility: The preformed retroreflective thermoplastic marking material shall have flexibility at 50° such that when a 1" by 6" sample is bent through an arc of 90° at a uniform rate in 10 seconds (9° per second) over a 1" mandrel, no cracking occurs in the test sample. The sample must be conditioned prior to testing at 50°F±2°F for a minimum of four hours. At least two specimens tested must meet the flexibility requirements at 50°F for a passing result.

Environmental Resistance: The applied markings shall be resistance to deterioration due to exposure to sunlight, water, oil, diesel fuels, gasoline, pavement oil content, salt and adverse weather conditions.

Effective Performance Life: When properly applied, in accordance with manufacturer's instructions, the preformed retroreflective pavement markings shall be neat and durable. The markings shall remain skid resistant and show no lifting, shrinkage, tearing, roll back or other signs of poor adhesion.

Oil/grease Resistant Test: The preformed retroreflective thermoplastic material shall not dissolve or smear after rubbing a small amount of motor oil on a small piece of the thermoplastic material for two minutes.

Bond Strength: The material shall exhibit a bond strength to Portland Cement Concrete (PCC) equal or exceed 180 psi when tested at room temperature (73.4±3°F) in accordance to ASTM Standard Test Method for Bond Strength of thermoplastic marking Material D4796-88. Place a coarse brick in a 400°F oven for 5 minutes. Prepare a 4 square inch test specimen. Place the test specimen on the brick and further heat in the 400°F oven for 15 minutes. The test specimen is then allowed to cool to room temperature and prepared for testing.

Low Temperature Cracking (Stress) Resistance for Extended Period: The material shall be tested according to AASHTO T250 Section 7 with Section 7.2.3 modified for and extended cold temperature 15° ±3°F exposure period 72 hours. Any cracking shall constitute failure of the material for PCC road surfaces.

Impact Resistance (Gardner Falling Weight): A 2" by 7.5" specimen shall be applied on a course concrete brick. Using a Gardner Impact Tester, a 2 lb. weight is dropped from a height of 80°. The specimen when tested at room temperature 73.4±3°F should show no sign of cracking. (Test procedure is in accordance with ASTM D5420-93).
Packaging: The flexible preformed retroreflective thermoplastic marking materials, for use as tranverse or longitudinal markings as well as legends, arrows and symbols shall be available in flat form material or in rolls. Flat material shall be supplied in maximum of 4' lengths up to 2' in width. The material shall be packed in suitable cartons clearly labeled for ease of identifying the contents.

Construction Methods:

The markings shall be applied in accordance with the manufacturer's recommendations on clean and dry surfaces. New Portland concrete cement surfaces must be sandblasted to entirely remove curing compound. Marking configuration shall be in accordance with the "Manual on Uniform Traffic Control Devices," where applicable.

The preformed retroreflective thermoplastic material shall be fusible to the pavement by means of a propane torch recommended by the manufacturer.

The supplier shall provide technical services as may be required.

Method of Measurement:

The quantity of pavement symbols shall be measured by the number of square feet of symbol/legend installed on the pavement and accepted in accordance with the Plans.

Basis of Payment:

The quantity of payment symbol shall be paid for at the contract unit price per square foot of symbol/legend. Price and payment shall include cleaning and preparing the pavement surface, placing all materials and supplying maintenance of traffic, for all labor, tools, equipment and incidentals necessary to complete the work.

2/2/2018
PROJECT NOTES

CONTRACT: DOT1422-PAVEMARK_LONGLN
GENERAL DESCRIPTION:

This contract provides for the furnishing and installation of pavement marking materials at various locations in the State. The pavement marking materials to be used are paint with surface applied glass spheres, thermoplastic with surface applied glass spheres, preformed thermoplastic and permanent pavement marking tape.

CONTRACT TERM:

The period of this contract is from the date of "execution" for three (3) calendar years.

CONTRACT AWARD:

Award of contract will be made to the lowest responsive and responsible bidder.

AGENCY USE CONTRACT:

Pursuant to 29 Del. C. §6904(e) respectively, if no state contract exists for a certain good or service, covered agencies may procure that certain good or service under another agency's contract so long as the arrangement is agreeable to all parties. Agencies, other than covered agencies, may also procure such goods or services under another agency's contract when the arrangement is agreeable to all parties.

PRICE ADJUSTMENT:

The bid prices in the contract must be guaranteed for the first year of the contract, after which the Department or vendor may request a change in unit prices for the second or third year of the contract. Any price changes after the first year shall be made by a mutual written agreement. The Department retains the right to cancel the contract if an acceptable pricing agreement cannot be reached with the vendor.

RIGHTS TO TERMINATE THE CONTRACT:

The Department reserves the right to terminate the contract(s) subject to legislative appropriations, breach of contract, or at any time with sixty (60) days' notice to the vendor.

LOCATION OF WORK SITES:

District I lies North of the Chesapeake and Delaware Canal.
District II lies South of the Chesapeake and Delaware Canal

The work sites assigned under this contract will be in both Districts. The actual sites will be determined throughout the duration of the contract.

A full markings team is required in each District from the first day of work in each District until all work has been completed in that District.

The contractor may not consolidate both crews in one District or change work crews between or within Districts without written permission.
ALTERATION OF PLANS OR CHARACTER OF WORK:

The quantities shown in the proposal are approximate only and will be the basis for the comparing bids.

The Department reserves the right to increase or decrease any or all of the quantities as shown in the bid schedule.

Any increase or decrease in the quantities and/or any additions or omissions of work sites on this contract shall not be cause for any increase or decrease of contract unit prices bid. Subsections 109.05 and 109.06 of the Standard Specifications do not apply.

MANDATORY INSURANCE REQUIREMENTS:

As a part of the contract requirements, the contractor must obtain at its own cost and expense and keep in force and effect during the term of this contract, including all extensions, the minimum coverage limits specified below with a carrier satisfactory to the State. All contractors must carry the following coverage depending on the type of service or product being delivered.

a. Commercial General Liability - $1,000,000.00 per person/$3,000,000 per occurrence.

and

b. Automotive Liability Insurance covering all automotive units used in the work with limits of not less than $250,000 each person and $500,000 each accident as to bodily injury and $250,000 as to property damage to others.

and

c. The vendor shall maintain such insurance as will protect against claims under Worker's Compensation Act and from any other claims for damages for personal injury, including death, which may arise from operations under this contract. The vendor is an independent contractor and is not an employee of the State of Delaware.

Before any work is done with the State, a Certificate of Insurance referencing the name and contract number stated herein, shall be filed with the State. The certificate holder is as follows:

Delaware Department of Transportation
Contract No. DOT1806-PAVEMRK_SRTLN
Send to Attention of:
Contract Administration
800 Bay Road, Dover, DE 19901

Note: The State of Delaware shall not be named as an additional insured.

Should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.

MATERIALS:

Materials to be used on this contract must be listed on the "Approved Materials List" located elsewhere in these specifications.
Upon notification of award, it shall be the responsibility of the vendor to contact the Department's Materials and Research Section to arrange for sampling and testing of approved materials. All samples required by the Department's Materials and Research Section shall be supplied by the vendor 30 days prior to use in amounts and sizes indicated, at no cost to the Department.

Materials used on the job site must be in their original packaging/container and have the proper labels and paperwork as proof before any work is done, further testing may be required, and will be done by the Department's Materials and Research Section.

WARRANTY:

The successful bidder shall be required to extend any policy guarantee usually offered to the general public on article(s) and/or service(s) against defective material and workmanship.

BASIS OF OPERATIONS:

The contractor must provide his own base of operations; he cannot store any equipment, materials, or supplies necessary for this contract on State property. Any work on any equipment or any transfer of materials among vehicles shall not take place in any highway yard. The Department will bear no responsibility for the safety of the equipment and/or supplies. The contractor is responsible for handling of all materials and shall do so in a safe and legal manner.

MAINTENANCE OF TRAFFIC:

No separate payments will be made for maintenance of traffic cost. For the purpose of this contract, these are considered incidental to the bid work orders.

Traffic shall be maintained at all times in accordance with Subsections 109.09, 107.07, and 104.02 of the Standard Specifications.

All work shall be performed in a manner that will reasonably provide the least practicable obstruction to all road users, including vehicular, pedestrian, and bicycle traffic, and shall conform to the requirements of the Delaware Manual on Uniform Traffic Control Devices, Part 6, including all revisions up to the date of advertisement for bids.

All crew-members shall wear, at all times, a Class Three safety vest that meets the ANSI 107 - 2004 standard requirements.

The Division of Transportation Solutions District Safety Officer or an authorized representative of the Department, prior to the start of work must approve all vehicles, equipment, and traffic control devices and allowable work hours used on this contract.

The contractor shall be responsible for furnishing, placing and relocating portable signs and devices to safely protect workers, equipment and fresh (wet) markings from traffic. The contractor will be held fully liable for paint getting on vehicles when the line has not been protected correctly.

For the purposes of this contract, "dry" is defined as no tracking of a painted line when an automobile crosses the line.

Three working days will be allowed for equipment approval after which time Liquidated Damages for Failure to Pursue the Work will be assessed. (See Liquidated Damages.) The required signs and warning devices for this contract shall be on the site prior to the beginning of the work.

All traffic control devices will remain the property of the contractor.
Flaggers shall be governed by and familiar with the Delaware Manual on Uniform Traffic Control Devices (MUTCD) Part 6, latest edition and updates in effect at the time of advertisement for bids. Flaggers shall have completed flagger training and testing within the last three (3) years as offered by American Traffic Safety Services Association (ATSSA). The contractor shall provide appropriate documents showing the flagger certification status throughout the duration of the contract.

Flaggers shall be completely covered (clothed) from neck to feet. The minimum clothing requirements for flagger shall be long pants and a standard T-shirt with sleeves along with appropriate footwear (no open-toe shoes). The Flagger shall wear a Class Three safety vest that meets the ANSI 107 - 2004 standard requirements.

The contractor must plan the work so that no lanes of traffic are closed or seriously hindered from Friday noon to Monday noon.

Travel lane, turn lane, ramp closures and/or road closures are not permitted during the following Holiday periods, unless otherwise noted in the Contract Documents:

A. December 24 through December 27 (Christmas Day)
B. December 31 through January 3 (New Year's Day)
C. Friday prior to Easter through Easter Sunday
D. Thursday prior to Memorial Day through the Tuesday following Memorial Day
E. July 3 through July 5 (Independence Day)
F. Thursday prior to Labor Day through the Tuesday following Labor Day
G. Wednesday prior to Thanksgiving Day through the Monday following Thanksgiving Day

In addition the following restrictions apply to contract work taking place within the City of Dover limits, projects on SR 1, I-95 and I-495 and as directed by the Traffic Safety Section:

Lane closures and road closures are prohibited from occurring during the firefly music festival event in Dover, De from 12:00 am Wednesday prior to the event through 12:00 am Tuesday following the event. The engineer will provide the dates of the event prior to the restrictions being implemented.

Additional restrictions may apply as noted in the Contract Documents or as directed by the Engineer.

Some signs and devices may be carried on mobile equipment.

One-way traffic will be permitted for limited distances only at the discretion of the Engineer.

All vehicles shall display flashing or rotating yellow lights, which are visible in all directions. All arrow boards must have controls so that the arrow may be switched without stopping the vehicle.

Normal rush hour traffic conditions prohibit the placement of traffic markings from 6:00 to 9:00 AM and 3:00 to 7:00 PM on certain high volume roads. Work performed during these times will be restricted to those roads not subject to great rush hour peaks as determined by the Project Coordinator.

Night work is defined as any road-work occurring between 9:00 PM and 5:00 AM

The Department, at its discretion, may require night work on some major high volume roadways. The Department will consider night work on other roadways at its discretion.

For night work additional traffic control devices are required.
WORK PERIOD:

The first day of work in each District is to be on or before May 30, 2018

With the permission of the Project Manager, the contractor may start before the above noted date. Permission to start after the above noted dates without Liquidated Damages being assessed will not be granted.

AUTHORIZATION OF WORK:

All work assigned under this contract shall be authorized by the project Coordinator. Any unauthorized work will not be approved for payment.

WORKMANSHIP:

The contractor is required to perform the work called for in this contract to a high standard of workmanship.

The contractor shall be responsible for the complete preparation of the roadway surface as necessary for the product to be applied, including the removal of dust, dirt, and other foreign matter immediately prior to the installation of the pavement marking material.

When removal of existing markings is required the designated markings must be completely (100%) removed, or to the satisfaction of the project coordinator.

When doing any type of removal the contractor shall be fully and wholly responsible for the clean up and disposal of any and all waste or residue generated from this operation to the satisfaction of the project coordinator.

Professional demeanor is required at all times. Actions toward Inspection staff or motorists including, but not limited to, intimidating or threatening gestures or words or unseemly language will be cause for requiring the permanent removal of the offending employees from this project.

Any application of marking materials which is defective or which is incorrectly located by the contractor shall be replaced at the sole expense of the contractor.

The contractor at no expense to the Department shall remove any materials spilled on the pavement.

The contractor shall carry a waste container so that any spilled paint or other material can be held for disposal.

CONTROL AND INSPECTION:

The Departments Pavement Marking Section will assign areas of work and the order in which the work must be undertaken.

Upon receipt of the "award letter" the contractor must submit a list of required materials that he/she needs to order prior to the receipt of a Purchase Order, such as tape and thermoplastic, to insure that the application of pavement markings begin on the scheduled date. The Department will send written confirmation of those items that the contractor is authorized to purchase.

The contractor will be reimbursed for the approved materials that have been purchased, up to 20% of the total bid price of the contract, with the approval of the Engineer in charge should the contract be terminated by the State of Delaware.
An authorized representative of the Department shall be assigned as Project Coordinator and shall be present during each application of the material. Payment will not be made for any work done when said coordinator is not present.

The Department will advise the contractor of the order in which the work must be undertaken.

The provisions of Failure to Pursue the Work shall apply when the contractor does not perform the work in the order required by the Department.

The contractor shall begin work on the assigned units of work on or before the fifth (5th) working day (weather permitting) after notification to begin work, subject to the limitations set forth herein. Failure to begin work with the specified time shall be regarded as Failure to Pursue the Work. (See Liquidated Damages).

Should it be necessary to halt the work because of incorrect or unsatisfactorily applied pavement marking under the terms of this contract, Failure to Pursue the Work shall have been deemed to have occurred. (See Liquidated Damages.)

Should the contractor fail to provide adequate protection to the surroundings of the work site or should the operations be carried out in such a way as to allow or cause damage to any roadway, street, sidewalk, the property of any utility or other private or public property, the Liquidated Damages for Failing to Protect the Work Site may be assessed from the time the contractor is notified of the condition until he completes the repair. (See Liquidated Damages).

Rejected pavement markings must be removed the same day that notification of rejection is given. Any rejections must be noted in the Project Coordinator's Diary. If the Project Coordinator deems that same day removal is not critical, he/she may wave this requirement. Material must still be removed, however, not on the same day that notification is given. Any rejected material must be noted in the Project Coordinator's Diary and signed by the contractor's on site representative. Any waivers must also be so noted and signed. Failure to remove rejected markings as specified will be considered Failure to Pursue the Work.

Should the repairs not be undertaken or should it be necessary for the Department to protect the area and/or make the repairs, the costs shall be deducted from the monies due the contractor.

The contractor may work in no more than one (1) area in each District at any one time. Unless prior approval has been given by the Project Coordinator.

Once work begins the contractor is expected to supply a full markings team within each District every day that work is scheduled (weather permitting). Any breaks in this schedule must be approved by the Project Coordinator. Failure to comply with this paragraph is a Failure to Pursue the Work. (See Liquidated Damages).

The standard workday is 7 1/2 hours 8:00 AM to 4:00 PM, 1/2 hour lunch. Monday through Friday.

The standard workday when night work is authorized and scheduled is 9:00 P.M. to 5:00 A.M. Sunday night/Monday morning through Thursday night/Friday morning.

Unless prior arrangements in writing or documented in Project Coordinator's Diary have been made between the contractor and the Project Coordinator, the Department's representative will not wait past one (1) hour from the start of the standard work day or the agreed upon time. Should the situation arise where the contractor is not available for work within that one hour the Projector Coordinator may be given a different assignment for that day and in such event no work under this contract shall be pursued for that day. For every such occurrence provisions for Failure to Pursue the Work shall apply. (See Liquidated Damages).

Authorization for longer workdays and work on non working days shall be at the discretion of the Project Coordinator.
LIQUIDATED DAMAGES:

Failure to Pursue the Work or Failure to Protect the Work Site shall cause Liquidated Damages to be assessed in accordance with section 108.09 of the Standard Specifications.

SUBMISSION OF INVOICE:

An invoice for each work site shall be submitted to the State of Delaware, Department of Transportation, Division of Transportation Solutions, Signs/Markings section, 14 Sign Shop Road, Dover, Delaware 19901.

Payment will be on a monthly basis for each separate unit of work complete in place and accepted.

EQUIPMENT:

The equipment used to apply pavement markings shall meet the following requirements:

A. PAINT EQUIPMENT

1. Be able to apply double centerlines simultaneously (except temporary markings may be applied separately).

2. Capability to apply paint and glass beads to pavement at same time, leaving no more than 50 mm (2") of painted line without glass beads at the beginning or end of a line.

3. Capability of hand gun operation for applying special markings. (This may be a separate piece of equipment).

B. Truck Mounted Paint Equipment

1. Must apply double centerlines simultaneously.

2. Shall be capable of pneumatically applying glass beads 25 mm (1") behind the spray pattern of the paint gun.

3. Shall have automatic electrically controlled skipline mechanism capable of retracing the existing approximate 3 m (10 ft.) stripe and 9 m (30 ft.) skip or applying a new 3 m (10 ft.) stripe and 9 m (30 ft.) skip.

PERMANENT TAPE EQUIPMENT:

Shall be specifically designed for the application of pressure sensitive adhesive coat film.

THERMOPLASTIC EQUIPMENT:

A special kettle shall be provided for melting and heating the thermoplastic material. The kettle shall be equipped with an automatic thermostatic control device and heated by controlled heat transfer liquid rather than direct flame.

Upon heating to application temperature, the material shall not exude fumes, which are toxic or injurious to persons or property. The pigment, beads and filler shall be well dispersed in the resin. The materials shall be free from all skins, dirt and foreign objects and shall be certified by the manufacturer as conforming to the requirements herein.
The equipment shall be so arranged so as to permit preheating of the pavement immediately prior to application of the thermoplastic material if the thermoplastic material manufacturer recommends preheating. The applicator shall be mobile and maneuverable to the extent that straight lines can be followed and normal curves can be made in a true arc.

The applicator shall be capable of containing a minimum of 55 kg (125 lbs.) of molten material. The use of a drag box is prohibited.

1. Extruded Applications

The equipment shall be constructed to provide continuous mixing and agitation of the material. Conveying parts of the equipment between the main material reservoir and the shaping die shall be so constructed so as to prevent accumulation and clogging. All parts of the equipment, which come in contact with the material, shall be so constructed so as to be easily accessible and exposable for cleaning and maintenance. The equipment shall be constructed so that all mixing and conveying parts up to and including the shaping dies, will maintain the material at the optimum plastic temperature.

The equipment shall be so constructed as to insure continuous uniformity in the dimensions of the stripe. The thickness of the material on the pavement shall be 2.28 mm (90 mils) + .13 mm (5 mils) for (longitudinal lines) lane lines, centerlines and edge lines; and shall be 3.18 mm (125 mils) + .13 mm (5 mils) for (transverse lines) crosswalks, stop bars, and all symbols.

The applicator shall provide a means for cleanly cutting off square the stripe ends. The equipment shall be so constructed so as to provide for varying die widths and to produce varying widths of traffic marking.

APPLICATION OF MATERIALS:

A. PAINT MARKINGS

1. For machine applied glass spheres, the reflective surface shall be obtained by applying glass spheres at an average rate of .84 kg/ liter (7 lbs. per gallon) of paint onto and into the pigmented binder in one operation as specified under the section on equipment.

Hand applied glass spheres must be applied at a rate no less than .48 kilograms per square meter (10 pounds per 100 sq. feet).

The rate of beads and paint application shall be determined at the end of the work day. The number of liters of paint used and the number of kilograms of beads used shall be determined. The number of liters of paint shall be divided into the number of kilograms of beads used and result shall be .84 kg/ liter (7 pounds per gallon) or greater.

A deduction will be made from monies due the contractor for improper bead application according to the following table:

<table>
<thead>
<tr>
<th>GlassBeads/kg/liter (lbs./gallon)</th>
<th>Deduction/Meter100 mm (4”) line</th>
</tr>
</thead>
<tbody>
<tr>
<td>From .78(6.5) to .80(6.7)</td>
<td>Deduct .015</td>
</tr>
<tr>
<td>.78(6.5)</td>
<td>Deduct .002</td>
</tr>
</tbody>
</table>

* Proportional rates apply to wider lines.
For hand applied glass spheres, the square meters of markings shall be determined, along with the number of kilograms of beads used. The number of square meters of paint shall be divided into the number of kilograms of beads and the result shall be .48 kg. Per square meter or greater.

<table>
<thead>
<tr>
<th>Glass Beads kg/square meters</th>
<th>Deduction/Meter (Sq. FT.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(lbs./100 square feet)</td>
<td></td>
</tr>
<tr>
<td>From</td>
<td>Less</td>
</tr>
<tr>
<td>.46(9.5)</td>
<td>to .47(9.7)</td>
</tr>
<tr>
<td>.47(9.7)</td>
<td>to .48(9.9)</td>
</tr>
</tbody>
</table>

2. The contractor according to the paint manufacturer's recommendations shall apply pigmented binder (paint) white or yellow. The paint shall only be applied when ambient air temperature is 4 degrees C (40 degrees F or higher). The set film thickness shall be .38 mm (15 Mils) + .03 mm (1 Mil).

3. For lines over 750 m (2500 feet) in length, a truck-mounted machine shall be used.

4. For all lines over 150mm (6") in width, multiple passes of the paint machine or a stencil shall be used.

5. Minimum Reflectivity Requirements

The Minimum Reflectivity required for Thermoplastic Markings are, White Thermoplastic 300 Millicandelas, Yellow Thermoplastic 200 Millicandelas.

The minimum reflectivity required for paint lines are 150 Millicandelas for white and 125 millicandelas for yellow.

If the markings due not meet the minimum reflectivity readings the contractor will be required to re-stripe the lines at their expense. All reflectivity readings will be taken with a LTL-X Reflectometer with 30-meter geometry.

B. PERMANENT TAPE

1. The surface must be clean and dry. Installation shall follow the type manufacturer's application methods. (Copy to be furnished to Projector Coordinator.)

2. On concrete the contractor shall follow the manufacturer's suggested installation procedures for preparing the surface, including the application of all necessary primers as indicated by the manufacture. Costs to provide said primer materials shall be at the sole expense of the contractor.

3. Apply markings into pavement surface roller tamper cart or by use of a roller having a weight of 110 kg (250 pounds) and not more than 3650 kg (4 tons). The tamper cart shall be used with a minimum load of 90 kg (200 pounds).

4. Tamping shall begin immediately after each application. Care shall be taken to insure that all edges are firmly adhered. The tamping device shall not be twisted or turned while on the marking material. The roller tamper cart shall pass over the applied material with six forward passes and five backward passes.

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C. THERMOPLASTIC

1. Application of Primer Sealer: The primer sealer shall be applied to all portland cement concrete pavement surfaces and to bituminous surfaces when recommended by the material’s manufacturer, prior to the application of the marking. The rate of application shall be sufficient to cover the surface on which the marking is to be laid.

2. Application of Marking Material: Application equipment shall be so constructed so as to assure uniformity in the thickness of the marking without overspray.

Thermoplastic pavement markings shall be applied only on clean, dry pavement and at road surface temperatures above 10 C (50 F). The contractor shall remove all dirt, debris, loose particles and heavy oil residues from the road surface application areas immediately prior to the installation of pavement markings.

The contractor shall protect the markings until track free by placing guarding or warning devices as necessary. In the event any vehicle should cross the molten marking, such marking shall be reapplied and the contractor shall remove any markings made by the moving vehicle.

The marking material shall be applied at a temperature that will provide best adhesion to the pavement and shall be between 204 C-246 C (400 F-475 F) throughout and shall have uniform dispersions of binder, pigment and glass beads when applied to the surface of the pavement.

3. Rate of Application:
   a. Marking Material:

   Marking material shall be applied at the specified dimensions and at a rate to result in a marking thickness of 2.28 mm (90 mils), .13 mm (+5 mils) for longitudinal lines and 3.18 mm (125 mils), .13 mm (+5 mils) for transverse lines and symbols (not including glass bead top dressing).

   Except as otherwise specified, pavement line markings shall be 127 mm (5 inches) wide and broken line segments shall be 3 m (10 feet) in length with 9 m (30 foot) gaps. If the application rate of the thermoplastic is greater than required, there shall be no cost adjustment.

If the application rate is less than required, the Department shall withhold 25% of the monies due the contractor for the cost of the work for each .13 mm (5 mils) or any part thereof, by which the material is too thin.

   b. Glass Beads:

   Glass beads applied to the surface of the complete markings shall be applied by an automatic bead dispenser attached to the applicator in such a manner that the beads are dispensed instantaneously onto the molten marking. The bead dispenser shall be equipped with a cut off control synchronized with the cut off of the thermoplastic material.

   The rate of bead application shall be determined for each work site. The number of square meters of material applied and the number of kilograms of beads used shall be determined. The number of square meters shall be divided into the number of kilograms of beads and the result shall be .48 or greater kg/square meter (10 or greater pounds per 100 square feet).

If the application rate is less than required, the Department shall withhold 25% of the monies due the contractor for the cost of the work.
During and after material application, both daylight and nighttime inspections of the markings will be made by an authorized representative of the Division of Highway Operations, and if found to be defective or if they fail in any way to meet the specifications in this proposal, such markings will be rejected and must be replaced at no cost to the Department within the time limit specified.

D. PREFORMED THERMOPLASTIC

1. The markings shall be applied in accordance with the manufacturer's recommendations on clean and dry surfaces. New Portland concrete cement surfaces must be sandblasted to entirely remove curing compound. A copy of the manufacturer's recommendations shall be presented to the Project Coordinator.

REMOVAL OF EXISTING PAVEMENT MARKINGS:

This item consists of removing existing pavement markings in strict compliance with all applicable laws and rules. The contractor shall be fully and wholly responsible in ensuring that all environmental rules and regulations are fully complied with during this work. The means used may include sandblasting, burning, water blast and grinding, if and as may be, approved by State Environmental officials.

The contractor is required to provide all labor, materials, equipment and incidentals necessary to completely remove the designated existing words, symbols, longitudinal and transverse lines and to clean up all residue from this operation to the satisfaction of the Project Coordinator. This work will be done in locations where markings are existing but must be altered or in locations previously marked where part of the marking is missing and the remaining portion cannot be remarked.

METHOD OF MEASUREMENT:

Longitudinal lines shall be measured in linear feet of applied line by width. Double lines shall be measured separately.

Transverse lines shall be measured in linear feet of applied line by width.

Standard width lines are (5”), (10”), (12”), and (16”).

For Symbols:

1. Those separately priced are measured as each.

2. Others are priced on a square feet basis. The actual square feet of symbol applied shall be determined.

Painted markings shall be referenced as "Paint".
Plastic tape markings shall be referenced as "Tape" or "Type A".
Markings of thermoplastic material shall be referenced as "Thermoplastic".
Lines over (2500 feet) in length shall be referenced as "Long".

BASIS OF PAYMENT:

The quantity of each item completed to the satisfaction of the Project Coordinator and measured as determined under the Method of Measurement section shall be paid for at the unit price shown on the bid sheet which price shall include all materials, labor, tools, templates, stencils, equipment, clean up, and incidentals necessary to complete the item.
## Approved Pavement Marking Materials

*The following list includes all pavement-marking materials currently approved as of: 11/17/2017*

### Paint

<table>
<thead>
<tr>
<th>Paint</th>
<th>Code</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENNIS PAINT INC.</td>
<td>DEW-21-M-1</td>
<td>WHITE</td>
</tr>
<tr>
<td>ENNIS PAINT INC.</td>
<td>DEY-21-M-1</td>
<td>YELLOW</td>
</tr>
<tr>
<td>AEXCEL CORPORATION</td>
<td>72W-A042</td>
<td>WHITE</td>
</tr>
<tr>
<td>AEXCEL CORPORATION</td>
<td>72Y-A080</td>
<td>YELLOW</td>
</tr>
<tr>
<td>SHERWIN WILLIAMS</td>
<td>TM2308</td>
<td>WHITE</td>
</tr>
<tr>
<td>SHERWIN WILLIAMS</td>
<td>TM2309</td>
<td>YELLOW</td>
</tr>
</tbody>
</table>

**Type – Waterborne, All Paint is to be Lead - Free.**

### ThermoPlastic

<table>
<thead>
<tr>
<th>Paint</th>
<th>Code</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENNIS PAINT INC.</td>
<td>884455 (W5E-5BX-DE)</td>
<td>WHITE</td>
</tr>
<tr>
<td>ENNIS PAINT INC.</td>
<td>884490 (W5E-5GX-DE)</td>
<td>WHITE</td>
</tr>
<tr>
<td>ENNIS PAINT INC.</td>
<td>883110 (ET4 – AK - SX - YNL – 1), LEAD FREE</td>
<td>YELLOW</td>
</tr>
<tr>
<td>CROWN TECHNOLOGY INC</td>
<td>01 - WAX - BADA</td>
<td>WHITE</td>
</tr>
<tr>
<td>CROWN TECHNOLOGY INC</td>
<td>ECOTHERM – 01 – YAX – AADA – LEAD FREE</td>
<td>YELLOW</td>
</tr>
<tr>
<td>SWARCO</td>
<td>2633 XWARX</td>
<td>WHITE</td>
</tr>
<tr>
<td>SWARCO</td>
<td>2663 XYARX</td>
<td>YELLOW</td>
</tr>
<tr>
<td>DOBCO (SMART MARK)</td>
<td>W1X1956</td>
<td>WHITE</td>
</tr>
<tr>
<td>DOBCO</td>
<td>Y1X1906</td>
<td>YELLOW</td>
</tr>
</tbody>
</table>

**Type – ALKYD RESIN - ALL THERMOPLASTIC IS TO BE LEAD – FREE.**

### Permanent Tape

<table>
<thead>
<tr>
<th>Paint</th>
<th>Code</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M COMPANY</td>
<td>380 AW</td>
<td>WHITE</td>
</tr>
<tr>
<td>3M COMPANY</td>
<td>381 AW</td>
<td>YELLOW</td>
</tr>
</tbody>
</table>

*Type 380 AW and 381 AW is to be used for longitudinal lines only.

<table>
<thead>
<tr>
<th>Paint</th>
<th>Code</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M COMPANY</td>
<td>380 IES</td>
<td>WHITE</td>
</tr>
<tr>
<td>3M COMPANY</td>
<td>381 IES</td>
<td>YELLOW</td>
</tr>
</tbody>
</table>

* Type 380 IES and 381 IES is to be used for all transverse lines, mini skips, arrows and symbols.

### Preformed ThermoPlastic

<table>
<thead>
<tr>
<th>Paint</th>
<th>Code</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENNIS - FLINT</td>
<td>PREMARK</td>
<td>WHITE</td>
</tr>
<tr>
<td>ENNIS - FLINT</td>
<td>PREMARK</td>
<td>YELLOW</td>
</tr>
<tr>
<td>ENNIS - FLINT</td>
<td>PREMARK XF</td>
<td>WHITE</td>
</tr>
<tr>
<td>ENNIS - FLINT</td>
<td>PREMARK XF</td>
<td>YELLOW</td>
</tr>
<tr>
<td>SWARCO (Asphalt Only)</td>
<td>NO PREHEAT</td>
<td>WHITE</td>
</tr>
<tr>
<td>SWARCO (Asphalt Only)</td>
<td>NO PREHEAT</td>
<td>YELLOW</td>
</tr>
</tbody>
</table>
*The following list includes all pavement-marking materials currently approved as of: 11/17/2017

### GLASS BEADS

<table>
<thead>
<tr>
<th>Company</th>
<th>Code Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>POTTTERS INDUSTRIES INC.</td>
<td>AASHTO M-247 TYPE 1 80% ROUNDS</td>
</tr>
<tr>
<td>POTTTERS INDUSTRIES INC.</td>
<td>AASHTO M-247 TYPE 4 LARGE BEAD</td>
</tr>
<tr>
<td>SWARCO REFLEX</td>
<td>AASHTO M-247 TYPE 1 80% ROUNDS</td>
</tr>
<tr>
<td>SWARCO REFLEX</td>
<td>AASHTO M-247 TYPE 4 LARGE BEAD</td>
</tr>
<tr>
<td>ENNIS – FLINT</td>
<td>AASHTO M-247 TYPE 1 80% ROUNDS</td>
</tr>
<tr>
<td>ENNIS – FLINT</td>
<td>AASHTO M-247 TYPE 4 LARGE BEAD</td>
</tr>
</tbody>
</table>

* ALL BEADS FURNISHED SHALL BE MOISTURE PROOF.

### EPOXY PAINT

<table>
<thead>
<tr>
<th>Company</th>
<th>Code</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPOPLEX</td>
<td>LS50</td>
<td>WHITE</td>
</tr>
<tr>
<td>EPOPLEX</td>
<td>LS50</td>
<td>YELLOW</td>
</tr>
<tr>
<td>IPS - ENNIS PAINT INC.</td>
<td>HPS-3</td>
<td>WHITE</td>
</tr>
<tr>
<td>IPS - ENNIS PAINT INC.</td>
<td>HPS-3</td>
<td>YELLOW</td>
</tr>
<tr>
<td>POLY CARB INC.</td>
<td>MARK-55.2 NV</td>
<td>WHITE</td>
</tr>
<tr>
<td>POLY CARB INC.</td>
<td>MARK-55.2 NV</td>
<td>YELLOW</td>
</tr>
</tbody>
</table>

### RAISED PAVEMENT MARKERS

Ennis Paint - Stimsonite Model 101LPCR with Model C40 reflective pavement marker.
Ray-O-Lite / Hallen Products - Model 300 Snowplowable marker with model 2004 reflector.

### RAISED PAVEMENT MARKER REPLACEMENT REFLECTORS

Ennis Paint – Stimsonite Model C40 Reflective Lenses
Ray-o-lite - Model 2004 Reflective Lenses
3M Company - Series 190 Reflective Lenses

**NOTE: THE STATE OF DELAWARE IS A LEAD – FREE STATE!**
**ALL PAVEMENT MARKINGS USED IN DELAWARE SHALL BE LEAD – FREE.**
BID PROPOSAL FORMS

CONTRACT DOT1806.01

UNLESS OTHERWISE DIRECTED, SUBMIT ALL FOLLOWING PAGES TO:

DEPARTMENT OF TRANSPORTATION
BIDDERS ROOM (B1.11.01)
800 BAY ROAD
DOVER, DELAWARE 19901

Identify the following on the outside of the sealed envelope:

- Contract Number DOT1806.01
- Name of Contractor
SCHEDULE OF ITEMS

CONTRACT ID: DOT1806-PAVEMRK_SRTLN       PROJECT(S): DOT1806

All figures must be typewritten.

<table>
<thead>
<tr>
<th>LINE</th>
<th>ITEM DESCRIPTION</th>
<th>APPROX. QUANTITY AND UNITS</th>
<th>UNIT PRICE</th>
<th>BID AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>DOLLARS</td>
<td>CTS</td>
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SECTION 0001  PAVEMENT MARKINGS

| 763510 PERFORMANCE AND PAYMENT BOND | LUMP | LUMP | | |
|-------------------------------------|------|------| | |
| 802003 ARROW PANELS TYPE C | 40.000 | | |
| 803001 FURNISH AND MAINTAIN PORTABLE CHANGEABLE MESSAGE SIGN EADY | | | | |
| 804001 FURNISH AND MAINTAIN PORTABLE LIGHT ASSEMBLY (FLOOD LIGHTS) EADY | | | | |
| 806001 TRAFFIC OFFICERS | 56.000 | 75.000 | 4200.00 |
| 808002 FURNISH AND MAINTAIN TRUCK MOUNTED ATTENUATOR, TYPE II EADY | | | |
| 817001 PAINTING OF WHITE OR YELLOW, SYMBOL/LEGEND SF | 369.000 | | |
| 817002 PERMANENT PAVEMENT STRIPING, SYMBOL/LEGEND, ALKYD-THERMOPLASTIC SF | 9000.000 | | |
| 817031 REMOVAL OF PAVEMENT STRIPING SF | 42905.000 | | |
All figures must be typewritten.

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Addendum No. 1
February 9, 2018
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| SECTION 0001 TOTAL | |
| TOTAL BID | |
AFFIDAVIT

OF

EMPLOYEE DRUG TESTING PROGRAM

4104 Regulations for the Drug Testing of Contractor and Subcontractor Employees Working on Large Public Works Projects requires that Contractors and Subcontractors implement a program of mandatory drug testing for Employees who work on Large Public Works Contracts funded all or in part with public funds.

We hereby certify that we have in place or will implement during the entire term of the contract a Mandatory Drug Testing Program for our employees on the jobsite, including subcontractors that complies with this regulation:

Contractor Name: ______________________________

Contractor Address:

___________________________________________

___________________________________________

Authorized Representative (typed or printed): ______________________________

Authorized Representative (signature): ______________________________

Title: ______________________________

Sworn to and Subscribed before me this ________________ day of ________________ 20___.

My Commission expires _____________________. NOTARY PUBLIC _____________________.

THIS PAGE MUST BE SIGNED AND NOTARIZED FOR YOUR BID TO BE CONSIDERED.